Eastham

CeLeBrates

EASTHAM 350th ANNIVERSARY
From Bay to Sea ...the place to be!
1651 - 2001

TOWN OF EASTHAM
ANNUAL REPORT 2001

OUR COVER

Our cover is a reproduction of the cover of the special commemorative issue of the Cape Codder, designed by Tim Sweeney, which is inspired by the commemorative quilt that so artistically depicts Eastham's landmarks, from the windmill to the lighthouse. This quilt was created by the "Washashore Quilters" listed below, and was presented to the town on January 26, 2001. The quilt may be viewed in the Earle Mountain Room at Eastham Town Hall.

Washashore Quilters

Jean Albrecht
Andrew Ainsworth
Claire Benedict
Jeanne Berkins
Alice Britnell
Ruth Elmendorf
Nancy Fairchild
Betty Glidden
Muriel Hanson
Pat Lounsbury
Jean Mahard
Cecilia Macia
Nathalie O'Connor
Joan Platt
Laverne Regen
Sunny Saylor
Marge Spivak
Betty Whitley
Barbara Wilsack

REPORTS

of the

TOWN OFFICERS

of the

TOWN OF EASTHAM

for the year

2001

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TOWN OF EASTHAM

Incorporated in 1651 | Population 2001 | Town Census 5652

ELECTED OFFICIALS

SENATORS IN CONGRESS

Edward W. Kennedy, Boston	2006
John Kerry, Boston	2002

REPRESENTATIVES IN CONGRESS - Tenth Congressional District

William D. Delahunt	2003

STATE SENATOR - Cape and Island District

Robert O'Leary, Cummaquid	2003

REPRESENTATIVES IN GENERAL COURT - Cape and Island District

Shirley Gomes	2003

COUNTY COMMISSIONERS

Mary J. LeClair, Mashpee	2003
Christine B. Dolen, Falmouth	2003

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

Mary Lou Petitt	2003

MODERATOR

George Higgins	2002

BOARD OF SELECTMEN

Thomas L. Newton, Chairman	2004
Kenelm N. Collins	2002
Henry M. Curtis	2004
Linda A. Burt	2002
William A. Opel	2003

TREASURER COLLECTOR

Joan M. Plante	2002

TOWN CLERK

Lillian Lamperti	2002

LIBRARY TRUSTEES

Jacquelyn Duffek	2003
Susan Vance	2002
Ian Aitchison	2004

HOUSING AUTHORITY

David Skiba	2005
Doreen Cahill	2006
Peter Markunas	2002
Scott Van Ryswood	2003

ELEMENTARY SCHOOL COMMITTEE

Marcia Nickerson, Chair	2004
Elizabeth Putnam	2004
David Sheptyck	2002
Jean Leyton	2003
Josephine Mines	2002

NAUSET REGIONAL SCHOOL COMMITTEE

Dawn Skiba	2003
Eastham - Lucille Schoenburger	2004
Wellfleet - James Chudornel	2004

APPOINTED OFFICIALS

BOARD OF ASSESSORS

Gordon Avery, Chairman	2002
Daniel J.Scholl, Vice Chairman	2003
Alfred Sette	2004
Scott Van Ryswood, alternate	2002

BOARD OF HEALTH

Felix Conte	2004
Dr. Stanley Holt	2004
Paul Lothrop, Chair	2003
Jeanne Morello	2002
Dr. James Z. Taylor	2003

BOARD OF HIGHWAY SURVEYORS

George Burgess, Chairman	2004
William Reade, Vice Chairman	2002
David W. Crary	2003

BOARD OF REGISTRARS

Helen Kreber, Chairman	2003
Maureen Fagan	2003
Mary P. Doyle	2003
Kathleen Fogg, Asst.	2001
Patricia Christianson	2001
Walter Ross, Asst.	2001
Frances Bishop	2001
Lillian Lamperti	Indef

CAPE COD COMMISSION REPRESENTATIVE

Ian Aitchison	2003

CAPE COD NATIONAL SEASHORE ADVISORY COMMITTEE

Edward Sabin

CAPE COD REGIONAL TECHNICAL SCHOOL COMMITTEE

David W. Fuller	2004
Bernard Richardson	2002

CAPE COD REGIONAL TRANSPORTATION COMMISSION

Donald Sander

CAPE LIGHT COMPACT

Fred Fenlon

CONSERVATION COMMISSION

Marcel Boelitz	2004
William P. Burt	2003
Glen Collins	2004
David A. Hoerle	2002
Martin McDonald	2002
Dennis Murley, Chairman	2002
Toni Stoker	2003

COUNCIL ON AGING

Elizabeth Beard	2002
Frances Bishop	2003
Gertrude Burgess	2002
Eliza Ewing	2003
Robert Gardner	2004
Margery Juch	2004
Pauline McGaughey	2004
Russell Moore	2003
Frances Perkins	2003
Marjorie Sturm	2004
Stephanie Whalen	2002

CRITICAL PLANNING COMMITTEE

Judith Cannon	2004
Michael H. Cole	2004
Darin Krum	2003
Paul Lothrop	2003
Martin McDonald	2004
Lisa Radke	2003
Karl Weiss	2004

EASTHAM CULTURAL COUNCIL

Kate Berg	2002
Donna Clancy	2003
Delores Higgins, Chair	2003
Gloria Holt	2003
Jack Kitson	2003
Donna Knight	2002
Betsie Lind	2002
Maggie Mack	2002
Carol Potter	2002
Marilyn Schofield	2003
Dilys Smith	2002
Frank Smith	2002
Karen Townshend	2003

FINANCE COMMITTEE

Joyce E. Brookshire	2004
David A. Brown	2003
David W. Burke	2002
John E. Dowman	2002
Kathleen Fogg	2002
Richard P. Morello, Chairman	2004
Gerald Orris	2004
John D. Paton, III	2003
Marc Stahl	2003

HISTORICAL COMMISSION

George Abbott, Chairman	indef
Edward Bolton	indef
Edmond J. Hartnett	indef
Nancy Heller	indef
Linda E. McCausland	2003
Katherine Sette	indef

HOUSING TASK FORCE

Paul Faith	2002
Cheryl Gayle, Chair	2003
Mary Jane Gibson	2004
David Humphrey	2002
Bernard Kaplan	2003
Gwen Pelletier	2002
Mary Lou Petitt	2003
Lisa Radke	2004
George Reinhart	2002

HUMAN SERVICES ADVISORY COMMITTEE

Gail Hoffman	2003
Min Koblitz	2004
R. Gordon Major	2004
Deborah Meguerdichian	2002
Nina E. Opel	2002
Jary Rapaport, Chair	2002
Dilys Smith	2003

INFORMATION BOOTH OPERATIONAL REVIEW COMMITTEE

Doreen Cahill	2001
Laura Flanders	2001
Richard Morello	2001
John D. Paton III	2001
James Russo	2001
William G. Sbordon	2001
Vincent Scrivani	2001

LONG RANGE PLANNING COMMITTEE

George Abbott	2002
Kenneth Ainsworth	2003
Mario Dini, Chair	2004
Bernard Kaplan	2003
Walter Ross	2002

OLD TOWN CENTER HISTORIC DISTRICT COMMISSION

Ian Aitchison	2002
Richard J. Benedict, Chair	2003
Thomas G. Lenox	2004
Peter McDonald (alternate)	2003
Nina Opel (alternate)	2003
Chester Ranlett	2002
Kathryn Sette	2003

OPEN SPACE COMMITTEE

George Abbott, Vice Chair	2003
Judy Brainerd	2004
Laura Freeman	2004
Jeff Havlick	2004
Susan Horton	2003
David B. Read	2002
Toni Stoker, Chair	2002

PLANNING BOARD

Kevin Holland	2004
Peter McDonald	2003
Leslie Morse	2002
Craig Nightingale	2004
Joseph Rego	2003
Walter Ross	2004
Frank Salomone (alternate)	2004
Howard Sandler, Chair	2002

PUBLIC ACCESS COMMITTEE

Richard Adelman	indef
Howard Carpenter	indef
Doris Curtice	indef
Charles R. Farrell	indef
David Kern, Chair	indef
Elinor Kern	indef
Jeanette L. Marcucci	indef
Joseph Realbuto	indef
Grady Scholl	indef

RECREATION COMMISSION

Warren Kerry, Chairman	2004
Jean Leyton	2004
Thomas O'Hara, Vice Chair	2002
Chris Ross	2004
Chris Thompson	2002

RECYCLING COMMITTEE

Charles W. Beattie	2002
Bob Chesney, Chairman	2002
Vivien Cook	2004
John E. Dowman	2003
Jerry Gibson	2003
David Moore	2003
Robert Nusbickel	2004
Don Sander	2004

SEARCH COORDINATOR

Harold Goemaat

1651 ARBORETUM ADVISORY COMMITTEE

George Abbott	2003
Nathaniel Goddard	2002
Rosalyn Kaplan	2003
Christopher Lovelock	2004
Dennis Murley	2002
Walter Ross	2002
Toni Stoker, Chair	2002

350th ANNIVERSARY COMMITTEE

Rosemary Abbott
George Abbott
Kate Alpert
Todd Bohannon

David Burke
Steve Burke
Elaine Clark
Donovan Cornish
Jack Dowman
Martha Gajewski
Nathaniel Goddard
Harold Goemaat, Chair
Jennifer Harris
George Higgins
Curry Hoskey
Nancy Hurley
Prudie Kerry
Darien Lenox
Roberta Longley
Anne Marvin
Shirley Mather
William Nugent
Jim Owens
Robert Penney
Sheila Rooney
Robert Sheehan
Dawn Skiba
Don Sparrow, Honorary Chairman
Bonnie Snow, Orleans, ex-officio member
Jeffrey White, Wellfleet, ex-officio member

VISITORS TOURISM & PROMOTION SERVICES BOARD

Nan Aitchison	2002
Jerold Gibson	2002
Prudence Kerry	2003
William G. Sbordon	2003
Robert P. Cronin	2004

WATER RESOURCES ADVISORY COMMITTEE

Marcel Boelitz	2003
Robert Gardner	2003
Stanley C. Holt	2002
Muriel Lightfoot	2002
William R. Nugent	2003
Karl Weiss, Chairman	2004
Scott White	2004
Peter Whitlock	2004

ZONING BOARD OF APPEALS

Joseph Berry, Vice Chair	2003
Robert Bylaska	2003
William R. Nugent, Chairman	2003
Cynthia Lee Rineheimer	2004
Kathryn D. Sette	2004

EASTHAM 350TH ANNIVERSARY COMMITTEE

In December of 1998, the Board of Selectmen appointed a 350th Anniversary Committee. The individuals selected had filled out a volunteer form indicating their interest in being a part of the proposed celebration.

The first meeting of this group was held on January 6, 1999 with George Higgins as the convener. The membership of the Committee was as follows. George Abbott, Rosemary Abbott, David Burke, Donovan Cornish, John Dowman, Martha Gajewski, Nathaniel Goddard, Harold Goemaat, George Higgins, Steve Horton, Curry Hoskey, Prudie Kerry, Darien Lenox, Shirley Mather, William Nugent, James Owens, Robert Penney, Sheila Rooney, and Dawn Skiba. There was an immediate concern on my part that this was too large a group and it would be unworkable. Nothing could have been further from the truth. In fact, as time went on, additional persons* came on board to fill some critical positions.

At this initial meeting, Rosemary Abbott was elected Secretary, and Prudie Kerry was elected Treasurer. George Higgins noted that the Selectmen suggested that we should have young people represented on the Committee, if we were to truly be a cross section of the community. A list of Eastham sophomores, who would be seniors in 2001, was obtained from the high school. It was decided to ask one boy and one girl from this list, who had longtime family connections to the Town, to become Committee members. Another idea, raised at the time, suggested that a representative from Orleans and Wellfleet be asked to serve as ex-officio members, noting that both towns were once a part of Eastham.

The balance of this meeting was devoted to brainstorming, such as weighing the merits of a year long series of events, as opposed to a one or two week concentrated program, how to bring together all town groups and organizations to participate, what kind of memorabilia we should offer, contacting our sister towns in England to attend, etc. This Committee had no shortage of ideas.

At the second meeting on January 13, 1999, two high school students, Todd Bohannon and Jennifer Harris became full members of the group. Again a great deal of time was spent tossing out ideas, many of which came to fruition during the celebration year. I will not go into this here. The Task Force chairpersons will cover much of this in their reports.

A general chairman was elected at this meeting.

At a meeting on January 27, 1999 an organizational structure was adopted as follows: Chairman, Harold Goemaat; Assistant to the Chairman, George Higgins; and four Task Force leaders. The Task Force and their leaders: History and Publications, George Abbott; Fund Raising, Don Cornish; Special Events, Darien Lenox; and Leave Behind, Nat Goddard. Later on, a fifth Task Force, Parade, was established to be led by Jack Dowman.

These Task Forces recruited their own people and acted independently, reporting monthly to the Committee.

We were fortunate at this time to have Bonnie Snow and Mary Kelsey, Co-Chairs of the Orleans 200th celebration, accept our request to attend one of our meetings. They gave us some much needed advice and words of caution that helped us to capitalize on their great successes and learn from their mistakes. Their willingness to share this knowledge proved to be extremely valuable as we went forward. Their last comment at the end of a long evening: DO WHAT YOU WANT — NOBODY HAS EVER DONE A 350TH IN EASTHAM BEFORE — IT'S UNIQUE, HAVE FUN. Bonnie became the ex-officio member from Orleans.

Our Orleans guests urged us to quickly develop a slogan. We took their suggestion and conducted a contest, using an ad in the Cape Codder to promote it. The Committee received over ninety entries. Donald Sparrow, Honorary Chairman, Jim Owens and Curry Hoskey, Committee members, judged the entries and came up

with "From Bay to Sea the Place to Be". The slogan was an amalgam of two different entries. The contest winners were William Robbins and Rita Mousseau, both Eastham residents.

Immediately following the adoption of a slogan, the Committee pursued a Logo design. William Tomlinson, who spent his entire career in this field, submitted the Logo which was used throughout the entire celebration period. His artwork, provided at no cost to the Committee, was copyrighted by the Committee, and used on all stationary, note cards, sweatshirts, tee shirts, mugs, publications, beach and transfer station stickers, flags, etc., and recently appeared on the new Route Six street signs.

Another local artist, and very valuable Committee member, Jim Owens, donated his talent on numerable occasions in many different ways. These included the very successful Commemorative print, artwork and lettering for brochures, tickets, place cards, programs, and an Eastham historical coloring book. The Committee was fortunate to have Jim as a member. He never let us down when we requested his help.

From this point on, the 350th Anniversary Committee conducted open meetings on a monthly basis, at Town Hall. The Task Forces frequently met separately with their people.

Initial funding, or "seed money", was received from the Eastham Forum and the Eastham Non-resident Taxpayers Association, each providing three hundred and fifty dollars for the Committee to get started. At Annual Town Meeting, five thousand dollars was appropriated for the fiscal year 2000. The residents were very supportive of the 350th celebration and unanimously approved a fifty thousand dollar appropriation for fiscal 2001.

I want to express my extreme gratitude to all the people who contributed so much of their time, talent and energy to making the Anniversary programs and events come to life. The cooperation of all Town departments, organizations and their personnel was outstanding, and in concert with the Committees' dedicated workers, produced a most memorable year.

I could write a book about my experiences working with this group of dedicated, loyal, creative, tireless and cooperative associates, the Committee members, who made me look very good as their chairman. Each one of them made a significant difference, and I am grateful to them.

In addition to the accompanying reports of the Treasurer and Task Force leaders, Rosemary Abbott has produced complete minutes of every meeting. These minutes are available at the Town Hall, to any individual interested in a more detailed account of the evolution of a year of celebration.

Again, my thanks to the wonderful people of this unusual Town called "EASTHAM".

Respectfully submitted,

Harrold Goemaat, Chairman

*Jeffrey White, ex-officio member from Wellfleet
*Roberta Longley, Publicity and Public Relations
*Donald Sparrow, Honorary Chairman
*Steve Burke, Website
*Elaine Clark, Fund Raising and Poetry Contest
*Anne Marvin, Day of Dance
*Robin Pierpont, Liaison-Elementary School
*Bob Sheehan, Events Calendar

350TH HISTORY AND PUBLICATIONS COMMITTEE

During the anniversary year of 2001, 12 lectures on aspects of Eastham history were sponsored by the Committee. We were honored to have Dr. Jack Warner, Archivist of the Commonwealth, lead off the series in February. Local historians were generous in their participation; Sarah Korjeff Mumford, Don Sparrow, Jim Owens, Bob Carlson, Jeffrey Hyer, Hawkins Conrad and Shirley Sabin made presentations. A complete list of lecturers and topics has been placed in the 350th Archive which will be available in the office of the Town Clerk.

Nine soft cover publications were issued by the Committee. They were sold at various 350th events and at local retail outlets, principally the Eastham Superette. Snows of Orleans sponsored a "book signing" for our authors in July. Participating were Jim Owens, Bill Nugent, Joan Nugent, Rosemary Abbott, Russ Chenoweth, and Don Wilding. Copies of all publications have been placed in the official 350th Archive.

The Committee was allocated $15,000 for publications. Unofficial figures show sales of $10,402 and expenditures of $10,193. Sales of publications will continue into 2002.

The chair wishes to thank the Eastham Historical Commission and Bill Nugent for their support.

Respectfully submitted,

George Abbott

350TH FUND RAISING SUBCOMMITTEE

The Fund Raising Subcommittee consisting of Dawn Skiba, Elaine Clark and Donovan Cornish was formed by the 350th Committee and charged with the responsibility of raising funds necessary to support any planned activities for the Committee in 2001.

Grants and requests were made to the Kelly Foundation, The Cape Cod Foundation, Cape Cod 5 and CCB&T banks. Grants to the CC Foundation were revised and resubmitted several times, but none were deemed worthy of a financial grant at this time.

A menu of items to sell to generate funds was decided upon, sweatshirts, T-shirts, coffee mugs and 2 x 3 flags, all emblazoned with the official logo. We also approved a Jim Owens historical poster which depicted sites in Eastham as they were in 1951, these prints will be available during future years from the Eastham Historical Society. Jim Owens designed an additional shirt depicting the Eastham Windmill.

Consigned inventories at the Eastham Superette, Kristi Klein, Fairway Restaurant and Nauset Market were checked on a regular basis and managed despite carrying 14 sizes of shirts.

Due to high winds, the kite flying contest had to be canceled. Free kites were distributed to eager children to fly when weather permitted.

Some local artists donated 5 pieces of work which were sold at a silent auction on the night of our final dinner. In early 2002, Elaine Clark initiated a project to sell gold and silver necklace charms which could be made into a pendant, tie tac or earrings. These handsome charms were made in either 14K gold or sterling silver and depicted the Eastham windmill with dates inscribed 1651-2001. Jim Owens did the art work necessary to make this charm. A total of 86 gold and 132 silver were custom made and sold producing over $12,000 in sales.

A cookbook was developed mid 2001, this book was a reprint of a 1950-51 from the Eastham Methodist Women's Society, and was handwritten by the late Verena Daly of the Swift Daly House and sold very successfully.

As with any program such as this, there were a small portion of the original numbers left over at the end of the year, it was decided to donate Jim Owens Coloring Books to the Children's Place, The Eastham Fire Dept. and Eastham Elementary. Approximately 40 cookbooks were donated to the current Eastham Methodist Women's Society for their members. Jim Owens Historical posters were donated to the Eastham Historical Society. Approximately 40 shirts in children's sizes were donated to the Lower Cape Outreach.

Many other Committee members of the general Committee were responsible for generating funds to promote and sponsor various other programs. WE THANK YOU ALL.

Respectfully submitted,

Donovan Cornish, Chair
Dawn Skiba
Elaine Clark

350TH CELEBRATION — SPECIAL EVENTS SUBCOMMITTEE

Have you ever been having so much fun on a merry-go-round that you didn't want it to stop? Well, that's what Eastham's 350th Anniversary year of events was for the Special Events Committee.

In December of 1998, the Board of Selectmen, realizing that Eastham would be celebrating its 350th anniversary of the incorporation of the Town in the year 2001, established a 350th Anniversary Committee to explore and subsequently produce a series of events to celebrate this auspicious occasion.

Harold Goemaat, our elected chairman, asked if I would be interested in joining the 350th Anniversary Committee as Special Events chair. Little did I ever dream what was about to unfold!

After gathering together a Special Events Committee consisting of Bob Sheehan, Anne Marvin, Margie Gibbs, Betty Fleming, Sean Fleming, Ray Schuster, Jane & Nick Sebestyen, Bill Pikor, Martha Gajewski, Nancy Heller, Georgia Schneider, Elaine Clark, Warren Silver, and Tom Lenox, we bantered over a host of possible event ideas. Congruent with the Special Events Committee, I also formed a subcommittee to include businesses, churches and organizations from within the Town. Both teams held many meetings to review the various suggestions over the next five or six months. We determined which would be relative to Eastham's 350th Anniversary Celebration and we set forth to establish a calendar of events. We not only wanted to bring as much music to this celebration as possible, but we also felt it important to reach out to every age group and include many interests. To this end, the 350th Anniversary Committee elected to produce over eighty events over a period of a year — beginning in January and continuing through December of 2001.

The Opening Ceremony — Kickoff Dinner was held at the Sheraton-Four Points on January 26, 2001. The cocktail/dinner party was opened to the public. So many of the townsfolk wanted to attend, that the occasion was sold out well before the event. State and local officials were invited and all attended. The entertainment during the cocktail hour included a Scottish bagpiper and a colonial musical group from Plimoth Plantation who mingled with the attendees. Sgt. Dan Clark, of the Massachusetts State Police, led the gathering in God Bless America and the National Anthem with his baritone voice and our own Lower Cape Madrigal Singers under the fine direction of Vivien Cook, entertained the diners during the course of the evening. The Washashore Quilting Group presented a handmade quilt to the Town depicting landmarks of the area. Much fun was had by all.

On February 4th, Tom Lenox kicked off the "Beard Growing Contest". Contestants gathered on the Windmill Green to have their clean-shaven faces photographed (mustaches were allowed). All contestants braved the cold wintry weather. Cookies and hot coffee were the treat of the day. This event was chosen for several reasons: first, the wearing of a beard was a throwback to earlier times when men wore distinguished beards, and second, the event allowed for free advertisement of the Town's 350th Anniversary. The contestants were given categories for entry — most biblical, colorful, bizarre, innovative and best groomed. Jim Owens designed the poster heralding the contest advertising that there were "no restrictions on gender, age, race, religion, etc., but use of substances like Rogaine, Vigaro, Miracle Grow, etc. are prohibited" Judging was scheduled to take place on September 15th at the Elks by a group of impartial ladies.

At the same time, Eastham resident, Noel Tipton, a graduate of Juilliard, a musical producer and playwright in his own right, had shared with me that John Howard Payne, the first professional actor and playwright to emerge in the United States was descended from the earliest English settlers of Eastham. A gifted poet, Payne is

today best remembered for writing "Home Sweet Home". Subsequently, Noel introduced me to another Eastham resident, actress, ("All My Children") and playwright Natalie Ross-Miller. Not only did Natalie rise to the occasion to write "Eastham, Land of First Light"'; but the production was of such high quality that we, on our Committee, quickly realized that our calendar of events had to "raise the bar". Ms. Miller auditioned actors from all over the Cape. The Cape Rep Theatre offered their talented artistic director, Robert Troie. Bob designed a set patterned after our much-loved Swift-Daley Museum House, built in 1741. A novice group of hardy men* and I set forth to construct and paint the three room set on the stage of the Nauset Regional High School.

Although a snowstorm almost postponed opening night, the set was completed, thanks to the wonderful cooperation from Tom Conrad, Principal and Mike Gradone, School Superintendent, who agreed to open the school so our set crew could complete the project on time. "Eastham, Land of First Light" was so successful in its first run in March, the production returned by popular demand in June/July. The production company for both "runs" was overseen superbly by a man of exhausting talents, Rick Longley. After having seen the play in March, a critic wrote — "It is rare to attend the first public appearance of a play, and, by the closing of the curtain, be aware that one has seen a masterful and delightful classic that will endure for generations — and for many 'tennial anniversaries beyond the 350th Anniversary of Eastham that it was written for. It's a must for summer visitors and I know I speak for many who saw it in March', when I say, 'I want to see it again.'" **There were two performances in March and three summer performances.

Our hats are off to Natalie Ross-Miller for writing a superb historical ghost story that recreated local history of Eastham and its past in a most enchanting, enlightening way. Also, many thanks to all the many talented musical and/or hardy that helped to make this play a tremendous success for now and, hopefully, Eastham's 400th Anniversary.

Two weeks later "Voices of Eastham" was produced — a two part concert, again, held at the Nauset Regional High School. "A Play of Youth" — Dillon Bustin, Executive Director at Emerson Umbrella Center for the Arts in Concord, holds a B.A. in Folklore and Anthropology. Mr. Bustin was our Visiting Artist for six weeks in our local schools. He interfaced with the Cape Cod Lighthouse Charter School Chorus — Margaret Bossi, Director, the Eastham Elementary School Chorus — Eileen Poitras, Director, and the Nauset Regional Middle School Flute Trio — Mary Ellen Sears, Director.

Dillon composed seven original lyrical pieces depicting experiences of children and adolescents in the Town during the seventeenth, eighteenth and nineteenth centuries. Soloing were seven children representing young Eastham characters from various moments in the past. The original concert was a wonderful and enlightening experience for the children and enrichment for all.

The Chatham Chorale, under the accomplished and much loved directorship of Margaret Bossi, performed the second half of "The Voices of Eastham" Concert. The Chatham Choral recreated Ronald Perera's musical interpretation of Henry Beston's "The Outermost House". Paul Nossiter narrated and Nancy Armstrong performed the soprano selections. The concert ran for two performances to a full house with standing ovations for both segments and was enjoyed by all ages.

Eastham's 350th Anniversary Poetry Contest received over one hundred entries from the very young to the well-seasoned. Awards in various age categories were presented at The Chapel in the Pines in early June. The poems were published in the "Codder" and a book was published of all the poems Kudos to Elaine Clark and her Committee who organized and presented the literary program.

The end of June, Encampment Weekend brought together a fine array of Revolutionary contingents. The Yarmouth Minutemen, The Somerset Naval Contingent and The Department of Revolutionary War Living History Militia set up an

encampment on the Windmill Green on the last Friday in June. The atmosphere was quickly transformed into an earlier time as approximately a hundred Revolutionary militia, British recruits, women and children dressed in colonial garb gathered for the weekend events. By nightfall, canvas tents, colonial lanterns and sparks from the glowing fire pits could be seen in the shadows of the Windmill Green. By late morning on Saturday, the various contingents were ready to march down Samoset Road to do battle at First Encounter Beach. This was to be a "staged" battle of Colonials marching down to the beach with the intent of holding back the British coming in from Cape Cod Bay in shallops. Spectators were invited to line the way along Samoset Road to First Encounter Beach. The British "Somerset" contingent rowed to shore and the encounter with the Colonials was underway. Saturday night the Middlesex County Volunteer Fife & Drum produced a fine musical concert on the new Bandstand. Scheduled for Sunday morning was a tribute to those who had been volunteers in George Washington's militia in 1775. Jeffrey Hyer, journalist from the "Codder", had alerted me to the fact that none of these men had ever been recognized for their service as our country was being formed. A revolutionary War Militia Service was held on the Green. Descendants and their families, many still residing on Cape Cod, gathered to finally pay tribute to these soldiers. Reverend William Opel led the prayer service. Leroy K. Houghton of the American Legion Post #308; Frederick B. Peach, President of the Cape Cod Chapter of the Massachusetts Society of the Sons of the American Revolution; Jeffrey Hyer, Journalist and Yarmouth Minuteman; Henry Curtis, Selectman; and I spoke at the ceremony. Jim Owens, Town Miller, artist and local historian, presented the Eastham Historical Society with an artist rendering of names of all the men who were volunteers in General Washington's militia in 1775. Mayor and Mrs. John Brown of Eastham, England were the honored guests. The Browns were wined, dined and toured historic sights by Jim Owens and many others during their holiday. Anton (Tony) Anderson, a professional photographer in his own right, donated photographs he had taken of the Revolutionary Encampment weekend. Selectman, Linda Burt also videotaped the "battle" on First Encounter Beach. Many thanks to all.

"Shipwrecks of Cape Cod 1690-1939" by Mary Beers, Director of the Thornton Burgess Society, began a five-week maritime Lecture Series. "History of the Clipper Ship — Glory of the Seas" by Bob Crozier, "Cape Cod Privateers and Sailors of the American Revolution" by Ken Kinkor, and Teresa Barbo ended the series with a lecture on "Nantucket Mariners and Cape Cod Sea Captains of the 19th Century". Anne Marvin coordinated this effort along with a model ships display offered for viewing at the National Seashore Salt Pond Visitors Center, which ran through the month of July. The models on display were "The Mayflower" ca 1620 and the "Charles W. Morgan" ca 1855, built by Dick Ellington and the Captain Josiah Knowles clipper ship, "Glory of the Seas" ca 1871, built by Bob Crozier. Both Ellington and Crozier are local ship model artisans.

Warren Silver channeled his love of sailing into coordinating "A Parade of Boats on Cape Cod Bay". Forty-three "vessels" left from Boat Meadow and sailed or paddled up to North Sunken Meadow Beach — just for fun . The sun was shining, there was a light breeze and everyone enjoyed the day — even the spectators who had lined the various beaches to watch.

On an almost perfect day in mid-July, the Windmill Green was again transformed for the "Day of Dance & Music". Another group of hardy men* set about setting up tables, chairs, a covered stage, lights and a sound system in order to present twenty-eight various dance and musical groups. Swedish, Irish, Scottish, Yiddish, German, Country, Caribbean, Folk, Greek, Polish, Swing and Square groups performed either dancing, instrumental or vocal throughout the day. A local Wellfleet shellfish grower, Wentzel Ruml, coordinated culinary delights featuring a raw bar of oysters, shrimp and mussels and lobster clambake. Chowder, hot dogs and hamburgers were also available. Free ice cream was distributed by Judy Tarr, owner of Ben & Jerry's. The

350th Committee and Board Members

Cllr. Sukhdev Singh Marway, Mayor of the London Borough of Newham, and his wife, Satnam with Vivian Cook (l) Jim Owens (c) and Natalie Ross Miller (r)

Sand Sculpture Contest

Beard Growing Contest
(l-r) Keith Savin, Craig Poofikian and Dave Teffer

Poetry Contest Winners

Julia Lapham at
the Pumpkin Carving Contest

Members of Naval Militia of HMS Somerset

Yarmouth Minutemen
Revolutionary War Encampment Weekend

entire day of music and dance was free to the public. As a part of this ethnic day of dance and music, "Ode to Mother Earth" written by Frank James, a Wampanoag Sachem, was presented at the Chapel in the Pines. Maggie Bossi graciously directed a chorale of volunteers: Noel Tipton played the reed organ, Mark Prall was on timpani, Elizabeth Emory on flute and Coco Larrain on rattles. Members of the James family attended the premier performance of this piece written some time ago by Mr. James. The performance only lasted a half an hour; but the spirit of such a fine piece will be lingering. Rain did disrupt the day with a huge downpour that closed the balance of the day. We rescheduled the Cape Cod Fiddlers two weeks hence. The "Fiddlers" played to a packed auditorium at the Nauset Regional High School on another rainy Sunday.

A Wampanoag/Native American Cultural Workshop was hosted by Nat Goddard and presented by Linda Coombs and Nancy Eldredge. Wampanoag Indian Educational Program Department, Plimoth Plantation on July 20, 2001. A day-long program attended by more than fifty people interested in the Indian culture culminated in the installation of a new plaque at First Encounter Beach. The plaque was presented to the Town of Eastham by the Society of Colonial Wars. Guests from the community and the Wampanoag participated.

On a bright sunny day in mid-August, Jane & Nick Sebestyen and Dawn Skiba coordinated the "Fun Flotilla" held on Great Pond. The event brought out forty-one entries. Kayaks, canoes, dinghies, inflatables, and skiffs all left Great Pond Shore to race across the pond. Picking up a marker, the entrants then raced down to the far end picking up the second marker and then turned around and raced back to shore. Every entrant received a prize donated by local businesses. Free watermelon slices was the treat of the day. It truly was a Fun Flotilla"!

Ken Lewis, an ardent car buff, organized the Antique Car Show held on Windmill Weekend. Antique cars came from all over the Cape, Connecticut, Massachusetts and New Hampshire. Everything from a 1921 Model T to a Moxie Mobile was not only at the car show, but also participated in the Windmill Parade. Ken planned the details of the show and the parade participation for a whole year and I know first hand, that he had a great time.

September brought The Windmill Weekend Parade — Jack Dowman has submitted his own report. But, let it suffice to be said, that, it was the best parade ever. Thanks to efforts from many people, our Committee was able to arrange for two F-15's to fly over the start of the Parade. Lots of boooom!

The following weekend we were to have the Firemen's/Police Swing Dance and Cookout at the Elks. The Beard Judging and the Wooden Nickel Contests were also part of this event. Tragedy hit the World Trade Center in NYC (9-11). We thought it inappropriate to hold the Swing Dance at this time. We did go forward with the Beard Judging and the Wooden Nickel Contests. Wooden Nickel winners had to spell out "Eastham — 350" to be a winner. Prizes were awarded. Five impartial ladies measured, gazed and pulled the contestant's beards. The entrants had been growing their beards since the kickoff on February 4, 2001. Winners were awarded prizes. Everyone had a fun time. A free cookout followed with hot dogs, hamburgers, etc. In place of the Swing Dance, we substituted a WTC Ecumenical Prayer Service. The Reverend Donner Atwood and Dr. Eugene L. Saklad performed a memorable and appropriate service. Many people wanted to come together to pray and to be connected with their community at this tragic time.

Two weeks later, on September 29th, the Council on Aging held a delicious Lasagna Supper and Square Dance. Martha Gajewski and the Board of Directors of the Friends COA prepared a lasagna supper to feed the many who had gathered at the COA. Each table was festively decorated with native flowers gathered by her team and table placemats made by the children from "The Children's Place". The evening's festivities ended with Square Dance caller Irv Tousignant engaging the crowd in square dancing.

On October 1, the 350th Anniversary Golf Tournament was held at Ocean Edge Golf & Resort Center. Ray Schuster and Sean Fleming did a fine job organizing the event. The play was open to all with prizes, raffles and banquet as part of the day's activities. Although Eastham is one of only two Cape towns without a golf venue, it is apparent that the love of the sport abounds. More than one hundred twenty avid golfers played on a beautiful course on a not such a beautiful day. Everyone was a good sport, of course!

The Eastham Historical Society held a 350th Anniversary House Tour on October 6th. Nancy Heller and Georgia Schneider enlisted six homes for the tour and the refreshments were served at the Chapel in the Pines. Over four hundred visitors toured the Crosby Tavern (McDonald), the House on Nauset Marsh, the old Mayo House (Richardson), Joshua Nickerson House (Barton), the Abelina Doane House, Captain Hinckley Lincoln House (Clark), and the Hemenway-McCusker House.

"The Souls of Nauset — an Interfaith Service" was held on November 18, 2001 at the Nauset Middle School Auditorium. Representing the clergy were Rev. David M. Angelica, Rev. Dr. William Barker, Rev. Michael Davis, Rev. Edward Hempel, Rev. Dr. Kent Moorhead, Rev. Dr. Michele Rogers-Brigham, Rev. Kenneth C. Roscoe, Rev. Richard Roy, Dr. Eugene L. Saklad, Rev. Dr. Susan Scribner, Rev. Dr. Jean M. Simpson, Ms. Nancy Eldredge, Wampanoag Indian Education Program, Plimoth Plantation, Mr. Iraj Shirvani, Muslim Community. Providing chorus enrichment for the interfaith service was the combined chorus from the above listed congregations under the direction of Margaret T. Bossi. The Lower Cape Concert Band was directed by Dr. Jean M. Simpson and Warren Silver. The Four Seasons Five Brass Quintet, Bruce Lederhouse, Joan Kirchner and Rebecca Rainey rounded out the musical enrichment program.

To finalize the year-long celebration, a dinner dance was held at the Sheraton-Four Points on December 8, 2001. Prudie Kerry and Robin Pierpont organized the evening. Dance music was provided by DJ, Tom Tuttle. Tom spun tunes from the past and present. A lively and fun time was had by all. A slide show of the various events held this past year ran continuously as a reminder, in case anyone could or would forget, what all had occurred during Eastham's 350th Anniversary Celebration.

During this past year, there were a host of other programs or events that were presented by other committees. Jim Owens was the artist of many of the posters placed around Town heralding the upcoming events. Roberta Longley, was responsible for the publicity during the year. Marilyn Schofield, archivist, assisted those in need of historical information.

*The group of hardy men at various times were: Bob Sheehan, Tom Lenox, Jerry Gibson, Lory Miller, Dave Teffer, Rick Longley, Bill Pikor, Ken Lewis and Dave Eagles.

**Bill Nugent critiqued "Eastham, Land of First Light" and "Voices of Eastham".

In closing, many, many participated in the spirit of Eastham's 350th Anniversary Celebration. To all of you, thank you. The success and fond memories belong to you. It's been fun!

Respectfully submitted,

Darien Lenox, Special Events Chair
350th Anniversary Committee

350TH ANNIVERSARY PARADE

WINDMILL WEEKEND
SEPTEMBER 9, 2001

The Parade Committee has presented a very complete and detailed report of the work of this Committee to the 350th Anniversary Committee secretary. This report will be available to interested parties at the Town Clerk's office in the Town Hall.

The parade for 2001 was a joint effort by the Windmill Weekend Committee and the 350th Anniversary Committee. The event was financed by both groups with the major portion coming from the money appropriated by the Town, through Town Meeting, for the 350th celebration. In spite of presenting one of the best parades ever seen in the Town, the parade, thanks to the work of a very capable and dedicated Committee, came in well under budget.

September 9, 2001, was a brilliant, warm and sunny day, which was just what the Committee had ordered.

The parade route this year was extended, starting at Brackett Road and continuing down Route 6 past the Town Hall with units dispersing beyond Samoset Road. This change eliminated the gridlock that formerly occurred on Depot Road and Mill Road.

The parade content was as follows:

Fire, Police and National Seashore vehicles and equipment . . . . . 25 units
Antique Cars . . . . . 50 units
Bands, floats, and marching groups . . . . . 80 units

The parade started at 1:00 P.M. sharp, following a breathtaking fly-over by two F-15 jet aircraft from Otis AFB. Securing participation of these planes was made possible by the determination and persistence of the 350th Events Chairperson, Darien Lenox. The jets flew a North-South pattern down Route 6, then came back in an East-West direction. This was followed by a State Police helicopter flying over the highway. This display got the crowd in high gear. It was a dramatic start. The parade was a two hour and fifteen minute extravaganza, witnessed by an estimated five thousand plus, spectators.

The members of the 350th Anniversary Parade Committee:

Jack Dowman, Chairman
Bob Smith, Vice Chairman
Police Chief Richard Hedlund
Fire Chief Glen Olson
Ann Marie Hannon
Ken Lewis
Kate Alpert
Robin Pierpont
Elaine Clark

It should be noted here that participation of the Boston College Marching Band was made possible through the efforts of Robin Pierpont and the Eastham Elementary Parents Group. The total cost of this entry was Fifty Five Hundred dollars. One thousand of this was the transportation charge. An anonymous donor contributed one thousand dollars to reduce this expense to Forty Five Hundred dollars. This sum was split between the Parents Group and the 350th Anniversary Parade Committee.

The Parade Committee is very grateful to all those who worked to make this a resounding success. We also want to express our appreciation to the Town Administrator and the Board of Selectmen for their support. And last, but not least, we thank the people of Eastham. Your presence made it all worthwhile.

Respectfully submitted,

Jack Dowman, Chairman

"LEAVE BEHIND" TASK FORCE

THE INCEPTION:

The "Leave Behind" idea was the brainchild of Eastham citizen David Burke, who introduced the notion that there should be worthwhile, tangible products of this 350th Anniversary, articles the townspeople could display with pride for years to come. Consequently, a Task Force was established to brainstorm for the possibilities, with members Nathaniel Goddard, David Burke, Toni Stoker, Mary Keefe, Ross Johnson, Robin Pierpont, Marcia Nickerson, Richard Ryder, Clyde Eagles, Todd Bohannon, and Jennifer Harris. We sought ideas from the Town's schools, organizations, and key administrative people like the Town Planner.

THE RESULT:

1. **A Bandstand on Windmill Green:** was approved by Town Meeting in 2000. Seed money of $10,000 was also provided by Town Meeting. Nan Aitchison chaired a committee which generated a design, found a contractor, raised the funds, and provided a completed product in time for Windmill Weekend in September of 2001.
2. **An Eastham Quilt:** containing landmarks of the Town, was put together by the Washashore Quilting Group (under the watchful eye of Claire Benedict) in time to be presented to the Town at the Opening Banquet in January of 2001.
3. **Nine Flags:** of the Nations and people who sailed to the shores of Eastham and here landed, explored or settled from 1005 A.D. They represent the Vikings, Scotland, Portugal, The Basques, England, France, Holland, and Great Britain, concluding with the continental colors. Gifted in memory of Geo. H. and Martha A. Higgins, by their sons. These were presented to the Selectmen in 2001, and hang on the wall of the Earle Mountain meeting room in Town Hall.
4. **A New "First Encounter" Plaque:** at First Encounter Beach with wording giving identity (by tribe) to the Native American participants in the event, and leaving the perceived "hostility" of the affair to the historic accounts of the Natives and the Members of the Mayflower Company, the plaque was the gift of the Society of Colonial Wars in the Commonwealth of Massachusetts. Their desire was to replace the plaque (which they had also given to the Town in 1920). The Eastham Historical Society encouraged the Selectmen to accept the offer, but advised them to keep the two existing plaques (at Town Hall, and on the Hill at First Encounter Beach) in place. On 20 July 2001, the day the plaque was unveiled, a Wampanoag Workshop and meal, provided for participants by Native Americans Linda Coombs and Nancy Eldredge (of Plimoth Plantation's Wampanoag Program), helped give a Wampanoag/Nauset perspective to the "First Encounter".
5. **Incomplete Projects:**
   a. **1651 Arboretum:** at Wiley Park under the capable leadership of Toni Stoker.
   b. **Undergrounding of Utility Wires:** in the vicinity of Windmill Green, under the watchful eye of Christopher Lovelock, with the support of the Eastham Forurn.
6. **"Leave Behind"-type projects taken on by other Committees:**
   a. **The Publications of the Historical Committee**
   b. **The bricks, flags, wooden nickels, rubber duckies, sweatshirts, T-shirts, and the like:** products of the Fund Raising Committee.

Respectfully submitted,

Nathaniel Goddard, Chair

BOARD OF SELECTMEN

2001 was a year of great contrasts. It was the glorious 350th anniversary of our community, and the tragic hours of September 11th. Beginning with the kick-off dinner in January, a multitude of events celebrated and commemorated the spirit, dedication, and long history of the people of the Town of Eastham. There was the performance of the *First Light*, the parade of Windmill Weekend, the militia at First Encounter Beach, the beard growing contest, the rubber ducky race, and so many other activities just too numerous to include in this short report. The Board of Selectmen thanks the members of the 350th Committee, and all the volunteers, who worked so hard to provide us with a year that we will always remember.

Using Town Capital, Land Bank, and Self Help Funds, the town was able to purchase the Aschettino and Purcell properties, as approved by the voters of May Town Meeting. These properties add greatly to both the open space goals and affordable housing goals of our community.

Rapid development, traffic issues of Route 6, and groundwater protection remained at the forefront of town concerns, as witnessed by the well attended hearings and forums, like the Hay Road and Route 6 improvement hearings. The Board appreciates and encourages the attendance and input of our citizens at such meetings.

Our Fire Station is now complete, and it blends in beautifully with our town hall complex; and we thank the Visitors' Service Board, who worked hard for support, and then completed the construction of our new and attractive bandstand on the Windmill Green.

The Selectmen regretted the resignation of Bill Opel from our Board. Bill is an ardent supporter of affordable housing, and we thank him and the other citizens and volunteers, who strive to make suitable housing available to all our families and senior citizens.

The Town enters the tenth year of the full implementation of our town charter. The document has worked well as the guide and format for our town government.

Town Administrator, Sheila Vanderoff continues to do a fine job with the administrative and fiscal responsibilities, and we sincerely thank her for her diligent oversight.

Finally, the tragic events of September 11th served to remind us about our good fortune to live in this Town of Eastham, and how dedicated are the people who serve and protect our community. That day rekindled and highlighted the spirit of patriotism that has existed in our town for 350 years. We sincerely thank our town employees, and the volunteer board and committee members, and the citizens, who work to make this, the very special place of Eastham. We remain honored to serve you as Selectmen.

Sincerely for the Board of Selectmen,

Linda S. Burt
Chairwoman

TOWN ADMINISTRATOR

This year was filled with celebration and special events for Eastham. This was the start of a year-long celebration of the 350th Anniversary of the Town of Eastham. The major kick off event, was a sold out dinner at the Sheraton Hotel. Events scheduled throughout the Town included an original play, concerts, contests, and a special fly over of U.S. Air Force Jets to start the parade on Windmill Weekend. Less than one week after the spectacular parade were the events of September 11, which brought a somber air to the nation, and awakened a sense of vulnerability to us all.

This year was also a year of change in Eastham. Henry Curtis joined the Board as a new Selectman in May and Selectman William Opel resigned in December. Special projects took center stage as a special committee was established to develop zoning bylaws to encourage affordable housing and preservation of the community character. That committee's work culminated after three months, in a special town meeting in July that passed two bylaws designed to encourage affordable housing. Other special project work included the preparation of a draft plan for the development of the Roach property purchased by the Town in 1996, and the finalization and funding of plans to relocate the house on the Merrill property, adjacent to the library and purchased by the Town, to Town owned land off Forest Ave. New street signs were installed along Route 6, by Department of Public Works Superintendent, Steve Douglas and his staff. The new street signs, which are nearly twice the size of regular street signs, are part of a safety initiative on the highway. That safety initiative included greater emphasis on speed enforcement through increased state police patrols, increases in local police patrols, installation of new signs from the Orleans rotary to the Wellfleet line by the state, a new radar speed information sign to alert drivers to their actual speed, and what is most important, the reduction of the speed limit along Route 6 for its full length through Eastham to 40 mph. By May of this year accident rates were running ahead of last year and two deaths had occurred as a result of traffic accidents. Since the changes and increased enforcement, accident rates have declined, there have been no additional fatalities and drivers are once again abiding by the speed limit. The Town is grateful for the support given to the Police Department, by our local representatives in the house, the State Highway Commissioner, and the State Police, in assisting in the development of and implementation of strategies to deal with traffic issues on Route 6. Police Chief Richard Hedlund, remains committed to rigid enforcement of the traffic laws throughout Town and on Route 6, to save lives and increase the safety of the traveling public.

While special events and projects consumed much of the time this year, the regular business of the Town and the Board of Selectmen continued. The Board established a schedule of meeting twice a month on Monday night at 7:00 p.m. and on the following Wednesday afternoon. This schedule was welcomed by the staff, as the press of preparing agendas and follow ups was putting a serious strain on resources. However, the press of business often required additional meetings to deal with police issues, communicate with committees and manage special projects.

The Town continues to receive significant grants from Department of Housing and Community Development for affordable housing rehabilitation, acquisition, and conversion. Further we received grants to assist in the establishment of an arboretum in Wiley Park that will contain vegetation similar to the forests of 1651 Eastham, and finally a cooperative agreement was established between the Town and the County for regional programs at the Hemenway Aquaculture Technology and Training Center established with a Small Cities grant in 1999. The Town was also completing the construction of a new fire station this year. The new station is expected to serve departmental needs for the next twenty to thirty years. It is more

than twice the size of the old station, is fully sprinkled, and contains a state of the art first aid room, upgraded intercom, telephone and paging systems, and vehicle exhaust capture system. The project required many hours of staff time, but the finished project is well worth the extra efforts of the Fire Chief, Glenn Olson and the Building Maintenance Supervisor, Robert Varley.

Long time Assistant Assessor Fran Coco decided to move on. Fran worked very hard for the Town and served a special role in Town Hall as the one who always remembered the birthdays, and special events of others. She will be missed but since she just moved to Truro we will still see her sometimes. Even with the loss of the department head, the requirement to get the tax bills out on time remained. The office staff, headed by Dolores (Dolly) Ellis, and Angie Loftus worked tirelessly with a part time consultant, and with support from accounting, and the tax collector, to get the bills out on time, and were successful. A new department head joined in September, Gail Fitzback, and the department duties have been reorganized to move away from a reliance on consultants for data collection.

Other senior staff changes include the resignation of Library Director Sue Lederhouse. Sue left to pursue a career in the ministry. Martha Magane, long time librarian was promoted to Library Director. She is doing a fine job of continuing the programs of the library, and while Sue will be missed, we are glad to have Martha in her place.

It was a very busy year for all of the Town departments and staff. Many projects have been undertaken in that time and much has been accomplished. As I write this report, I reflect that it will be ten years in March of 2002, that I have served Eastham. The next ten years will undoubtedly see more change as the Town struggles to preserve its identity and community character, in the face of pressures for housing, open space, and revenue diversification. The value of community input, in every effort undertaken in this office, is never underestimated or taken for granted. Thank you to all who take the time to participate and be involved in our work.

In closing my report, I cannot end without saying a special thanks to Yvonne Martell. She is the first voice you hear when you call Town Hall. She is responsible for so much, but especially the preparation of the Town Report and the Town Meeting Warrants. Both tasks require many hours and solid attention to detail. Each year we are all proud of the final project and should thank her for her effort. And finally, I wish to thank my assistant, Carol Martin for her support, quiet counsel and assistance on many projects.

Respectfully submitted,

Sheila Vanderhoef
Town Administrator

BOARD OF ASSESSORS

On January 1, 2001, the Town of Eastham had 6,301 taxable real estate parcels and 3,152 taxable personal property accounts. The total valuation increased from $1,166,264,388 as of January 1, 2000, to $1,188,729,790 on January 1, 2001. The increase was due to new growth resulting from subdivisions, new construction and new personal property accounts in the amount of $25,179,950. The Board of Selectmen held a public hearing on September 6, 2001 in accordance with Chapter 369 of the Acts of 1982, to determine the percentages of the tax levy to be borne by each class of property for Fiscal Year 2002. The Board voted at that meeting to adopt a single tax rate for all classes of property. The tax rate was certified at $9.20 per $1,000 on September 12, 2001, and New Growth was certified at $211,763. The Fiscal Year 2002 tax bills were mailed on October 1, 2001.

The Board of Assessors acted on 117 exemption applications for Fiscal Year 2002 in the following categories: 82 for veterans totaling $24,000, 11 for the blind totaling $5,500, 21 for the elderly totaling $10,500, 1 hardship for $739.13, 1 paraplegic for $1,806.88, and 1 for surviving spouse of police officer killed in the line of duty for $1,693.72. The total tax exempted was $44,239.73. There were a total of 32 applications for real estate abatements and 48 for personal property abatements for Fiscal Year 2002.

The Town converted to the pk Appraisal system computer software in the spring of 2001. The pk system purchased from Paul Kapinos and Associates of South Hadley, MA, is a full-featured Windows-based real estate appraisal package. Converting the existing data to the new system required substantial effort and expertise on the part of the assessing staff, Dolly Ellis and Angela Loftus. The Board applauds their efforts and perseverance in getting the new software up and running.

Also in the spring of 2001 long time Assistant Assessor, Fran Coco, accepted the position of Assistant Assessor in the Town of Truro. Fran served the Town of Eastham for over 11 years, and her knowledge and attention to detail will be missed. We wish her the best in her new position. Paul Ashner, an appraisal consultant, was hired to complete the Fiscal Year 2002 billing process.

The Town hired Tony Podlesney as a full time Data Collector in September 2001. Tony is responsible for the on-going inspection of properties, known as a "cyclical reinspection program" as required by the Department of Revenue. The Board requests and appreciates the cooperation of all property owners in allowing access to their properties so that we may gather and maintain accurate property data.

Gail Fitzback became the Town's first Deputy Assessor in September 2001. She previously served as Chief Assessor and member of the Board of Assessors in Webster, MA for 6 years.

The Assessing Department handles a large volume of requests for assistance and information. The Board appreciates the professionalism and competence demonstrated by the staff in serving the public and maintaining a high level of accuracy with official data. The Board also wishes to thank the taxpayers for their support and understanding of the tax assessment process.

Respectfully submitted,

Gordon Avery, Chairman

TAX RATE RECAPITULATION

I. TAX RATE SUMMARY

Ia.	Total amount to be raised (from IIE)	$14,544,762.90
Ib.	Total estimated receipts and other revenue sources (from IIIE)	3,608,448.83
Ic.	Tax levy (IA minus IB)	10,936,314.07
Id.	Distribution of Tax Rates and levies	

Is this a recertification year? N (Enter Y or N)
Classified ( ) Unclassified (X) (Enter X)

(a) CLASS	(b) LEVY PERCENTAGE (from LA-5)	(c) IC above times Each percent in column (b)	(d) VALUATION by CLASS (from LA-5)	(e) TAX RATES (c)/(d)x1000	(f) LEVY by CLASS (d)x(e)/1000
Residential	93.3994%	10,214,451.72	1,110,266,540	9.20	10,214,452.17
Open Space	0.000%	0.00	0		0
Commercial	3.5314%	386,205.00	41,978,490	9.20	386,202.11
Industrial	0.3243%	35,466.47	3,854,900	9.20	35,465.08
SUBTOTAL	97.2551%	---	1,156,099,930		10,636,119.36
Personal	2.7449%	300,190.88	32,629,860	9.20	300,194.71
TOTAL	100.0000%	---	1,188,729,790		10,936,314.07

Board of Assessors of Eastham 9/4/01 (508) 240-5900

Gordon Avery
D. J. Scholl
Alfred J. Sette, Jr.

Do Not Write Below This Line – For Department of Revenue Use Only

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Reviewed by B. Dakin
Date 9/7/01
Tax Rate(s) I. 9.20
II.
III.-V. 9.20

FY02 Growth	$ 211,763.00
FY02 Levy Limit	11,104,606.00
FY02 Base	10,936,314.07
FY02 Estimated Receipts	3,608,448.83
FY02 Overlay	97,018.44

Approved: Anthony A. Rassias 9/12/2001
Assist. Director of Accounts Date

BOARD OF HEALTH

2001 was a progressive year for the Eastham Board of Health. Our Health Agent has time and time again proven her leadership ability as well as follow thru on all matters within the Board. Jane Crowley has been a real resource for all of us, as well as the vast majority of petitioners. Of course Madelynanne, Janice and Elaine in the office make it all happen so smoothly. We are fortunate to have such an able bodied crew.

Water remains a huge issue with the Board (septic and well standards, primarily).

Progress continues on most fronts, however, sometimes the higher-ups in government stifle the Board. For example: Eastham as well as all cape towns has unanimously voiced opposition to MBTE a deadly gasoline additive and called for immediate removal from all gasoline sold on the cape, but the Feds have been heel dragging and MBTE removal is now scheduled to begin after 2005.

We have also been addressing the Gypsy Moth spraying problem and have made some suggestions and recommendations with new policy to follow.

Private well testing and evaluation is the next big issue. It is very important to get this program implemented as soon as possible.

My personal delight as Chair has been to be able to share ideas with some very fine minds, Jeanne Morello, Felix Conte, Dr. James Taylor and Dr. Stanley Holt. Also, having the opportunity to battle for the constituents and occasionally prevail has been and will continue to be a priority. All in all, the Eastham Board of Health is a steady ship and Jane is a great Captain.

Respectfully submitted,

Paul B. Lothrop, Chairman

BIKEWAYS COMMITTEE

This new committee was appointed in September and is now meeting at 4:30 P.M. on the first Monday of each month. The nine members are all active riders who regularly report back regarding trail conditions that require attention. We attended the Massachusetts state-wide biking conference in October and returned with good ideas to help us promote safe biking in Eastham.

A community "Sea to Bay" recreational bike ride will be held on May 18, 2002 during Massachusetts and National Bike Week. This ride, for all ages, will begin at Coat Guard Beach and proceed to First Encounter Beach where a safety rodeo is planned for the children with refreshments and prizes included.

We are pleased to note that construction has begun on the bike bridge over Route 6 near the Orleans rotary with completion scheduled for November of 2002.

We welcome any and all comments and suggestions that will help us focus on biking issues that may require our attention.

Respectfully yours,

David Root, Chair

BUILDING DEPARTMENT

Building permits for new homes have continued their downward spiral, although additions and renovations retain a brisk pace. As the supply of building lots dwindle, tear-downs are beginning to increase, replaced with larger houses.

New Zoning Bylaws voted at the July 24, 2001 Town Meeting established a threshold for Residential Site Plan Approval, requiring the larger homes to receive favorable review from the Planning Board. Since August, approximately 12 applications have been sent for Site Plan Approval.

In closing, I want to thank everyone in the Building Department for their cooperation and dedication, creating an efficient customer-friendly department.

YEAR	NEW HOMES	ADDITIONS	FEES
1997	96	413	$101,767.00
1998	113	558	$116,692.00
1999	140	593	$134,263.00
2000	94	523	$124,773.00
2001	52	429	$102,975.00

Respectfully submitted,

Frank De Felice
Inspector of Buildings

PLUMBING & GAS INSPECTOR

In 2001, 232 plumbing permits and 263 gas permits were issued. 384 plumbing inspections and 352 gas inspections were made. Total receipts for the Calendar Year (2001) were $30,490.50

Respectfully submitted,

Scott Van Ryswood, Inspector

WIRING INSPECTOR

During the Calendar Year 2001, the following inspections were made:

Temporary	15
Service	181
Rough	279
Final	322
Other	147
Fire	15
Advisory	47
Code	39
Total	1,045

Total Receipts turned in by the Wiring Inspector was $24,370.00.

Respectfully submitted,

Wallace Adams
Wiring Inspector

CAPE COD COMMISSION

AFFORDABLE HOUSING

Continued to service commitments to the Gull Hills project, which involved conversion of a cottage colony into five affordable rental units. (The renovation is complete and the units are fully occupied).

GEOGRAPHIC INFORMATION SYSTEM

Completed special maps of zoning, a Route Six buffer area, well water quality, and affordable housing.

Performed several GIS database searches for the town planner.

Completed the town's buildout analysis, and mapping as part of a statewide initiative by the Massachusetts Executive Office of Environmental Affairs.

MARINE AND COASTAL RESOURCES

Revised an Environmental Notification Form for state permits for the Cape Cod Rail Trail project.

NATURAL RESOURCES AND LAND PROTECTION

Supported a state Self-Help grant application for the acquisition of the Aschettino property.

Supported a State Department of Environmental Management Urban Forest Program grant application for the 1651 Arboretum.

Participated in the public process for development of zoning standards in the Cape Cod National Seashore.

PLANNING, COMMUNITY DEVELOPMENT, AND REGULATORY ACTIVITIES

Helped plan a feasibility study for a solid waste co-composting facility for five towns in the Lower Cape.

Issued a final report by the Lower Cape Wireless Working Group, which analyzed exiting and future wireless telecommunications needs and made recommendations for policies, regulations and actions.

Help two public hearings in Eastham on the proposed 2001 update to the Regional Policy Plan.

Respectfully submitted,

Ian Alexander Aitchison
Commissioner

CAPE COD
REGIONAL TECHNICAL HIGH SCHOOL

Cape Cod Regional Technical High School serves the towns of Barnstable, Brewster, Chatham, Dennis, Eastham, Harwich, Mashpee, Orleans, Provincetown, Truro, Wellfleet, and Yarmouth and is accredited by the New England Association of Schools and Colleges, Inc. Cape Cod Tech's philosophy is that education should prepare students for citizenship, family life, decision-making and success in the world of work. We have high expectations and accountability of our staff, administration, and students. We believe that learning is a life-long process and we promote and celebrate staff, administration, and students. We believe that learning is a life-long process and we promote and celebrate staff and student diversity in a safe learning environment.

On June 9, 2001 we had 134 seniors graduate and of these graduating seniors 61 are employed in their trade, 45 graduating seniors went on to further education, and 5 graduating seniors joined the armed services. Our graduates received scholarships and toolships totaling approximately $140,000.

We continue to strive for academic and technical excellence and our MCAS test (Massachusetts Comprehensive Assessment System) scores placed us in the top tier of the state of all of the technical high schools. We have implemented a number of after school programs to help prepare our students requiring additional academic preparation and since the MCAS testing began, we have significantly improved the number of students who have scored in the "proficient" category.

We received federal grant monies totaling $771,272 including the Carl Perkins Allocation Grant of $181,803 that supported academic remediation for students, the PACTS training program funds of $208,752 that supported 18 at risk 8th grade youth from sending districts, Title I Grant of $92,319 for in-class support for 9th and 10th graders, the Summer Academic Support Services of $91,000 for support of 9th and 10th graders that focused on math and writing skills for students at risk of failing the MCAS test as well as several other smaller grant awards.

Some of the major awards received by the students and the school this past year include the following: Of the 75 students who participate in the Skills - USA Vocational and Industrial Clubs of America competitions 22 of our students won awards at the district level, 12 of our students won awards at the state level bringing home 3 gold, 5 silver and 4 bronze medals and 3 students competed at the National level winning a silver medal in Dental Assisting and a silver medal for Advertising Design in Graphic Arts. Our Horticulture Shop participated in the State Future Farmers of America competition coming away with first place in Floriculture. Auto Technology won the Massachusetts Auto Dealers Competition for a fourth year in a row and placed 14th at the National Auto Dealers Competition held in New York. Cape Cod Tech had a very successful year in sports with the football team the Mayflower League co-champions. The golf, soccer, basketball, and tennis teams all qualified for MIAA (Massachusetts Interscholastic Athletic Association) tournament play.

Cape Cod Regional Technical High School's facility and grounds are used each year by a number of various community groups. We house the Ellen Jones Dental Center that provided dental services to over 800 new patients this year and provided excellent experience for our Dental Assistant students. We host the Lower Cape Pop Warner Football League each year. Also, we have had a total of 6,000 hours of service donated by our 35 volunteers.

We enrolled 16 students from Eastham and we continue to thank all of our member towns for their support in providing a quality vocational-technical education to the students that attend Cape Cod Tech.

Respectfully submitted,

Bernard Richardson and David W. Fuller
Town of Eastham
School Committee Representatives

CONSERVATION COMMISSION

The regulatory work of the Conservation Commission has experienced an increase this year as more pressure is brought to bear on the sensitive areas near wetlands. An increasing number of reconstruction projects involving the demolition of an existing small cottage and rebuilding of a very large permanent home has captured the attention of many boards and planning groups. In an effort to coordinate the actions of the various agencies reviewing these environmentally sensitive projects a regular review by staff has been implemented. This provides the different boards an understanding of all the issues and provides the applicant with a more structured process to be followed. We are hopeful that this will result in a more reasoned redevelopment of these areas.

In 2001 the Commission reviewed 89 new projects and issued 42 Orders of Conditions and 47 Determinations of Applicability regulating the work. Each hearing is preceded by an onsite inspection by Commissioners who walk the property and view the extent of the proposed work. The Commission works closely with the Natural Resources Department and with the addition of Deputy Stacy Singleton the implementation of the trails management plan for lands administered by the Commission has been successfully begun. We wish to thank Stacy together with our clerk, Kay Stewart-Greeley and the other members of the Natural Resources Department for their continued enthusiastic support.

The acquisition of the Aschettino property this year was coupled with successful partial reimbursement funding by the Division of Conservation Services. This land will complement the South Eastham Conservation Area and together with other abutting conservation lands this will now provide protection for a large portion of the upper Boat Meadow area.

Conservation Restrictions continue to be an important tool to protect lands from development and the Commission reviewed and approved two such parcels. Both are upland areas near environmentally sensitive zones and will provide the owner with tax benefits and the protection from future development. We wish to remind property owners that gifts of land for conservation purposes are gratefully received.

Respectfully submitted,

Dennis Murley, Chairman

COUNCIL ON AGING

The Council On Aging offers many programs and classes that make our Senior Center a very busy place. Classes are offered in computer basics, crafts, needlepoint and knitting, quilting, painting (all mediums), aerobics, chair exercise, basic exercise, bridge, Humanities, French, and science-related topics. Congregate luncheons, available to all who make a reservation, are held on Monday and Wednesday at noon. The first and third Friday morning programs offer a variety of topics: music, drama, films, speakers, antique appraisals, and an intergenerational spelling bee and luncheon.

Classes and practice time keep the computer center in constant use. Two volunteer instructors and our Director offer instruction in the basics of *Windows ME, Quicken, Word, Word Perfect, Family Tree Maker, Turbo Tax, Microsoft Works, and the Internet.* Classes are offered Monday through Friday with each session lasting four weeks (one day a week, three hours). Visit our website at capeandislandscoas.org/eastham.html.

Transportation to medical appointments, both on and off Cape, are provided by our drivers, Bud Hale and Ted Barnard. We were all deeply saddened by the untimely death at Christmas of one of our original drivers, Mario Bartolini. Bill Busch drives the shopping van to Orleans on Wednesday, making both morning and afternoon runs for clients who need transportation. The drivers' salaries are paid through a combination of Formula Grant money from the Commonwealth and the FECOA.

Sandra Szedlak, Director, and Bette Klinger, Secretary coordinate all the activities at the Center. The staff members are available to provide medical insurance counseling, and assistance with filing tax abatements, fuel assistance, and other applications for entitlement programs. They are also advocates for you — please seek their advice when you have something that you do not understand. Cecille Carpenter and Hilda Davenport are our Outreach staff working closely with those seniors who are homebound.

The Lower Cape Adult Day Center (508) 255-6734, a Social Day Care program, operates five days a week in the lower level of the Senior Center. Kathy Gill, Director, Cynthia Poole, Sandra Shelton, and Constance DeSmet provide instructional activities and one-on-one attention to their clients. Transportation to the program is provided by the B-Bus or by individual caregivers.

The travel program of the FECOA (The Friends of the Eastham Council on Aging, Inc.) continues to be of interest to the community. This is due to the on-going efforts of Bob and Trudy Novotny and Jeanette Marcucci. Day trips, trips within the United States, and trips internationally are scheduled throughout the year.

The FECOA provides additional financial assistance to the Senior Center and its programs whenever the Board of Directors of the COA makes a request. The Senior Center is a better place because of the "Friends" generosity.

Please stop in for a visit the next time you go down Nauset Road. The coffee is always brewing!

Respectfully submitted,

Council on Aging Board of Directors
Robert Gardner, Chairman

CULTURAL COUNCIL

The Eastham Cultural Council is a town appointed committee, falling under the guidelines of the Massachusetts Cultural Council.

The Council receives $3,300.00 from the state lottery to award grants for cultural benefit of the town.

This years grants include:

Arts Foundation of Cape Cod	Spring workshop Series 2002
Eastham Committee on Early Childhood	After School Theater Program
Eastham Elementary School Parents Group	Amazing Americans
Eastham Elementary School Parents Group	Made In the Shade/Jazz
Academy of Performing Arts	2 Day conference for artist
Eventide Arts Festival	Ten Minute Play/Musical Comp
Davis Bates & Roger Tricknell	This Land Is Your Land
Patty Carpenter	Music for Seniors/concert series

The 4th Hands on the Arts Festival was held on June 16th and 17th of 2001.

As always this event wa filled with music, storytellers, the very successful hands on tent, local spinners and weavers with demonstrations on the green. A good time was had by all who attended

Each year this festival has taken a lot of planning and hard work for all involved to make it the success it has become.

Unfortunately all things must come to an end. At our January 14th meeting we took a vote, due to time, money and lack of volunteer help, we voted unanimously to not do the festival again this year.

Instead we are turning our focus to planning another project for the community for the Fall of 2003.

Respectfully submitted,

Delores Higgins, Chairperson

ELEMENTARY SCHOOL COMMITTEE

The past school year at the Eastham Elementary School brought the biggest change that has occurred in years. Longtime Principal Dan Shay retired after over twenty years at our school. Dan was popular with the students and well known in Eastham where he volunteered for many community activities. How could we forget him in his white apron and long fork or being dunked during Eastham Windmill Weekend? In fact, though not a resident, he was chosen as Honoree one Windmill Weekend. An Honoree is chosen for volunteer work and devotion to the Town and its residents.

We are sad to see Dan go even though he was looking forward to diving into projects that he had postponed. In fact, he substituted for Gail Briere, Principal of Orleans Elementary School for a short time in September.

Then a marvelous turn of events brought Susan Glass Helman from New York State to enthusiastically take over as Principal. The transition has gone smoothly and the staff appreciates her guidance and desire for input. The School Committee is delighted with her and her obvious caring for the students. We all feel Mrs. Helman, who loves being here, is a good match with our school.

Eastham students improved 16 points in the MCAS tests above what was expected. Expectation was based on a report from Professor Gaudet of UMASS. This information is configured by the standard of student performance relative to district demography. Eastham Elementary School was recommended to be a Compass School which denotes excellence.

A refurbishing Committee was established to survey the school's physical plant in order to determine what repairs and or changes need to be made. The Committee consisted of representatives from the School Committee, Finance Committee, Board of Selectmen, parents and representatives from the town at large. The report was submitted to the School Committee which voted to put an article in the Town Warrant for a sum of money for an architect. An article to form a Building Committee will also be inserted.

Last year was a banner year for our school and we plan to continue the tradition. We commend our hardworking staff and thank the people of Eastham for their support.

Respectfully submitted,

Marcia C. Nickerson
Chairman

EASTHAM ELEMENTARY SCHOOL

The 2001-2002 school year brought a combination of change and commitment to consistency at Eastham Elementary School. A Code of Conduct was developed and implemented at the start of the school year. This document fostered a partnership among parents, students and school personnel, and established clear and attainable behavior expectations to assure a safe and orderly learning environment.

With such an atmosphere established, the faculty and support staff continued to focus their efforts on improving student achievement. All teachers experienced training in Effective Teaching Unit Design. The faculty analyzed MCAS test results from the spring of 2001 and made recommendations for improvement of these scores.

Staff discussions have occurred on how children learn in a standards-based classroom, and how learning experiences need to be adjusted and differentiated to meet the needs of our students. The faculty has also thoroughly examined State Frameworks and has aligned the Nauset Curriculum with these documents. The emphasis has been on what children will know or be able to do in each classroom every day and how their learning will be assessed.

Eastham's student enrollment continues to decline. Class sizes remain in the 13-20 range to support the outstanding student success rate.

A Building Refurbishing Study Subcommittee presented its thorough evaluation of the interior and exterior of the facility to the School Committee for its review. Capital plan items have been submitted to the Town for maintenance of the physical plant and grounds.

Eastham Elementary School welcomed me as the new Principal, and several other staff members joined us during the 2001-2002 school year. Teachers/Professional Staff: Christine Blake (SPED Teacher), Beth Crowell (School Psychologist), and Dawn Steber (Technology Teacher). Educational Assistants: Jon Allard, Suzanne Requa-Trautz, Lori Souvé and Janel Wise. Cafeteria/Custodial Staff: Lawrence Kane (Custodian), Lori McGrath (Cafeteria).

On behalf of the students, parents, staff, Mrs. Marcia Nickerson (Chairperson) and the School Committee, Superintendent Gradone and the Central Office Staff, I want to thank you for your continued support of our school.

Respectfully submitted,

Susan Glass Helman
Principal

FINANCE COMMITTEE

The prime function of the Finance Committee is to review the departmental budgets and to make recommendations on these budgets to Town Meeting. The Finance Committee may also consider any matter that it feels will have a fiscal impact on the Town. It may reasonably be argued that little comes before Town Meeting that does not have a potential fiscal impact on the Town.

The Finance Committee met 21 times during the year, including two Town Meetings and public hearings.

This Committee has taken a strong position on maintaining fiscal responsibility for the Town. With many Articles coming before Town Meeting, the question the Finance Committee has to ask is, not whether it is a good idea, but what financial impact will it have on the Eastham Taxpayer?

The Committee would like to thank the Town Administrator, the Selectmen, the Town Accountant, and all Department Heads and employees for their support. Most importantly, the Committee would like to thank the citizen volunteers who spend numerous hours working on the many Town Committees.

Respectfully submitted,

Richard P. Morello, Chairman

FIRE STATION BUILDING COMMITTEE

The Fire Station Building Committee has concluded its work and the punch list has been completed. The fire station has been fully operational for the past several months and no gliches have arisen. I have interviewed several of the firemen who were amazed to find the transition to the new facility went so smoothly and the new facility has met their expectations of an exceptional fire station.

I want to extend congratulations from the Building Committee to the architectural firm of Brown & Lindquist for an excellent building design which is essential to any project. The Committee also wants to extend its appreciation to Clarence Whatmough, clerk of the works, for his work on the project and executing the construction documents in a very successful manner.

All we are awaiting now is the official dedication of the fire station which should occur within the next several weeks.

I would like to thank my Committee for the hard work and time they have contributed to make this a successful project.

Respectfully submitted,

Anthony L. Mancini, Chairman

FIRE DEPARTMENT

The Eastham Fire Department has completed another busy year that has encompassed several positive changes which has allowed the Department to better serve the citizens and visitors of Eastham.

The most significant change has been the completion of the new Fire Station. We have occupied the new facility since August of this year, which is a tremendous building that we all are very proud of.

I would like to offer a special thanks to the Board of Selectmen, Town Administrator, Fire Station Building Committee, and department members for their patience and perseverance in coordinating and completing the new fire station project.

The state funded firefighter grant program was a success, and has allowed the Department to purchase a thermal imaging camera, as well as a variety of fire and rescue equipment. I hope that future funding will again be supported within state government this year.

The Department has experienced an approximate 7.6% increase in emergency calls, which reflects into an additional 101 medical incidents, and 32 fire incidents for the year.

The future goals and needs for the Department include the purchase of a fire/tanker to bolster the current fleet of firefighting equipment, and improve overall fire suppression capabilities.

Other goals and needs include increasing the career and part time department staff, as well as bulk water tank installations to help in meeting the current and future service demands of the community.

The Department continues to strive to deliver the most efficient and up-to-date fire, rescue, public education, and code management services as possible.

I ask that we all hold a special place in our hearts for all of the men and women who lost their lives in the September 11th tragedy, and a special appreciation for the public safety personnel who dedicate their careers to helping others.

As always, the Department continually strives to maintain the current level of services, and look for ways to better serve the citizens of Eastham. Your input and suggestions are always welcome.

Respectfully submitted,

Glenn J. Olson
Chief of the Department

FIRE DEPARTMENT REPORT FOR YEAR 2001

The following is a summary of the activity of the Eastham Fire Department and its Emergency Medical Services.

MEDICAL INCIDENTS:

Immediately life threatening	20
Potentially life threatening	384
Sick or injured, not life or limb threatening	897
TOTAL MEDICAL INCIDENTS	1,301

PARAMEDIC CALLS: 404

WALK-IN PATIENTS: 280

TOTAL BLOOD PRESSURES TAKEN: 1,588

MEDICAL MUTUAL AID RENDERED TO OTHER DEPARTMENTS: 45

MEDICAL MUTUAL AID RECEIVED FROM OTHER DEPARTMENTS: 66

FIRE INCIDENTS:

Service calls/Details/Assistance rendered	67
Vehicle: accidents, extrications, fires, spills	99
Brush fires, unauthorized burning, smoke conditions	44
Appliance, equip. malfunction, fire or gas leak	44
Building/Structure/Chimney fire	26
Automatic fire alarm/Sprinkler system activation (no fire)	66
False alarm/good intent	55
Public utility wires down or arcing	20
Water/Ice rescue	1
Miscellaneous (not classified above)	12
TOTAL FIRE INCIDENT CALLS	434

FIRE MUTUAL AND RENDERED TO OTHER DEPARTMENTS

TOTAL RENDERED	18

FIRE MUTUAL AID RECEIVED FROM OTHER DEPARTMENTS

TOTAL RECEIVED	15

2001 CODE MANAGEMENT

PERMITS ISSUED:

Oil burners/Fuel storage tank installations	102
Fire/smoke alarms/Extinguishing systems	257
Propane storage	39
Removal of underground/aboveground fuel tanks	13
Open burning permits	1,138
Miscellaneous not mentioned above	19
TOTAL PERMITS ISSUED	1,568

INSPECTIONS PERFORMED

Oil burner (and reinspections)	67
Residential smoke alarms (and reinspections)	151
Houses for sale smoke alarms	153
Commercial fire alarms/extinguishing systems	2
Propane storage	146
Fuel storage tank installation/upgrade	32
Place of assembly/Courtesy	12
Auto service centers/fuel trucks	7
Motels/Inns/Boarding houses	10
Business/commercial (including Restaurants)	41
Inspections after fire loss/Violations	38
Fire & life safety public education presentations	50
TOTAL INSPECTIONS	709

HARBORMASTER

Increasing interest in small manually operated boats has resulted in a significant number of kayaks and canoes on our waters. Non polluting and silent they nonetheless present significant issues when sharing the same open water as larger vessels and the remote back waters which are refuge for much wildlife.

In light of the decision by the National Park Service to prohibit the use of the motorized Personal Watercraft (sometimes referred to as Jet Skis) Town Meting has approved a similar bylaw which will restrict their operation in the waters of Town Cove and Nauset. This bylaw is similar to our neighboring towns whose waters are contiguous with the Seashore. It will need final approval by the Commonwealth before it can be implemented.

More boats mean more moorings and we have continued our monitoring of the mooring fields. Some 338 stickers have been issued this year of which 68 are for use by small motor boats on fresh water ponds.

It is anticipated that Rock Harbor will be dredged in the near future as the funds have been appropriated and the process of securing permits is underway.

Many thanks to those who have helped us during the year.

Respectfully submitted,

Henry Lind
Harbormaster

BOARD OF HIGHWAY SURVEYORS AND PUBLIC WORKS

The Board continued its tenth year of work in 2001 consisting of three members from the public sector who are responsible to the Board of Selectmen as a policy-making/goal setting body. The duties of the Board include general support and advice to the Superintendent of Public Works and the Board of Selectmen.

Members: George H. Burgess, Chairman; William Reade, Secretary; and David Crary.

Projects accomplished include the following:

1. Roads and portions of roads sand sealed: Depot Road, Mill Road, Salt Pond Road, Locust Road, North Forty Road, Shurtleff Road, Higgins Road, Baywood Road, Wiley Lane, Cook's Brook Road, Silver Oak Road, North Sunken Meadow Road, Weir Road, Western Avenue;
2. Crack sealing pavement program: Campground Beach Parking Area, First Encounter Beach Parking Area and Rock Harbor Parking Area;
3. Brushing and reshaping of shoulders on various roads;
4. Maintaining, cleaning and replenishing the sand of all Eastham beaches along Cape Cod Bay and maintaining all town landings;
5. Review of Keyspan street opening permit requests for conformance with Eastham regulations;
6. Installation of new road drainage basins and cleaning of existing basins;
7. Petition hearings, revisions and approvals of utility companies' plans and improvements;
8. Inspection of private roads that have been petitioned for acceptance by the Town as a public way;
9. Maintaining and cutting all grassed areas of Town-owned property; and
10. Snowplowing, salting and sanding of all Town-owned roads. It should be noted that the Town does not hire outside contractors to plow its roads. All roads are plowed by Department of Public Works employees.
11. Our Board provided input on the status and development for a possible extension of Hay Road.
12. Our Board provided a proposal to the Town indicating minimum construction requirements and a format private roads would need for those roads to be plowed by the Town.
13. The installation by the Department of Public Works of twenty-seven 9" street signs for town roads on Route 6 showing Eastham's 350th logo on the face of each sign.

State Funded Projects — Current Projects under Design/Planning

1. Reconstruction of a portion of Herring Brook Road in the area of Herring Pond. (As soon as construction and permanent easements can be obtained this project will be put out for construction bids);
2. Traffic and reconstruction improvements along Route 6. Plans and construction to be paid for by the state. (To be started in June of 2002.)
3. The resurfacing and reconstruction of various streets;
4. Miscellaneous drainage basin repairs and improvements.

The Board looks forward to continuing our amiable relationship with the Town Administrator, Selectmen and DPW Superintendent, and above all, to serving the citizens of Eastham to the best of our abilities. We also want to thank the people in the DPW for their skills and dedication in the performance of their arduous duties. We invite all interested citizens of Eastham to our meetings which are usually scheduled for every other Thursday at 4:00 p.m. in the Highway Department garage's cafeteria.

Respectfully submitted,

George H. Burgess, Chairman

HISTORICAL COMMISSION

The Historical Commission met bimonthly at the Public Library. Many Commission activities during the year were generated in support of the 350th Anniversary celebration. Twelve lectures were offered on facets of Eastham history. Eleven books and pamphlets were published, all but two by local authors. With the assistance of a State grant to the Town a 1651 Arboretum Advisory Committee has been established to plan, design and develop an historic forest park on a five acre plot within the 44 acre Town owned Wiley Park. It will commemorate our 350th anniversary. The Historical Commission supported the grant application and is represented on the Committee.

Cemetery conservators Fannin-Lehner continued repair and cleaning of gravestones in Bridge Road Cemetery. The project will be completed in the Spring of 2002.

In May the Secretary of the Interior notified the Historical Commission that the Fort Hill Rural Historic District and the Old Town Centre Historic District had been placed in the National Register of Historic Places. As reported in the 2000 Annual Report, both had been approved by the Massachusetts Historical Commission State Review Board.

At the request of the Long Range Planning Advisory Board the Commission has reviewed and completed an update of the Heritage/Community Character section of the Local Comprehensive Plan. The entire Plan will undergo a series of public hearings in the Spring of 2002.

Respectfully submitted,

George Abbott
Chairman

HOUSING AUTHORITY

The Eastham Housing Authority continues to own and manage 12 residential units among six duplexes at substantially below market rates. Significant septic repairs at the duplexes and exterior painting at the Fay Shook units were major accomplishments funded from our reserves. Appliances, utilities, carpeting, windows and flooring were also replaced on an as needed case by case basis.

The Eastham Housing Authority continued to participate with Bailey-Boyd Associates (the grant writer) and the Town Administration regarding the move of the Merrill House from next to the Town Library to property on Forrest Avenue off of Nauset Road. It is anticipated that the house will be a four bedroom rental.

The Authority also supported the accessory apartment by-law which passed at Town Meeting and met with representatives of several boards relative to potential uses of the recently acquired acreage at Brackett Road. An elderly housing project of approximately twenty units is among the options discussed.

The Orleans Housing Authority serves as the manager of the Eastham units by contract as a cost efficient way for Eastham to operate its affordable housing. The Eastham tenants have generally been good and there has not been any turn over of tenants for many months.

The Governor's appointee to the Eastham Housing Authority resigned and a replacement would be welcomed. Meetings are usually on the second Tuesday of each month at 3:30 p.m.

Respectfully submitted,

Eastham Housing Authority

HOUSING TASK FORCE

The Housing Task Force was encouraged by positive votes in the Town Meeting for a bylaw change to allow for accessory apartments and the purchase of 11 acres near Brackett and Holmes Road for partial use for affordable housing. Both items were goals of the task force and we worked to achieve them. Further, the recent consultant's report on the use of the Roach property sets aside a small portion for development of affordable housing. With two usable sites, appropriately developed, Eastham's low rating of less than 1% affordable housing (state law sets a standard of 10%) can be improved and we can meet the needs of moderate income working families and the elderly of modest means.

A housing needs study and an action plan are on our agenda for 2002. Despite the publicized departures of key, experienced affordable housing leaders, the Housing Task Force has re-grouped and is adding capable new members to continue its work. We are fortunate, too, to have Eastham citizens who have expressed strong support for our goals and offered technical assistance based on professional experience.

Respectfully submitted,

Mary Jane Gibson
Chairperson

HUMAN SERVICES ADVISORY COMMITTEE

The Human Service Advisory Committee interviewed the 14 agencies currently receiving grants from the town. In addition members made site visits and also interviewed key people in the community about human need and available services. We found a critical need for basic food and shelter, as well as for day care and for victims of domestic violence. Modest increases are recommended for organizations providing these services. We regret that our recommendation in no way meets the need for increased resources for those serving Eastham residents. We understand the budgetary restraints placed on the Eastham town service budget, but look forward to future more realistic expenditures.

We received a request from Outer Cape Health Services for the first time this year. This organization is the basic safety net for Eastham residents in need of outpatient medical care. In fiscal year '01, one thousand, three hundred and fifteen Eastham residents were seen at Outer Cape Health Services. It is the only provider of health care to individuals and families on the lower cape without regard to the ability to pay. All insurances are accepted, including Mass Health, a sliding fee scale is applied to all patients and free care is provided as needed. During the past year Outer Cape Health Services provided 447 free care visits to Eastham residents, which amounted to $19,985 spent on uncompensated care for our residents. In addition to benefiting those in need, the presence of quality community care for all residents lessens the drain on other Eastham resources, particularly the EMT calls for emergency services. We have recommended that Outer Cape Health Services be granted $5,000 toward meeting the deficit incurred in treating Eastham residents.

Respectfully submitted,

Jari Rapaport,
Chairperson

INFORMATION BOOTH

It is with a certain sadness that I write this year's report on the Information Booth. With little or no input from the long-time workers at the Information Booth, it has been decided to turn over the operation of the booth to the Eastham Chamber of Commerce. I certainly wish the Chamber of Commerce well. I hope that their "improvements" benefit the Town of Eastham. Over the years, our Information Booth has been fortunate to be a part of the Town of Eastham, not just some arm of a chamber of commerce. We therefore owed our allegiance to ALL the Town's taxpayers. . . we did not have to favor a smaller element or organization. We have taken great pride in the praise we have gotten from business owners, tourists, townspeople, and brochure suppliers. Our brochure suppliers have often said that we are the best organized and easiest to deal with Booth on the Cape.

Enormous credit must go to Marie Hokkanen, who started the Booth in its present form, as well as to my long-term co-workers over the past 30+ years; Marcia Nickerson, Ann Bengsten, Jean Harrington and Pat Rego to name a few.

Luck to the Eastham Chamber of Commerce in 2002. I will miss all the contacts I have had over all the past years.

Sincerely,

Connie Terhune

EASTHAM PUBLIC LIBRARY

At the start of 2001 the library began planning for its future. In January the library trustees invited members of the community to participate in a long range planning process to plot out library goals for the next five years. This plan was developed during the spring and summer, completed in November, and approved by the Massachusetts Board of Library Commissioners in December. Copies of the plan are available at the library.

The Friends of the Library hosted a variety of successful programs with a range of topics that included gardening, history, music, books, and food. With proceeds from book sales and membership they provided major support for the kids' summer reading program and funded the wiring of the library for high speed internet access for public use (the service being provided by the AT&T Broadband school and library program). As part of the town-wide 350th celebration the Friends published a new History of the Eastham Library, revised and updated by Curry Rose Hoskey, Youth Services Librarian.

At the end of June, Sue Lederhouse left her position as Library Director and was succeeded by Martha Magane, who had been Adult Services Librarian at the library for 7 years. In September Patricia Ford was hired as the new Adult Services Librarian.

In the Kids' Room, Youth Services Librarian Curry Rose Hoskey created several new programs. In the spring, the library worked with Barnstable County 4-H and Americorps to start a "Help Save the Earth" ecology club for children. Thanks to a grant from the Cape Cod Children's Place, the library now has a circulating "TOY LIBRARY", and the library has also begun to give a "baby bag" to the families of each new Eastham baby. Teen Read Week in October featured another new program: Teens Read to Tots! The library was fortunate to receive two Eastham Cultural Council grants for children's performers: one grant went to Melissa Tishler, who performed "Tales of Winter" at Love Your Library Day, and the other went to Rick Goldin for his entertaining show at the end of the summer reading program party—FIRST OF ALL . . . READ!

In September the library web address changed to www.easthamlibrary.org. More and more patrons have been going through the library web site to request and renew library materials. Circulation for FY"01 was 98,300, and we had a record circulation on July 17 with more than 1200 items charged out on that one day. The library has added two writers' groups to its year round calendar, and is host to winter and summer book discussion groups for adults and for children, as well as a weekly storytime for preschoolers, a parenting group, and monthly programs for homeschooled children and their parents. 2001 has seen the addition of movies in DVD format and music on CD. During the year the library and the Friends of the Library received several memorial contributions, the interest from which will support programs and specific areas in the development of the library collection.

Despite the challenges of limited indoor space and parking, the library continues to develop new resources and to provide for the town's many reading needs and interests.

Respectfully submitted,

Martha Magane, Library Director
Jacqueline Duffek, Chair, Board of Trustees

LONG RANGE PLANNING ADVISORY BOARD

The year 2001 was a very fruitful year for the Long Range Planning Board.

Several important presentations were made to the Board of Selectmen resulting in the timetable for the publication of the 2nd Edition of the Comprehensive Plan.

In accordance with the Cape Cod Commission's Regional Policy Plan, towns are required to up-date their Comprehensive Plan every 5 years. Eastham received a one year extension due to its 5th year falling on a census taking period.

The contents of the document include: Vision and Goals, Population Trends, Land Use and Growth Management, Natural Resources. Natural Resources includes; Water Resources, Coastal Resources and Wetlands/Wildlife and Plant Habitat. Economic Development and Community Development – that includes: Transportation, Solid and Hazardous Waste Management, Capital Facilities and Infrastructure and Energy. Also Affordable Housing, Open Space, Historical Preservation and Human Services.

In the closing months of 2001, with the aid of the Town Administrator and the Board of Selectmen, all Boards and Committees were contacted and instructions made for the publication of the 2nd Edition.

Walter F. Ross
Chairman

NATURAL RESOURCES DEPARTMENT

A shortage of rainfall for more than half the year have created dry conditions and seriously depleted groundwater. Many of our fresh water ponds have shrunk and wide expanses of shoreline are evident. While this is likely a cyclical event it is still of concern and presents problems for the herring populations attempting to migrate in the spring and fall of the year.

Our Aquaculture Center at Hemenway Landing continued to be a successful resource for the training of many people in the basics as well as the fine points of aquaculture and serves as a hub and focal point for many projects. This year the center functioned as a shellfish hatchery for the purpose of raising seed that would not be normally available to towns for enhancing the wild populations of oysters, scallops and soft shell clams. This effort was partially supported by Barnstable County through the Cooperative Extensive Service and the seed produced was distributed among several towns of the lower Cape. We are greatly encouraged by the results of this effort.

Wild harvest of soft shell clams was less abundant than in previous years, but a small scallop fishery in Cape Cod Bay continued through the late fall and winter months. Economic conditions during the latter part of the year depressed both the demand and the market price for most shellfish.

The number of shellfish permits issued this year was reduced by about one quarter largely due to an increase in the cost of permits which had remained unchanged for nearly a decade. Distribution of the permit sales remained essentially the same 47% to Taxpayers and residents; 16% to tenants or families renting property; 2% to non-residents; 28% were issued to residents and taxpayers over 65 years of age, and 7% were issued to commercial harvesters.

The evaluation of our surface waters for evidence of degraded quality has begun in a concerted effort with the Town of Orleans. Regular sampling through the summer months of the estuarine waters of Nauset Marsh for evidence of excess nutrients will provide us with a baseline from which to evaluate future trends. Similar work was conducted on many of our fresh water ponds on a reduced schedule. Evidence of too much nutrient was abundant in the early summer when many marsh areas were covered with mats of floating algae. This program will continue for several years.

An evaluation of different aspects relative to nominating the Nauset Marsh and Town Cove as an Area of Critical Environmental Concern continued during this year and received a positive response from the public.

It was our pleasure to participate in several of the events celebrating the 350th anniversary of the town's incorporation — a festive time for all!

With the addition of another full time officer we have begun the implementation of the Open Space trails management plan. In cooperation with the Americorps Cape Cod program much work has been done to improve and provide safe, natural trails. Fortunately, we have avoided any mass strandings of marine mammals or turtle species this year.

We again wish to thank all those people and agencies who have helped our department during the year.

Respectfully submitted,

Henry Lind
Natural Resources Officer

NAUSET REGIONAL SCHOOL COMMITTEE

Academic achievement and a well-rounded education continue to be top priorities for the Nauset Regional High School and Middle School. In this regard, 2001 was a banner year.

At the high school, MCAS scores ranked Nauset — whose enrollment exceeded 1,000 students for the first time — as one of the top scoring schools in the state. In addition, average SAT scores rose in math from 517 to 522 and in English from 520 to 530. Last year, the National Merit Scholarship Program recognized two Nauset students as finalists, two as semifinalists, and commended six. Ben Bakker, who graduated in June, was named as Advance Placement Scholar student — one of the two top students in Massachusetts, public and private schools included. Nauset students also were among the Boston Globe Art Award winners and All District and All State Musicians. In sport, three Nauset teams won Atlantic Coast League titles.

At the middle school, MCAS scores continued their impressive rise; programs are in place to provide opportunities for students to score in the proficient and advanced range. Ninety seven percent of the Grade 8 students who took the MCAS English/Language Arts test received a passing grade, and 70 percent passed the MCAS math test. Completing a well-rounded education, the middle school now offers more than 40 clubs and activities in addition to interscholastic sports to meet the needs of its students. The school's goal is to involve all students academically, socially, emotionally and physically. During the holidays, students and staff contributed generously to a Holiday Fund Collection, providing more than $3,000 in gifts and clothing to needy families.

The Nauset Regional School Committee is proud of the achievements of its high school and middle school students, and enthusiastically supports the goals and programs of school administrators. Our schools are indeed a community asset!

Greg O'Brien, Chair
Nauset Regional School Committee

OLD TOWN CENTRE HISTORIC DISTRICT COMMISSION

The Commission held four meetings in the course of the year. Three areas of focus were:

- Expansion to the Lobster Shanty; noted that the owners have placed plans on hold due to signage controversy linkage.
- A cedar shake & shingle replacement in kind on Bldg. #22 on Locust Road took place with total cooperation of the owners.
- The Massachusetts DOT proposal to alter driving, walking and biking patterns at the intersection of Route 6 and the entrance to the National Seashore and the entry to the Historic District has been noted with great concern. The Massachusetts Historical Commission has been contacted and alerted. We expect ongoing communication with these Commonwealth Departments in 2002.

Respectfully submitted,

Richard Benedict
Chairman

OPEN SPACE COMMITTEE

In 2001, the Open Space Committee created its Open Space Management Plan, setting forth three specific goals for land that is dedicated to open space and conservation. These are keep it natural, make it accessible and render it educational. The plan covers a three year period and lays out tasks to be done such as maintenance of existing trails, new trails to be cut, removal of invasive species and enhancement of indigenous plant growth. It also stipulates when each is to be completed and by which work group. Working closely with Americorps, the Committee has maintained this schedule.

In December, committee members, again working with Americorps and volunteers, effected the removal of a structure on the Aschettino property, ensuring the town's eligibility for a 250,000 dollar Federal Land and Water Protection grant.

In October, the committee's charge was expanded to include open space land acquisition as set forth in the 1998 Land Bank Bill. A number of properties were visited and measured against the criteria set forth in the Open Space and Recreation Plan.

Membership includes Toni Stoker, chair, George Abbott, vice-chair, Laura Freeman, clerk, Judy Brainerd, Jeff Havlick, Sue Horton, Dave Read. Invaluable technical assistance is provided by Natural Resources Officer, Henry Lind and his assistant, Stacy Singleton.

PLANNING BOARD

During the past year the Planning Board reviewed several Approval Not Required (ANR) Plans, Subdivisions and Site Plans. The Board also worked on new Zoning By-Law revisions addressing new residential structures over 3000 square feet and the many applications presented for expansion and alterations to pre-existing noncomforming structures on lots that are one-half acre or less in area. The changes were accepted at a Special Town Meeting held in July. The new laws will ensure that these expansions are appropriate and environmentally sound.

The Planning Board was sorry to lose Town Planner, Rex Peterson and his knowledge of the Laws. The present members are as follows: Howard Sandler, Chairman, Kevin Holland, Vice Chairman, Leslie Morse, Clerk, Peter McDonald, Craig Nightingale, Joseph Rego, Walter Ross, and Frank Salomone and Roger T. Thurston, Alternates.

Respectfully submitted,

Howard Sandler, Chairman

POLICE DEPARTMENT

I hereby submit my report for the activities of the Eastham Police Department for the year 2001.

It has been an extremely busy year with our Town celebrating its 350th birthday. I speak for the members of the Department when I say we enjoyed celebrating this special occasion while providing the services necessary to assure public safety. It was a pleasure serving on the Parade Committee with Chief Glenn Olson of our Fire Department, Jack Dowman, Ken Lewis and Bob Smith. We appreciate all the community participation and cooperation making it a safe and enjoyable event. Our celebration came to an abrupt halt following the tragedies on September 11th. We express our sympathies to those families who lost loved ones, our praise to those who serve in the public safety profession and our military as well as our pride in the resolve of this great country.

I would like to congratulate Police Secretary/Operations Supervisor Barbara Sweetser for 30 years of service to the Town of Eastham. Barbara has served as Secretary for three of the Town's four Police Chiefs and we appreciate and compliment her on her longevity and dedication to the Town. The Police Department has seen several personnel changes this past year. Officer John Szucs left the Department for the Barnstable County Sheriff's Department. Officer Szucs served the Town of Eastham for 5 years and we wish him well in his new position. Adam Bohannon, a lifelong resident of Eastham, was hired as a Patrolman and will also assume the assignment of the Town's Animal Control Officer. Dispatcher Shannon Parks, who has been with the Communication Department for 1 year, transferred to Patrolman status attaining her goal of becoming a Police Officer. She, along with Officer Bohannon graduated as certified Police Officers from the 38th session of the M.P.O.C. (Massachusetts Police Officer's Class) conducted by the Massachusetts Criminal Justice Training Council. Following the standard hiring process used by the Town, Robert A. "Gus" Schnitzer was appointed Patrolman filling the final opening left by Retired Chief Don Watson. Officer Schnitzer came to us from the Kingston, N.Y. Police Department where he served as a Patrolman. He met all the standards to become certified by the Massachusetts Criminal Justice training Council as a Massachusetts Police Officer and after a brief orientation with our Community, we were able to put him right to work. None of these were new positions, only vacancies being filled. We welcome these new Officers to our Department and wish them long, safe careers serving the people of Eastham. Officer Brian Savin has volunteered to the assignment of the Department's D.A.R.E. (Drug Abuse Resistance Education) Officer. Officer Savin holds classroom and outdoor activities with the Eastham Elementary School children and is currently in training for High School level Instructor certification status. When completed he will interact with the Nauset Regional High School students and Officer Bill Quigley, the School Resource Officer, continuing to promote a positive relationship between the Police and the youth community at large.

During the summer months the Police Department operated a State grant provided A.T.V. (All Terrain Vehicle) which patrolled the West Shore beaches of the Town. The purpose of this unit was the enforcement of Town By-Laws relative to dogs on the beaches, illegal fires, lost children and to promote a resource for visitors in need of information and also provided another means of Police interaction with our Community. We attempted to respond to negative issues that are sure to arise with a new program and will continue to work with the homeowners and beachgoers to make this a positive program. We thank those who were pleased for your positive comments.

A new telephone system has been installed within the Police Station replacing a twelve-year-old system which was failing and no longer able to be supported with the antiquated hardware. The new system now features voicemail for you to leave messages for off duty or unavailable personnel. Our new system also offers caller I.D. to quickly locate someone who may not be able to communicate an emergency affording the opportunity for a rapid police response when necessary.

The important issue of highway safety and speed enforcement is being addressed by the efforts of the Officers of your Police Department. Directed patrols when manpower or grant activity allow are incorporated into the Patrol Officers daily calls for service. We continue to slow people down through signage and education, however, the issuance of citations by our Officers has increased dramatically with the fortunate result being an accident rate that is at its lowest level in four years. We will continue our efforts and ask for the motoring public's support by driving attentively which will reduce the frequency of accidents. Remember, ***The fastest way to get through Eastham is to abide by the speed limit.*** As always, thank you for your support throughout the year.

Respectfully submitted,

Richard R. Hedlund
Chief of Police

COMMUNICATIONS DEPARTMENT

It has been a trying year for our country and we wish to acknowledge the tragedy of September 11th, express our sympathies to the families who have lost loved ones, our praise to those who serve in public safety and our military and our pride in the resolve of this great country.

The Eastham Communications Department operates from within the dispatch center located at the Police Department. The Communications Center provides emergency telephone and radio communications to all of the Emergency Services Departments in the Town on a 24 hour a day, 7 days a week and 365 days a year basis.

A complete telephone system has been installed replacing the existing 12-year-old system which became antiquated and unable to have hardware support provided. With the new system the Dispatchers can direct you to the voicemail of any Department employee so you can leave your own message or information. We encourage you to call with your questions or concerns. No question is unimportant to us! If you see it, Please report it.

Personnel changes in the Department include Dispatcher Shannon Parks, who came to us 1 year ago, fulfilled her goal of becoming a Police Officer. Fortunately for Eastham that goal was fulfilled within our Police Department and we are pleased to have her in the capacity of Police Patrolman. We wish her a long and safe career here in Town. Filling Dispatcher Parks' vacancy is Rhea Cicale. Dispatcher Cicale is a resident of Eastham and was chosen from a long list of candidates. Rhea has completed her training and is performing her daily tasks very well. We welcome her to the Department and wish her well. Dispatcher Jennifer Napolitano has left the Department after 2 years of service to become the Brewster Fire Chief's Secretary/Dispatcher. We wish Jennifer well in her new role and thank her for her service to the Town of Eastham. We are currently in the hiring process to fill this vacant position.

We hope the participants of our Reassurance Program can keep track of the new voices in the Communication Department. We look forward to your daily calls and urge you to have any potential candidates for the program contact us. Thank you, the citizen's of Eastham, for your support throughout the year.

Respectfully submitted,

Richard R. Hedlund
Chief of Police

TOWN REPORT 2001 FOR POLICE DEPARTMENT

PERMITS/LICENSES/MOTOR VEHICLE

Copies of Reports 213
F.I.D. Cards 10
I.D. Photographs 6
Pistol Permit Photographs 54
Pistol Permits 53
Private Duties Billed 132
Motor Vehicle Citations
a. Warnings 2,995
b. Citations 1,5778
c. Civil/Complaints 100
c. Arrests 166

Fines Collected Motor Vehicle $222,135.00
Fines Collected Non Motor Vehicle 5,972.50

COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICES PROVIDED

PART ONE INCIDENTS

Rape 1
Assault 7
Assault & Battery 23
Burglary 1
Burglary-Forcible Entry 12
Burglary-No Force 6
Burglary-Att. Forcible Entry 8
Larceny-Except Motor Vehicle 109
Larceny-Auto 1
Unauthorized Use 1
Arson 1
Fraud/Con Games 7
Fraud/Checks 10
Stolen Property 1
Recovered Stolen Property 2

PART TWO INCIDENTS

Vandalism 90
Sex Offense 3
Narcotic Violation 24
Narcotic Investigations 23
Family Offenses 1
Child Neglect 1
Op. Und. Influence 36
Liquor Laws 3
Trespassing 3
Trespass Served 20
Abandoned Motor Vehicle 7
All Other Traffic 5
Motor Vehicle Complaints 93
Parking Tickets 217
Motor Vehicle Arrests 31
Major Accidents 193
MVA-Fatality 1
Missing Persons 13

Found/Lost Property	195
Phone Calls	17
Town By-Law Violations	13
Death Investigations	5
Attempted Suicide	2
Mentally Disturbed	3
Ill. Disp. of Trash	5
Prowler Complaint	1
Incap. Person(s)	51
Other Offenses	9
Warrant	28
Suspicious Incident	78
Domestic	48
209A Violation	4
Burglar Alarm	274
Mis. Traffic	378
Hazard	121
Minor Accident	97
Animal Complaint	109
Dog Complaint	380
Bicycle Complaint	2
Summons Served	50
209A Service	21
House Check	96
Business Check	123
Hunter Complaint	3
Lockout	114
Escort	37
Medical Assist	6
Noise Complaint	147
Civil	108
Serv. Homeowner	223
Assist to Dept.	246
Assist to P.D.	207
Assist FD/Resc.	357
Transportation	79
Message Deliver	27
Assist to Motorist	52
Disabled M/V	229
Reassurance Check	432
Miscellaneous	347
K-9 Unit Report	8
School Incident	2
911 Abandoned	116
GRAND TOTAL OF INCIDENTS	5,794

MAJOR ACCIDENTS 2001

Major Accidents	194

DAYS OF THE WEEK

Sunday	26
Monday	27
Tuesday	23
Wednesday	21
Thursday	31
Friday	35
Saturday	31

PUBLIC ACCESS COMMITTEE OF EASTHAM

P.A.C.E. reported to the Selectmen that it had successfully completed its five year plan with Eastham's public buildings being 100% in conformity with the State and Federal guidelines for public accessibility and its places of business 85% accessible. Hearing and sight provisions are made at all public meetings upon request. Police, Fire, Park departments and all the administrative departments, along with the Administrator are very receptive to the needs of the physically challenged and are to be commended for their ongoing efforts to serve this population of our community and the many visitors requiring special consideration.

At the request of Chief Hedlund fines for misuse of disabled placards and parking spots have been increased to conform to the new Commonwealth standards.

P.A.C.E. has reorganized for the next phase of work. A stronger committee structure has been adopted including Schools, Windmill Weekend, Beaches, Friends of P.A.C.E., Direct Service to Residents and Visitors and a Townwide Survey. P.A.C.E. now meets every other month with specific committees meeting independently and reporting to the committee as a whole for action.

Specifically, P.A.C.E. advised the 350th on total inclusion in all aspects of the celebration, gave a detailed report to the Selectpersons and requested the mailing of our townwide survey. We asked the National Seashore to reinstate a parking spot for the disabled at Coast Guard Beach, advised the building inspector to look at the Beach Break Restaurant's ramp, requested Mrs. LaPiana to install a ramp, which was done, enabling three stores to become accessible. P.A.C.E. worked extensively with Mark Powers to reramp some beaches, improve sweeping of disabled spots and notify police when these spots are abused and to keep toilets and facilities open for a longer season. The beach wheelchair is now available to be delivered upon request to any Town beach. Telephone numbers to request the chair are posted at all beaches. Special thanks to Mark and his staff for their excellent response again.

The middle school "Friends helping Friends" program was reinstated after a hiatus due to staff turnover. It has been incorporated into the current "Peer Leadership" program at the school.

A liaison was set up with the Ad Hoc Beach Committee to contact the State and advise on necessary action.

P.A.C.E. cooperated with State and town agencies and acted as advisor to the Chatham Disability Committee.

We again sponsored a booth at the Windmill Weekend celebration and distributed material and answered questions.

Deep appreciation is again extended to the members of P.A.C.E Richard Adelman, Howard Carpenter, Doris Curtice, Elinor Kern, Jeanette Marcucci, Joseph Realbuto, Grady Scholl and Helen Derman, who is a Friend of P.A.C.E., for their faithfulness in attending all meetings and their diligence in carrying out their assignments.

Respectfully submitted,

David P. Kern, Chairman

RECREATION COMMISSION

The Eastham Recreation Commission, offers a variety of programs for the citizens and visitors to the Town of Eastham. This year showed a continued increase in all of the recreational facilities throughout the Town.

The Wiley Park conservation area, continues to serve as a focal point for year round recreational activities for the citizens of Eastham. The new playground, with the generous support of the police and fireman association, has proven to be a popular destination especially for the younger families in Town. The area serves all age groups, with a variety of passive and active recreational opportunities for all its citizens. The completion of the new field of dreams basketball court offers all age groups a chance to play basketball, in a safe secure area. The Commission will soon be adding lights to the area, hopefully this will encourage more people to use the facility. The Recreation Commission would like to thank the many volunteers who help make the programs a resounding success.

The Recreation Department continues to utilize facilities within the regional school district, which enables the Commission to offer a variety of programs. A continuous challenge is to recruit parents and friends to officiate, coach and support various programs. Interested persons should contact the Recreation and Beach Department 240-5974. The Commission meets on the first Tuesday of the month at 7:00 p.m. at the Recreation Building. All meetings are open to the public.

Respectfully submitted

Warren Kerry, Chairman

RECYCLING ADVISORY COMMITTEE

The objective of Eastham's Solid Waste Management Program has been to reduce the amount of trash that is generated and sent to SEMASS to be incinerated. The more we recycle, reuse and compost, the less trash we generate. The less trash we generate, the less Eastham has to pay out each year to SEMASS. A redesigned Transfer Station is the single most important and effective action that can be taken to reduce trash. Toward this objective we have continued to aggressively work to get the redesign of the Transfer Station completed.

The Committee continued to gather information by visiting and revisiting transfer stations in several other communities, and by gaining a better understanding of the current Eastham facility by spending time on-site. Ideas were shared with the Town's specialist engineering firm which put together an excellent design concept at the end of the year. If approved and implemented it should meet our needs for the next 25 years and more.

Recycling by seasonal visitors to Eastham is quite difficult because haulers have difficulty in sorting and getting the materials to market and in getting their clients interested. The Committee met with realtors, haulers and the Board of Health, the DEP and the Cape Cod Commission staff to attempt to find a solution. A DEP technical grant to get assistance in developing a workable seasonal plan was written and is currently awaiting DEP approval.

The Committee also provided recycling books for local schools; sold composters and recycling containers twice; assisted Eastham Stock Exchange with their building expansion; manned a booth at Windmill Weekend; attended recycling related sessions sponsored by DEP and by the Cape Cod Commission; made wide distributions of the Eastham Recycling information sheet; worked as Red Caps at the Transfer Station to provide assistance to users; researched the feasibility of using commingled recycling in Eastham's recycling program; spoke about recycling before the Board of Selectmen and before some other committees; applied for and received two Massachusetts Recycling Incentive Program (MRIP) awards and recognition by DEP Southeast for our strong recycling program and the increase in recyclables processed; applied for and are awaiting approval for the FY 2002 DEP Municipal Recycling Grant; submitted FY2001 DEP Recycling Data Sheet; filed 'Buy Recycled' Tracking Report for Eastham administrative offices, simplified the refundable containers area at the Transfer Station by separating the types and by developing a shute process to facilitate the handling of beer bottles. We voted to approve four proposed additions to the Eastham Comprehensive Plan relating to 1) access to recycling in summer, 2) redesign of transfer station, 3) increase of public building 'buy recycled', 4) composting solid waste (not recyclables) in a regional facility.

The Committee has had a very busy and productive year and I want to express my appreciation to the entire Committee for their dedication and willingness to spend the time and energy that it has taken to accomplish our objectives: Judith Allik, Chuck Beattie, Vivien Cook, Steve Douglas (ex officio), Jack Dowman, Jerry Gibson, Bob Nusbickel, and Don Sander.

Respectfully submitted,

Bob Chesney, Chairman

CAPE COD REGIONAL TRANSIT AUTHORITY

The main subject of interest in connection with the Regional Transit Authority is the present "Draft Five Year Public Transportation Plan" prepared by U.S. Department of Transportation for the Cape Cod Transit Task Force. In the preparation of this report the Task Force determined: 1) The Cape has a large number of transportation providers, but little coordination among them, 2) Most Cape residents are unaware of the public transportation services available to them, 3) Visitors to the Cape have no practical expectation of a "car free" vacation, 4) Traffic to and from Martha's Vineyard and Nantucket generally passes through Cape Cod, 5) The National Seashore attracts as many as five million visitors each year.

Key recommendations are: 1) increase the frequency of Cape Cod RTA bus service on the Hyannis-Orleans route during fall and winter, 2) offer year-round Sunday service on RTA routes, 3) Add RTA buses to corridors lacking service; Falmouth-Bourne, Bourne-Barnstable Village, Barnstable Village-Orleans and Orleans-Provincetown. Other minor routes are recommended.

Other recommendations include Rail, Air Travel, Water Travel, Bicycles, Human Services Initiative, New Facilities and Travel and Traffic Management. The estimated cost to implement the recommendations in the five year plan are 1) capital improvements - $41 million and 2) Operating improvements - $19.5 million.

At one public meeting for citizens to add their views one incontrovertible opinion stated the whole case, "If the money isn't appropriated this plan goes on the shelf!" With the present budget restrictions and cutting, this observation seems prophetic.

Respectfully submitted,

Donald Sander,
CCRTA Representative

BOARD OF REGISTRARS

The total population for 2001 reached 5600 persons. There were 4062 registered voters listed for Town Meeting in May.

Democrats	972
Republicans	910
Unenrolled	2157
Green Party	2
Libertarian	15
Reform	4
Green Party USA	1
Interdependent Party	1
Total	4062

Voter registrations are held prior to every election for Town, State or Federal Offices.

Residents may register to vote at the office of the Town Clerk during regular office hours.

Board of Registrars

Town Clerk

SEARCH COORDINATOR

The Town continues to be blessed with a great number of residents who are willing to volunteer their time and talents to one or more of the many Boards and Committees. With our increased population, many newcomers, often with valuable expertise, have surfaced to bring new perspectives to our committee/board openings.

Again, a very cooperative Town Hall, Town Administrator and Board of Selectmen has been a tremendous help in the work of the Search Coordinator.

To insure a reserve of available candidates, I urge all registered voters to fill out a volunteer form. These are available at Town Hall, the Post Offices and the Library. You will become part of a group of over 150 of your neighbors who are making a difference in your town.

Respectfully submitted,

Harold Goemaat

SUPERINTENDENT OF SCHOOLS

It is a privilege to submit the annual report for 2001 for Eastham Elementary and the Nauset Schools.

The past year brought to a close the storied career of long-time Eastham Elementary Principal Daniel Shay. Mr. Shay was a fixture in front of the school as buses arrived every morning, and at every town meeting, since 1976. His immeasurable contributions to the lives of our children and the Town will be felt for decades to come.

In his place, we were fortunate to hire Mrs. Susan Glass Helman, most recently an elementary principal in the Bedford Central (NY) schools. Mrs. Helman has maintained the school's commitment to be a vigorous part of the community, and joins us all in seeking the highest levels of academic achievement by all our students.

Across the Nauset schools, it was a rewarding year indeed. Nauset High School was selected by Mass Insight Education, a non-profit think tank, as one of the state's ten Vanguard Schools, in recognition of its exemplary performance in responding to the requirements of education reform in the Commonwealth. Orleans Elementary was chosen one of fourteen Compass Schools by the Department of Education, in a similar program. Nauset was the only system in the state to have two schools selected in these recognition programs.

The past year saw a great step forward in educational technology in our schools, as we hired Mrs. Kathy Schrock to be our Administrator for Technology. Mrs. Schrock is an internationally esteemed consultant, and Eastham resident, who brings wide knowledge and sound judgment to the newest educational frontier. We eagerly anticipate her contributions to our schools and students.

Finally, and of special interest to the Town's many citizens who treasure the unique virtues of our elementary school, a Governance Study Group reaffirmed the wisdom of Nauset's autonomous elementary school structure. Notwithstanding the possibility of additional transportation aid to a regionalized school, the Study Group recommended that our elementary schools continue to be governed by local School Committees. This arrangement has served us well to date, and no doubt will continue to do so for the foreseeable future. The Town has reason to be pleased with and proud of its schools, and we who staff them will continue to do our utmost to remain worthy of that pride.

Respectfully submitted,

Michael Gradone
Superintendent of Schools

1651 ARBORETUM ADVISORY BOARD

The Arboretum Advisory Board was convened in September. Its goal is to plan and set in motion the creation of a forest of indigenous trees, those species that were here in 1651 when the town was incorporated. Membership consists of representatives from Open Space, Conservation, Historical Committee and Long Range Planning, as well as the community at large.

Working with Horsley and Witten, the consulting firm from Sandwich, the Board has selected Wiley Park as the future site of the arboretum. A list of trees has been identified and an outline created for the handbook that will be used for implementation.

Members of this Committee are: Toni Stoker, chair; Walter Ross, vice-chair; George Abbott, clerk; Dennis Murley; Nat Goddard; Chris Lovelock; Roz Kaplan. Invaluable technical assistance is provided by Natural Resource Officer, Henry Lind.

RESIGNATIONS SUBMITTED IN 2001

Judith P. Allik	Recycling Advisory Committee
Brian N. Drake	Board of Assessors
Katherine E. Krouch	Open Space Committee
Joan M. Matern	State Commissioner from the Eastham Housing Authority
William A. Opel	Board of Selectmen
Martin McDonald	Land Acquisition Committee
David Read	Land Acquisition Committee
Kenneth Ainsworth	Land Acquisition Committee
Laurence E. Casson	Land Acquisition Committee
Elizabeth Smith	Land Acquisition Committee
William D. Krum	Zoning Board of Appeals
Gwendolyn C. Pelletier	Eastham Housing Task Force
Cheryl Gayle	Eastham Housing Task Force
Nan Aitchison	Visitor Services Board
William P. Burt	Eastham Conservation Commission
Paula Aschettino	Land Acquisition Committee

TOWN CLERK

Number of Births Recorded in Eastham for 2001	40 Births
Number of Deaths Recorded in Eastham for 2001	55 Deaths
Number of Marriages Recorded in Eastham for 2001	34 Marriages

TOWN OF EASTHAM
ANNUAL TOWN MEETING WARRANT

Commonwealth of Massachusetts
Barnstable, ss.

To: Either of the Constables of the Town of Eastham
in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium Monday, the seventh day of May, Two Thousand and One, at Seven o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Eastham Town Hall at 10:00 a.m. Tuesday, the fifteenth day of May next, then and there to elect the following question:

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Moderator (One Year Term)
Selectmen (Three Year Terms; Vote for Two)
Elementary School Committee (Three Year Term; Vote for Two)
Housing Authority (Five Year Term; Vote for One)
Public Library Trustee (Three Year Term; Vote for One)
Nauset Regional School Committee (Three Year Term; Eastham-Vote for One
Wellfleet Vote for One)

POLLS TO OPEN AT 10:00 A.M. AND CLOSE AT 7:00 P.M.

QUESTION 1

Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one half, so called, the amounts required to pay for the bond to be issued in order to acquire 11.21 acres +/– of land located at 4300 State Highway Eastham Assessors Map Sheet 8, Parcels 147 and 147A, shown on a plan entitled "Plan of Land in Eastham, Mass" prepared by Nickerson & Berger Engineers, Orleans, MA dated December 1963, for Joseph A. Purcell et ux and John H. Campbell et ux, for general municipal purposes including but not limited to affordable housing.

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds **$1,200.00** for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This is a standard article to appropriate a sum to pay the Town's share of the Greenhead Fly Control Program.

BOARD OF SELECTMEN RECOMMENDATION: 5-0
FINANCE COMMITTEE RECOMMENDATION: 9-0

(Majority vote required.)

ARTICLE 2

To see if the Town will vote to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshore and shores along a beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth of Massachusetts; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This is a standard article with which all Massachusetts municipalities indemnify DEP for work in the local communities.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(Majority vote required.)

ARTICLE 3

To see if the Town will vote to accept as a gift, for general municipal purposes, a parcel of land containing 1.79 acres, more or less, located in Eastham and shown on Assessors' Map 4 as Parcel 431, being a portion of Block 38, Lot 26A, currently owned by Nancy R. Codella; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This property is being offered to the Town as a gift. The owners no longer need this property.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 8-0

ARTICLE 3
CODELLA GIFT OF
LAND - OFF HIGGINS RD

ARTICLE 4

To see if the Town will raise and appropriate or transfer from available funds the sum of **$2,112.25** to pay past due real estate taxes due on a parcel of land gifted to the town at Annual Town Meeting of May 4, 1998, and described in a deed filed in Barnstable County Book 5508 page 078, identified as Map 4, Lot 052, and consisting of 15,470 sq. ft. and located at 360 South Sunken Meadow Road; or take any action relative thereto.

By Board of Selectmen

SUMMARY

There were some problems with the deed which needed to be resolved prior to the completion of the transfer of ownership to the town. While the difficulties were resolved, taxes continued to be assessed as the owner of record could not be changed. This transfer will fund the payment of back taxes to the town and clear the deed and the tax collector's records.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(Majority vote required.)

ARTICLE 5

To see if the Town will vote to accept as a Town way, the previously accepted way (from Higgins Road to the beach) known as Steele Road which is shown on a plan of land entitled "Plan of Land of Steele Road, Eastham, Mass, prepared by John R. Dyer, Surveyor, Truro, Mass dated July 1931, copies of which are on file with the Town Clerk; or take any action relative thereto.

By Board of Selectmen/Town Clerk

SUMMARY

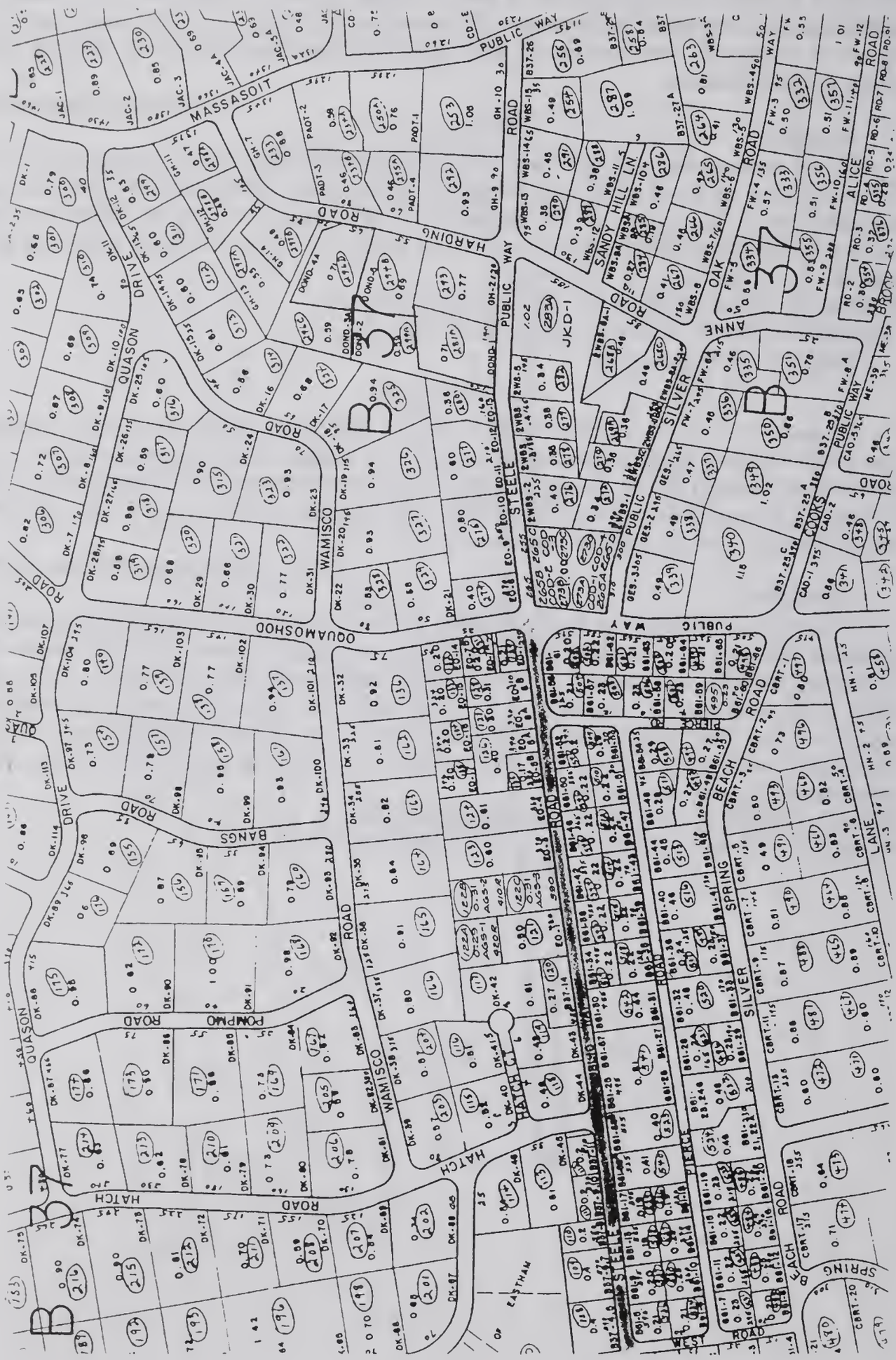
This road was taken by Town Meeting in 1947, based on the plan noted above. However the plan and order of taking were not recorded. The registrar of deeds will not accept the plan and order of taking, as they are too old. Therefore a new plan will need to be prepared for recording. The DPW Superintendent preparing to undertake repairs on the road discovered the problem. This vote will reconfirm the vote of the 1947 town meeting, and allow the town to record a plan and the order of taking, and commence repairs to the road.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE REPORT RECOMMENDATION: 9-0

ARTICLE 5

STEELE ROAD



ARTICLE 6

To see if the Town will vote to accept a sum of money from the Commonwealth of Massachusetts under the 2001 Transportation Board Issue for maintenance, repair and construction of primary roads; said funds to be available in Fiscal Year 2002, subject to approval by the legislature; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This is an annual article and authorizes the Town to accept monies to be approved under the annual Transportation Bond bill voted by the state legislature. While the funding amount is uncertain, the Town should vote to accept any money if authorized. The Town may use these funds on state approved projects for the upgrade and improvement of Town roads and parking facilities.

BOARD OF SELECTMEN RECOMMENDATION: 5-0
FINANCE COMMITTEE RECOMMENDATION: 9-0

(Majority vote required.)

ARTICLE 7

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 71, Section 16B, which would reallocate the sum of the member towns' contributions to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called, or to take any action relative thereto.

By Nauset Regional School Committee

SUMMARY

This article has been requested by the school committee and approved by the town meeting for the past two years and allows the region to apportion the Nauset District Budget to the member towns in accordance with the district agreement instead of as the Education Reform legislation would apportion costs.

BOARD OF SELECTMEN RECOMMENDATION: 5-0
FINANCE COMMITTEE RECOMMENDATION: 9-0

(Majority vote required.)

ARTICLE 8

To see if the Town will vote to fix the salary and compensation of all elected officials of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate or transfer from available funds the following sums of money for salaries; or take any action relative thereto.

Moderator	$150.00
Town Clerk	$39,807.00
Town Treasurer/Tax Collector	$46,270.00
Selectmen (5)	
$1,500 each	$7,500.00
Total	**$93,727.00**

By Elected Officials

SUMMARY

This article appears each year to set the salaries of the elected officials. The Treasurer/Collector and the Town Clerk increases are consistent with other full time staff in similar positions. All other elected salaries are the same as last year.

BOARD OF SELECTMEN RECOMMENDATION: 5-0
FINANCE COMMITTEE RECOMMENDATION: 9-0

(Majority vote required.)

ARTICLE 9

To see if the Town will vote to accept the following changes to Town Clerk fees as authorized by MGL Chapter 262, Section 34, and set forth by a vote at Special Town Meeting held on February 10, 1981:

Section 1-

#7 For filing certificate of a person conducting business under any title other than his real name:

Fee: $25.00 for 2 years

#14 For entering notice of intention of marriage and issuing certificate thereof:

Fee: $25.00

or take any action relative thereto.

By Town Clerk

SUMMARY

This fee change is being requested by the Town Clerk. These fees have not been raised for many years. This increase will more closely reflect the fee charged for these services in other towns and more accurately reflect the cost of issuance.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(Majority vote required.)

ARTICLE 10

To see if the Town will vote to transfer from the Land Acquisition and Maintenance Fund, established by special act authorized by Annual Town Meeting May 4, 1998, Article 20, the sum of **$27,000** to assist in the maintenance of the town owned lands located on Great Pond Road and known as Wiley Park and with such other maintenance including, but not limited to, tree cutting, trail clearing, construction of foot paths, bridges, benches and other amenities and further to provide for the construction of raised walkways and paths at First Encounter Beach to facilitate pedestrian access to the water across the dune areas; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This article will transfer money from those set aside under the special article, the intent of which was to provide money for land maintenance projects and to assist with new land acquisitions. This is the first transfer request from this fund and is for maintenance at two different town owned sites.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(Majority vote required.)

ARTICLE 11

To see if the Town will authorize the Board of Selectmen to grant to the electric utility, an easement to install and maintain an underground primary electric system on town owned property, to provide service to the new fire station; and further to grant an easement to maintain the underground distribution system to power the cellular tower on town owned land off Nauset Road, in North Eastham; or take any action relative thereto.

By Board of Selectmen

SUMMARY

Commonwealth Electric, or Nstar requires a formal town meeting vote for easement granted to maintain electric service on certain town owned properties. The Board of Selectmen make the first vote to grant the easement and then a confirming town meeting vote is required.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(Majority vote required.)

ARTICLE 12

To see if the Town will vote to act on the operating budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer from the Ambulance Receipts Reserved for Appropriation, Stabilization Fund, the Windmill Receipts Reserved for Appropriation and from other available funds and accounts, the sum of **$13,111,552.** and further to transfer from the dog receipts reserved an additional sum of **$2,500** to the library for the same; or take any action relative thereto.

By Board of Selectmen

SUMMARY

The Town's operating budget including the regional and local schools is up 9.88%. Most of the municipal staff salaries are set by contract. In those cases we are in the second year of a three year contract. The contracted increases varied between 3.5% and 5.5%. Employees who are also entitled to step increases in addition to a cost of living, so many of the salary budgets show increases of 7.5%. This accounts for step, longevity, and cost-of-living increases.

The expense budgets are driven upward by increased costs for supplies, services and maintenance contracts. The expense budgets are driven downward by keen department management, reductions in cost due to renegotiation of contracts, and the shifting of certain expense items to other budgets where they may more appropriately belong. For example some department budgets included computer software maintenance contracts, and those have been shifted to data processing. With respect to elections for example, that budget is down due to the fact that there is no presidential election or primary this year.

The **General Government** sector is up 6.79%. This increase is primarily due to the inclusion of funds to staff and operate the aqua culture facility at Hemenway Landing. These funds have been added to the Natural Resources budget as that is the department directly responsible for shell fish propagation and management. The Hemenway program will include informational classes, training sessions for the public, and serve as a hatchery for many species of shell fish including, quahogs, razor clams, scallops, and oysters. The budget includes additional staff to manage the hatchery stock and will be supported in part by Barnstable County as the facility will also serve as a regional grow out facility.

Public Safety & Inspectional Services is up 1.31%. There have been several staff changes in the police department and some in the fire department. The result is a reduction in the salary portion of the police department, while the fire department experienced a modest increase. On the expense side, a projected increase in the cost of police cars has forced an increase in the expense portion of the budget. The wiring and plumbing and gas inspectors are contracted employees and the salaries are set based on an average number of hour worked. The recent building boom has required more hours in both positions. While the number of permits issued is similar for both positions, the number of inspections related to each permit differs requiring additional work hours for the electrical inspector. For that reason, the wiring inspector average hours were increased to twenty-one, while the plumbing and gas were increased from 17 to 18.

Education is up 7.12%. Most significant here is that Nauset Region assessment is down significantly compared to increases of previous years. Cape Cod Tech's assessment, however, is up due to an increase in enrollment, (11 students FY01 to 16 students FY02) and the spending requirements imposed by Education Reform. The state makes a calculation of what each community can pay and requires that the calculated amount of money be spent regardless of the number of students. The result is that some communities pay much less on a per pupil basis than Eastham this year. The Cape Cod Tech total budget is up less than 5%.

Public Works & Sanitation is up 18.84%. The major increases are in Sanitation, and related to SEMASS tipping fee increases from $28/per ton in June 00 to $42/per ton expected in July 01, and an increase in recycling with attendant transportation and disposal costs. There are significant issues that drive this budget. **Health & Human Services** is up 2.76%. This sector includes the COA, Adult Day Care and the Health Department. A decline in the number of clients served in the Adult Day Care supported a decrease in the expense portion of the budget which is used for food, activities and craft supplies for the clients. **Culture and Recreation** is up 29.39%. This area includes the Library which sees an increase in the materials budget each year as salaries increase and the state requires materials budget to be no less than 20% of the annual expenditure. **Debt and Banking** is up 52.47%. This is due primarily to the addition of the fire station borrowing. **Other Expenses** is up 18.52%. The major contributing factor is a 35% increase in health insurance costs. The town participates with others in a self funded group that annually sets rates based on the need for reserves and experience. Rising cost of service and increased service demands contributed to the needed rate increase.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(Majority vote required.)

Item #		Approved Budget FY01	Selectmen's Budget FY02	Finance Committee Recommend
	GENERAL GOVERNMENT			
1	Selectmen/TN Administrator Office Salary	$140,420.00	$151,087.54	9-0
2	Selectmen/Town Administrator Expense	12,443.00	11,951.00	9-0
3	Finance Committee Expense	115.00	115.00	9-0
4	Reserve Fund	50,000.0	50,000.00	9-0
5	Town Accountant Office Salary	87,500.40	94,187.60	9-0
6	Town Accountant Expense	13,850.00	16,900.00	9-0
7	Assessor Office Salary	158,801.00	147,592.80	9-0
8	Assessor Expense	7,008.00	5,462.00	9-0
9	Treasurer/Collector Office Salary	75,764.00	72,887.80	9-0
10	Treasurer/Collector Expense	5,591.00	4,921.00	9-0
11	Certification of Notes	250.00	250.00	9-0
12	Legal Services Expense	60,000.00	70,000.00	9-0
13	Data Processing Expense	72,560.00	71,298.00	9-0
14	Tax Title Expense	10,000.00	7,500.00	9-0
15	Central Purchasing Supply & Service	35,347.00	38,034.94	9-0
16	Town Clerk Office Salary	13,032.00	14,029.60	9-0
17	Town Clerk Expense	853.00	1,703.00	9-0
18	Elections & Registration Salary	14,432.34	14,970.54	9-0
19	Elections & Registration Expense	4,375.00	1,550.00	9-0
20	Conservation Commission Salary	13,718.00	14,768.00	9-0
21	Conservation Commission Expense	1,850.00	1,584.00	9-0
22	Natural Resources Salary	154,580.00	190,402.94	9-0
23	Natural Resources Expense	19,416.00	27,079.00	9-0
24	Planning/Zoning Salary	49,364.12	53,141.92	9-0
25	Planning/Zoning Expense	2,280.00	1,935.00	9-0
26	Municipal Buildings Salary	77,506.18	83,442.28	9-0
27	Municipal Buildings Expense	59,871.00	63,896.00	9-0
28	Bulk Fuel Oil Expense	60,000.00	73,560.00	9-0
29	Town Report Expense	6,500.00	5,500.00	9-0
30	Engineering & Support Services Expense	5,000.00	5,000.00	9-0
		$1,212,427.04	**$1,294,749.96**	

Item #		Approved Budget FY01	Selectmen's Budget FY02	Finance Committee Recommend
	PUBLIC SAFETY & INSPECTIONAL SERVICES			
31	Police Salary	$975,408.79	$937,391.00	9-0
32	Police Expense	108,779.20	112,184.27	9-0
33	Fire Salary	957,990.92	995,593.00	9-0
34	Fire Expense	51,015.00	52,515.00	9-0
35	Building Inspection Salary	60,601.84	68,942.00	9-0
36	Building Inspection Expense	6,260.00	5,937.00	9-0
37	Gas/Plumbing Inspection Expense	16,591.12	18,720.0	9-0
38	Wire Inspection Expense	16,591.12	21,840.00	9-0
39	Civil Defense Expense	100.00	100.00	9-0
40	Tree Warden Expense	450.00	250.00	9-0
41	Dutch Elm Disease Expense	10.00	10.00	9-0
42	Insect/Pest/Poison Ivy Control	10.00	10.00	9-0
43	Harbors & Landings Salary	4,351.60	4,222.00	9-0
44	Harbors & Landings Expense	1,142.00	3,217.00	9-0
45	Dispatching Salary	188,173.75	195,775.00	9-0
46	Dispatching Expense	4,800.00	6,900.00	9-0
		$2,392,275.34	**$2,423,606.27**	
	EDUCATIONAL SERVICES			
47	Elementary School Operations	2,487,643.00	2,644,783.00	9-0
48	Nauset Region Capital Assessment			
49	Nauset Region Operating Assessment	2,825,482.00	2,940,624.00	9-0
50	Cape Cod Regional Technical School	66,530.00	177,422.00	9-0
		$5,379,655.00	**$5,762,829.00**	
	PUBLIC WORKS & SANITATION			
51	General Maintenance Salary	248,785.10	262,803.43	9-0
52	General Maintenance Expense	84,611.50	81,711.00	9-0
53	Snow & Sanding Salary	19,000.00	20,045.00	9-0
54	Snow & Sanding Expense	10,000.00	9,400.00	9-0
55	Street Lighting Expense	6,100.00	5,200.00	9-0
56	Waste Collection & Disposal Salary	99,569.00	118,803.00	9-0
57	Waste Collection & Disposal Expense	194,602.00	292,445.00	9-0
58	Public Works/Natural Resources Facility	10,458.00	9,508.00	9-0
		$673,125.60	**$799,915.43**	

Item #		Approved Budget FY01	Selectmen's Budget FY02	Finance Committee Recommend
	HEALTH & HUMAN SERVICES			
59	Veterans' Grave Officer	$75.00	$75.00	9-0
60	Town Nurse Services	6,500.00	6,500.00	9-0
61	Public Health Salary	71,900.92	70,203.12	9-0
62	Public Health Expense	2,590.00	2,810.00	9-0
63	Inspection of Animals Expense	223.15	100.00	9-0
64	Council on Aging Salary	86,498.92	92,253.40	9-0
65	Council on Aging Expense	14,556.10	13,525.00	9-0
66	COA Adult Day Program Salary	75,609.56	79,889.68	9-0
67	COA Adult Day Program Expense	5,091.00	3,662.00	9-0
68	Veterans' Services - Expense	9,132.75	10,751.91	9-0
69	Veterans' Services - Benefits	8,200.00	8,200.00	9-0
70	Human Services Agencies	41,230.00	42,500.00	9-0
		$321,607.40	**$330,470.11**	
	CULTURE & RECREATION			
71	Library Salary	117,162.76	126,114.04	9-0
72	Library Expense	41,385.00	44,860.00	9-0
73	Beach & Recreation Salary	99,228.00	157,410.00	9-0
74	Beach & Recreation Expense	34,600.00	50,641.50	9-0
75	Olde Mill Salary	2,500.00	2,500.00	9-0
		$294,875.76	**$381,525.54**	
	DEBT & BANKING SERVICES			
76	Fire Station	0.00	150,000.00	9-0
77	Town Hall Renovation	175,000.00	170,000.00	9-0
78	Roach Property Acquisition	80,000.00	80,000.00	9-0
79	Landfill Capping	65,289.00	61,442.19	9-0
80	Septic Betterment Loans	0.00	11,112.24	9-0
81	Bank Financing Charges	2,700.00	4,292.00	9-0
82	Interest Expense	125,253.99	206,596.64	9-0
		$448,242.99	**$683,443.07**	

Item #		Approved Budget FY01	Selectmen's Budget FY02	Finance Committee Recommend
	OTHER EXPENSES (GENERAL GOVERNMENT)			
83	Employee Benefits	$8,300.00	$7,800.00	9-0
84	Barn. County Retirement Assessment	442,591.00	435,504.00	9-0
85	Town Insurance - Unemployment Expense	8,500.00	5,400.00	9-0
86	Town Insurance - Employee Expense Health	599,000.00	809,000.00	9-0
87	Town Insurance - Town Protection (Prop.&Liab.)	152,396.00	177,308.00	9-0
		$1,210,787.00	**$1,435,012.00**	
	GRAND TOTAL	**$11,932,996.13**	**$13,111,551.38**	9-0
	PERCENTAGE INCREASE		**9.88%**	

ARTICLE 13

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **$633,879.00,** to purchase the following capital items or make improvements to capital facilities as listed below; or take any action relative thereto.

TOWN OF EASTHAM CAPITAL ACQUISITION ARTICLE FY02

ITEM #	DEPARTMENT	ITEM DESCRIPTION		EST. COST
	DATA PROCESSING			
1		Computer Hardware/Software		$20,000.00 T
2		GIS Instrument/Software/Camera		5,000.00 T
	COA/ADULT DAY CARE			
3		Van Replacement		23,979.00 F
	HEALTH			
4		Spectrometer		5,000.00 F
	NATURAL RESOURCES			
5		4x4/4x2 Pick Up Truck		30,000.00 F
	HARBOR IMPROVEMENT			
6		Upgrade and General Improvements		5,000.00 EX
7		Dredge Rock Harbor		60,000.00 EX/F
	MUNICIPAL BUILDINGS EQUIPMENT			
8		Vacuum/Carpet Cleaners/Ladders		3,000.00 F
	MUNICIPAL BUILDINGS IMPROVEMENT			
9		All Buildings Project Contingency: (Major Repairs, Painting, etc. Dept. Renovations		15,000.00 T
10		**Police**	Replace Telephone System	33,000.00 F
11			Replace/Overhaul Air Cond.	2,000.00 F
12		**Library**	Exhaust Fans	1,000.00 F
13			Parking Lot, Resurface Driveway	20,000.00 F
14		**School**	Vacuum Ductwork	5,000.00 F
15			Interior Painting (Rotating Classroom And Corridors)	5,000.00 F
16			Gym Floor Refinishing	7,000.00 F
17			Dishwasher	10,100.00 F
18			Replace Phone System	33,700.00 F
19		**Change Oil Burners (Additional Funds)**		18,000.00 F
	BEACHES			
20		Upgrade/ADA Bath Houses		25,000.00 F
	DPW			
21		One Ton Pick Up		32,000.00 F
22		Ordinary Road M & R (Not Chap. 90)		15,000.00 T
23		Mower Deck		3,000.00 F
24		Snow Plow 11'		6,500.00 F
25		Snow Plow Replacement for 1 Ton Truck		3,500.00 F
26		Portable Radios (6)		4,000.00 F
	FIRE (EQUIP)			
27		Radio Upgrades (3 New)		6,600.00 A
28		Replace Ambulance		80,000.00 A
29		Upgrade Air Packs - 4.5L		25,000.00 A
30		Thermal Imager Accessories		5,000.00 A
31		Hydrant Standpipe System-On Site Wells/ Buried Tanks		9,000.00 A
32		Fire Suppression Upgrades/Replacement		10,000.00 A

33	Rescue/Medical Equip. Upgrade/ Replacement Jaws	30,000.00	A
34	Fire Hose (Various Sizes-Replacement)	2,500.00	A
35	**LAND ACQUISITION FUND (OPEN SPACE/RECREATION/WATER & MAINTENANCE)**	75,000.00	F
	TOTAL	**$633,879.00**	

FUNDING SOURCE KEY	**F =**	**FREE CASH**	$400,779.00
	A =	**AMBULANCE RECEIPTS**	$168,100.00
	EX =	**BOAT EXCISE**	10,000.00
	T =	**TAX LEVY**	$55,000.00
	TOTAL		**$633,879.00**

SUMMARY

This article is to approve the above listed capital purchases or improvements. It is an annual article and ties into the five-year capital plan which is voted each year by the Town Meeting. These items were all on a previously approved five year capital plan.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(Majority vote required.)

ARTICLE 14

To see if the Town will, in accordance with Section 6-5 of the Eastham Home Rule Charter vote to accept the Capital Improvement Plan for FY03 - FY07 as printed below; or take any action relative thereto.

Board of Selectmen

SUMMARY

The five year capital improvement plan is developed by soliciting input from department heads on ordinary replacement items, new equipment to improve service delivery, major structural improvements or maintenance projects and new structures. These requests are then ranked by balancing critical need, projected date needed and funds available. Then after discussions with each department head, the plan is prepared. Items on the plan, once voted, may be moved forward or backward, depending on timeliness of need, cost, or both.

This capital acquisition and improvement plan is an extension of the plan voted last year. An additional year has been added and most of the items shown for FY02 on the previous plan, have been placed on the capital acquisition article in this warrant. The plan shows the capital items to be purchased or improvements to be made for the municipal departments and the Eastham Elementary School. Potential funding sources are shown in the column beside the estimated cost. The key for funding sources is at the end of the plan along with totals by funding source. The process of review and preparation of the five year capital acquisition and improvement plan remains focused on the department managers' assessment of their needs. Any new items are added to the fifth year of the plan if possible. Sometimes it is necessary because of the urgency of an item to add sooner than the fifth year, but the goal is to use the plan as a planning tool for capital acquisition and to add items in the fifth year only. The simple framework for including items on the plan is for a department to submit a request with the year needed. Ordinary vehicle replacements, building maintenance projects, mechanical systems replacements or overhauls, all make an appearance on the capital plan prior to acquisition.

Two major additions to the plan this year are Line 133, community center/pool, and line 132, affordable housing acquisition. The failure of the Norseman Athletic acquisition, served to communicate the community's interest in having a community center/pool. The inclusion of this line will allow for development of a proposal to be

presented to a future town meeting. Other new items are mostly minor replacements with the exception of the consideration of a new building or addition to accommodate the municipal building department storage and work space needs. Other new items of note, scheduled for FY07, by line number are, irrigation of the lawn areas at the town hall, police station, and fire department (23), replacement fence at the transfer station (95), replacement of video cameras and in car computers in the police department (105), and replacement of the roof and driveway at the COA (29, 30).
BOARD OF SELECTMEN RECOMMENDATION: 5-0
FINANCE COMMITTEE RECOMMENDATION: 9-0
(Majority vote required.)

TOWN OF EASTHAM
FIVE YEAR CAPITAL PLAN FY03 - FY07

ITEM #	DEPARTMENT	ITEM	FY03	FY04	FY05	FY06	FY07
	DATA PROCESSING						
1		Computer Hardware/Specialized Software	$35,000.00 F	$30,000.00 F	$10,000.00 F	$100,000.00 F	$20,000.00 F
2		GIS/Aerial Photography	25,000.00 F		5,000.00 F		
	Sub-Total		**$60,000.00**	**$30,000.00**	**$15,000.00**	**$100,000.00**	**$20,000.00**
	COA/ADULT DAYCARE						
3		Van Replacement			$22,000.00 F		
	Sub-Total			**$0.00**	**$22,000.00**	**$0.00**	**$0.00**
	BUILDING						
4		Inspection Vehicle	12,000.00 F				
	HEALTH						
5		Inspection Vehicle	12,000.00 F				
6		Spectrometer					7,000.00 F
	Sub-Total		**$24,000.00**	**$0.00**	**$0.00**	**$0.00**	**$7,000.00**
	NATURAL RESOURCES						
7		4x4/4x2 Pick Up Truck	30,000.00 F		35,000.00 F		
8		Sand Drift Fence - Various Locations	17,000.00 F		17,000.00 F		
9		Replace Wooden Work Skiff				6,000.00 F	
10		Fiberglass Boat Replacement (Privateer)					30,000.00 F
11		Boat Trailer Replacements	3,500.00 F	3,000.00 F			10,000.00 F
12		Salt Pond Hatchery/Growout					20,000.00 F
	Sub-Total		**$50,500.00**	**$3,000.00**	**$52,000.00**	**$6,000.00**	**$60,000.00**
	HARBOR IMPROVEMENTS						
13		Upgrade and General Improvements				8,000.00 F	
14		Dredge Rock Harbor				20,000.00 F	
	Sub-Total			**$0.00**	**$0.00**	**$28,000.00**	**$0.00**

ITEM #	DEPARTMENT	ITEM	FY03	FY04	FY05	FY06	FY07
	MUNICIPAL BUILDINGS EQUIPMENT						
15		Power & Hand Tools	1,000.00 F		1,000.00 F		
16		Vacuum/Carpet Cleaners/Ladders		3,000.00 F			2,000.00 F
17		Snowblower Replacement		1,500.00 F			
18		Van Replacement	20,000.00 F				28,000.00 F
19	MUNICIPAL BUILDINGS STRUCTURE (NEW)						70,000.00 F
	Sub-Total		**$21,000.00**	**$4,500.00**	**$1,000.00**	**$0.00**	**$100,000.00**
	MUNICIPAL BUILDINGS IMPROVEMENTS						
20	All Bldgs.	Water Treatment/Filter Systems (4)	1,000.00 F				
21		Project Contingency: Major Repairs, Painting, etc.	7,000.00 T	5,000.00 T			8,000.00 F
22		All Painting Projects	1,000.00 F	1,000.00 F	1,000.00 F	1,000.00 F	
23		Irrigate (3) Bldgs. (T.H., Fire, Police)					30,000.00 F
	Sub-Total		**$9,000.00**	**$6,000.00**	**$1,000.00**	**$1,000.00**	**$38,000.00**
24	T.H.	Mechanical Systems Overhaul	3,000.00 F				
25		Replace Vault Roofs					3,200.00 F
26		Replace Circulation Pumps					3,500.00 F
	Sub-Total		**$3,000.00**	**$0.00**	**$0.00**	**$0.00**	**$6,700.00**
27	COA	Air Conditioning/Overhaul				6,500.00 F	
28		Shingle Exterior/Roof/Rear Sidewall			14,000.00 C/F		
29		Resurface Driveway					25,000.00 F
30		Shingle Roof					20,000.00 F
	Sub-Total		**$0.00**	**$0.00**	**$14,000.00**	**$6,500.00**	**$45,000.00**
31	DPW/NR	Copier Replacement					6,000.00 F
32		Automatic Garage Doors				6,500.00 F	
33		Heating System Overhaul/Replace		3,000.00 F	3,000.00 F		30,000.00 F
34		Replace Circulator Pumps					3,600.00 F
35		Replace Carpet All Areas					6,500.00 F
	Sub-Total		**$0.00**	**$3,000.00**	**$3,000.00**	**$6,500.00**	**$46,100.00**
	Info/Windmill	General Bldg. Main & Repair		10,000.00 F		5,000.00 F	
36		Major Windmill Repairs and Maintenance					

ITEM #	DEPARTMENT	ITEM	FY03	FY04	FY05	FY06	FY07
37	Police	Replace/Overhaul, Air Cond		2,000.00 F		2,000.00 F	
38		Heating System Gas Conversion					30,000.00 F
39		Replace Circulator Pumps					1,250.00 F
40		Replace Air Handler					4,200.00 F
41		Replace Diesel Generator W/Gas					30,000.00 F
42		Replace All Carpet Upstairs					8,200.00 F
43		Replace All Carpet Downstairs					6,800.00 F
44		Replace Oil Burners W/Gas					30,000.00 F
	Sub-Total		**$0.00**	**$12,000.00**	**$0.00**	**$7,000.00**	**$110,450.00**
45	Library	Heating System Overhaul/Replace	5,000.00 F				2,000.00 F
46		Renovation/Expansion		100,000.00 D	1,000,000.00 D		
47		Carpeting	8,000.00 F				
	Sub-Total		**$13,000.00**	**$100,000.00**	**$1,000,000.00**	**$0.00**	**$2,000.00**
48	School	Reinsulate Portions Attic		20,000.00 F		10,000.00 F	
49		Shingling, Sidewalls Portions	10,725.00 F		10,725.00 F		
50		Energy Windbreak		0.00 F	34,018.00 F		
51		Replace Playground Equip			22,000.00 F		
52		Replace Windows			21,000.00 F		
53		Parking Lot Repair/Expansion			6,000.00 F		
54		Security System Doors	6,976.00 F				
55		Exterior Painting	25,000.00 F		25,000.00 F		
56		Replace Gutters	6,490.00 F		6,490.00 F		
57		Replace Four Doors	5,000.00 F				7,500.00 F
58		Cafeteria, Tile Floor			7,000.00 F		
59		Upgrade 58 Baths	0.00		12,000.00 F		
60		Replace CR Univents (7)	0.00		28,000.00 F		
61		Vacuum Ductwork		5,000.00 T		5,000.00 T	
62		Interior Painting (Rotating Classrm, and Corr)	5,000.00 T	5,000.00 T	5,000.00 T	6,000.00 T	6,000.00 T
63		Gym Floor Refinishing					9,800.00 F
64		Replace Compressor/Air Dryer	18,000.00 F				
65		Carpet/Underlayment Repl.	8,000.00 F	8,000.00 F	8,000.00 F		
66		Air Condition 5 Rooms			10,000.00 F		

ITEM #	DEPARTMENT	ITEM	FY03	FY04	FY05	FY06	FY07
67		Elevator Safety Items	10,800.00 F				
68		Dishwasher					
69		Replace Phone System					
70		Hot Water Tank in Maintenance Room	5,500.00 F				
71		Expand/Refurbish Elementary School		200,000.00 D	4,000,000.00 D		
72		Generator			35,000.00 D		
	Sub-Total		**$101,491.00**	**$238,000.00**	**$4,230,233.00**	**$21,000.00**	**$23,300.00**
73	**BEACHES**	Upgrade/ADA Bath Houses	44,000.00 F	5,000.00 F	44,000.00 F		40,000.00 F
74		Parking Lot Repairs (Various Locations)	10,000.00 F	5,000.00 F		20,000.00 F	
75		ADA Beach Chair				2,500.00 F	
76		4 x 2 Truck			20,000.00 F		
77		Backstop Replacement					5,000.00 F
78		Beach Gate Shacks		2,000.00 F			2,000.00 F
79		Walkways/Dune Maintenance Fencing	6,500.00 F			6,500.00 F	
	Sub-Total		**$60,500.00**	**$12,000.00**	**$64,000.00**	**$29,000.00**	**$47,000.00**
	DPW						
80		One Ton Dump/Pick Up		32,000.00 F			35,000.00 F
81		Sander	15,000.00 F	15,000.00 F			
82		International Dump		80,000.00 F	80,000.00 F		
83		Ordinary Road M & R (Not Chap 90)	30,000.00 T	40,000.00 T	40,000.00 T	50,000.00 T	
84		Wood Chipper					18,000.00 F
85		Sandblast/Paint Trailer & Ho	10,000.00 F			10,000.00 F	
86		Snow Plow 11'	7,000.00 F				
87		Michigan 75 Replacement		125,000.00 D			
88		New Trash Trailers		110,000.00 D			
89		Replace Sweeper			100,000.00 D		
90		Tractor Trailer Horse (For Yard Use Only)				100,000.00 D	
91		Snow Plow Replacement for 1 Ton Truck		3,700.00 F			3,700.00 F
92		10 Wheeler Used (For Roll Off Movement On Site)	25,000.00 F			20,000.00 F	
93		Wheel Horse Tractor	6,000.00 F				
94		Tandem Axle Trailer					2,200.00 F
95		Transfer Station Fence Replacement					7,500.00 F
	Sub-Total		**$93,000.00**	**$405,700.00**	**$220,000.00**	**$180,000.00**	**$66,400.00**

ITEM #	DEPARTMENT	ITEM	FY03	FY04	FY05	FY06	FY07
	POLICE						
96		Unmarked Administrative Vehicle					28,000.00 T
97		Cruiser	26,000.00 T	26,500.00 T	27,000.00 T	27,500.00 T	28,000.00 T
98		Cruiser	26,000.00 T	26,500.00 T	27,000.00 T	27,500.00 T	28,000.00 T
99		Animal Control Van (Replace 1997)		23,429.00 F			
100		4 x 4 Vehicle (Replace 1996)		31,519.00 F			
101		Portable Radios (6)	4,000.00 F				
102		Lap Top Computer in Car Replacement		4,000.00 F	8,000.00 F		
103		Vapor Recovery System - Fuel Tanks		10,000.00 F			
104		Copier Replacement			6,000.00 F		
105		Computer Replacements/Upgrades/Video Cams					10,000.00 T
	Sub-Total		**$56,000.00**	**$121,948.00**	**$68,000.00**	**$55,000.00**	**$94,000.00**
	FIRE (EQUIP))						
106		Replace Ambulance			88,000.00 A		
107		Engine/Pumper (Tanker) New Addition		250,000.00 D			
108		Replace Copier					6,500.00 A
109		Squad I Replacement		35,000.00 A		30,000.00 A	
110		Inspection Vehicle/Chief Sedan	22,000.00 A			25,000.00 A	
111		Upgrade Air Packs - 4.5L					
112		Heavy Rescue Vehicle		290,000.00 D			
113		Thermal Imager					25,000.00 A
114		Upgrade and Replace Turnout Gear (As Needed)	2,500.00 A		2,500.00 A		
115		Hydrant Standpipe Sys On Site Wells/Buried Tnks		3,000.00 A		3,000.00 A	
116		Replace 1986 Engine		200,000.00 D			
117		Replace Gas Meter	3,000.00 A				
118		Computer Software Enhancements		10,000.00 A		10,000.00 A	
119		Computer Hardware Enhancement/Additions		5,000.00 A		5,000.00 A	
120		Fire Suppression Upgrades/Replacement/Foam	6,450.00 A	4,000.00 A	5,000.00 A	5,000.00 A	
		Rescue/Medical Equip Upgrade/Replacement					
121		Jaws					
122		Air Bags (Lifting Cars)		3,000.00 A			
123		Survival Suits	3,000.00 A				

ITEM #	DEPARTMENT	ITEM	FY03	FY04	FY05	FY06	FY07
124		Boat Replacement			30,000.00 A		
125		Radio Replacement/Upgrades		6,000.00 A		6,000.00 A	
126		Fire Hose (Various Sizes) Continuous Repl.					
127		Portable Generator (Replacement)		2,100.00 A			
128		Portable Water Tank			1,150.00 A		
	Sub-Total		**$36,950.00**	**$808,100.00**	**$126,650.00**	**$84,000.00**	**$31,500.00**
129	Resource Management Plan - Roach Property et. al.		30,000.00 F				
130	Long Range Plan Implementation Assistance					40,000.00 F	
131	Land Acquisition (Open Space Recreation, Maintenance)		75,000.00 F	75,000.00 F	75,000.00 F	75,000.00 F	75,000.00 F
132	Land Acquisition Housing/Affordable Housing Purchases		75,000.00 F	75,000.00 F	75,000.00 F	75,000.00 F	75,000.00 F
133	Limited Municipal Water System			139,500.00 D	135,200.00 D	130,500.00 D	126,500.00 D
134	Town Owned Community Center/Pool						2,000,000.00 D
	Total		**$708,441.00**	**$2,033,748.00**	**$6,102,083.00**	**$844,500.00**	**$2,973,950.00**

TOTAL CAPITAL FUNDS NEEDED BY SOURCE

FUNDING SOURCE KEY

F = Free Cash	$577,491.00	$443,148.00	$592,233.00	$414,000.00	$743,950.00
C = COA/Friends	0.00	0.00	14,000.00	0.00	0.00
A = Ambulance Receipts	36,950.00	68,100.00	126,650.00	84,000.00	31,500.00
EX = Boat Excise	0.00	0.00	0.00	0.00	6,000.00
T = Tax Levy	94,000.00	108,000.00	99,000.00	116,000.00	66,000.00
D = Capital Debt Exclusion	0.00	1,414,500.00	5,270,200.00	230,500.00	2,126,500.00
G = Grant/Other	0.00	0.00	0.00	0.00	0.00
B/F = Beach Receipts & Free Cash	0.00	0.00	0.00	0.00	0.00
S = School Budget	0.00	0.00	0.00	0.00	0.00
Total	**$708,441.00**	**$2,033,748.00**	**$6,102,083.00**	**$844,500.00**	**$2,973,950.00**

ARTICLE 15

To see if the Town will vote to transfer the sum of **$244.83** for the purpose of paying a prior year unpaid bill; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This article is necessary to pay a bill of the Natural Resources Department from Nauset Marine for repair of the Natural Resources boat. The bill was delivered to the Town after the close of the fiscal year.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 8-0

(4/5th vote required to pay bill from a previous fiscal year.)

ARTICLE 16

To see if the Town will vote to transfer and appropriate a sum of money to various accounts for the purpose of meeting the remaining expenses for Fiscal Year 2001; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This is an annual article which is included in the Eastham warrant to ensure that anticipated shortfalls in current fiscal year budgets can be covered without Finance Committee transfers. Budgets will be monitored until Town Meeting and if it is anticipated that any may have a shortfall, funds will be requested and the reason therefor, will be explained at that time.

BOARD OF SELECTMEN RECOMMENDATION: At Town Meeting

FINANCE COMMITTEE RECOMMENDATION: At Town Meeting

(Majority vote required.)

ARTICLE 17

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **$15,000** for participating in the second year of a three year study with other towns including Truro, Provincetown, Brewster and the Cape Cod National Seashore in a United States Geological Survey study, "Water Resources Analysis of the Lower Cape Cod Aquifer System"; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This article will provide the Town of Eastham's second year share of the funding for a groundwater availability and mapping study that is being coordinated by the Cape Cod National Seashore and focusing on lower and outer cape towns. Year three funding will be $5,000 for the Town of Eastham's share.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(Majority vote required.)

ARTICLE 18

To see if the Town will authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise and to accept the deed to the Town of a fee simple interest in the parcel of land located at 4300 State Highway, Eastham Assessor Map 8, Parcel 147 and 147A currently owned by Joseph A. Purcell, Janet Campbell and Edith Campbell and consisting of 11.4 acres, more or less, being a portion of the premises shown on plan entitled "Plan of Land in Eastham, Mass. Made by Nickerson & Berger, and dated December 1963, for Joseph A. Purcell et ux and John H. Campbell et ux and recorded with Barnstable County Registry of Deeds in Plan Book 9539, Page 248 and Book 392, page 45 respectively for general municipal purposes including but not limited to affordable housing; and further to pay all principal, interest and other costs associated with the bonding, and that to meet this appropriation the Treasurer, with the approval of the Selectmen, is authorized to borrow,

under G.L. C. 44, Section 7(3); and further that said appropriation is subject to G.L. 59 Section 21C (Proposition 2-1/2) debt exclusion vote; or take any action relative thereto.

By Board of Selectmen/Land Acquisition Committee

SUMMARY

The Board of Selectmen on recommendation of the Land Acquisition Committee appointed by them, support the consideration of this purchase of land for eventual development into a mixed use development which may include commercial and affordable housing uses. The acquisition, however, is not eligible for acquisition using Land Bank funds and will therefore need to be funded through the tax rate. A Proposition 2-1/2 debt exclusion is requested. All land acquisition purchases on this warrant will be subject first to a 4/5th vote in accordance with the Eastham Home Rule Charter Section 6-5 as they have not previously appeared on a capital plan. Further as an interest in land, Mass General Law requires a 2/3rds vote, and then a majority is needed for the ballot question to exclude the debt from 2-1/2 taxation limits.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 8-0.

The Finance Committee support acquisitions for a specific purpose or use. Since a specific plan for use is not detailed here, the Committee cannot support the acquisition.

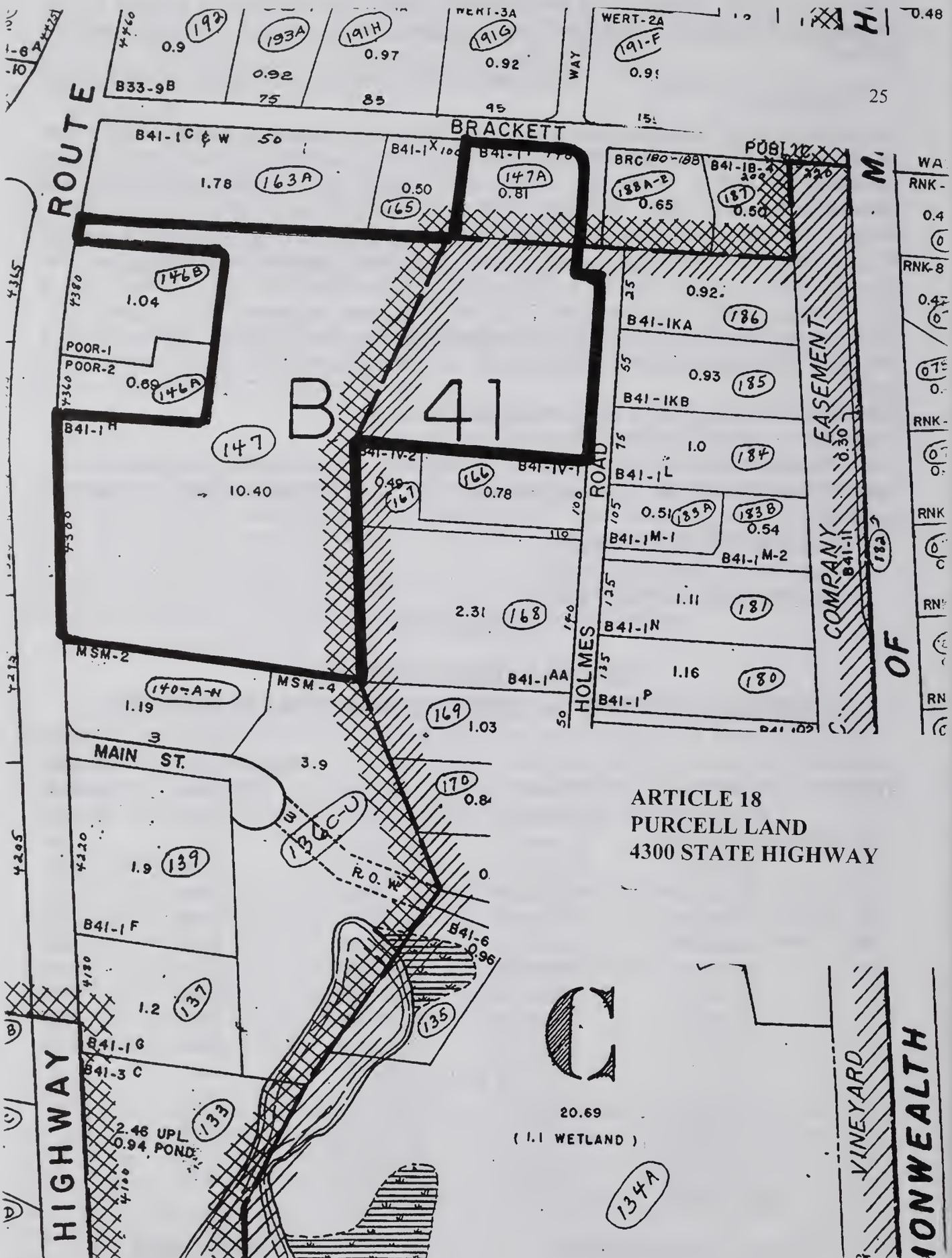
(Requires 4/5 not on Capital
Requires 2/3 Borrowing Article
Requires Debt Exclusion Ballot)

ARTICLE 18

PURCELL DEBT SCHEDULE
PURCELL PROPERTY - GENERAL MUNICIPAL PURPOSES

YEAR	PRINCIPAL	INTEREST	GROSS	TAX IMPACT PER $1,000	COST $150,000 HOUSE
1	$33,333.33	$23,750.00	$57,083.33	$0.07	$10.33
2	33,333.33	22,166.67	55,500.00	0.07	9.98
3	33,333.33	20,583.33	53,916.67	0.06	9.62
4	33,333.33	19,000.00	52,333.33	0.06	9.28
5	33,333.33	17,416.67	50,750.00	0.06	8.93
6	33,333.33	15,833.33	49,166.67	0.06	8.59
7	33,333.33	14,250.00	47,583.33	0.06	8.26
8	33,333.33	12,666.67	46,000.00	0.05	7.93
9	33,333.33	11,083.33	44,416.67	0.05	7.60
10	33,333.33	9,500.00	42,833.33	0.05	7.28
11	33,333.33	7,916.67	41,250.00	0.05	6.96
12	33,333.33	6,333.33	39,666.67	0.04	6.65
13	33,333.33	4,750.00	38,083.33	0.04	6.34
14	33,333.33	3,166.67	36,500.00	0.04	6.03
15	33,333.33	1,583.33	34,916.67	0.04	5.73
	$500,000.00	**$190,000.00**	**$690,000.00**		

TOTAL LOAN AMOUNT	**$500,000.00**
INTEREST RATE	**4.75%**
PROJECTED VALUATION FY02	**$1,236,240,251.00**


ROUTE
BRACKETT
B41
147
10.40
146B
1.04
146A
0.69
POOR-1
POOR-2
B41-1H
163A
1.78
165
0.50
147A
0.81
B41-1C & W
B41-1X
B41-1
B41-IV-2
B41-IV-1
166
0.78
167
0.49
HOLMES ROAD
B41-1L
1.0
184
B41-1M-1
0.51
183A
183B
0.54
B41-1M-2
B41-1N
1.11
181
B41-1P
1.16
180
B41-1AA
168
2.31
169
1.03
MSM-2
MSM-4
140-A-W
1.19
MAIN ST.
3.9
170
0.8
139
1.9
B41-1F
137
1.2
B41-1G
B41-3C
133
2.46 UPL
0.94 POND
135
B41-6
0.96
C
20.69
(1.1 WETLAND)
134A
186
0.92
B41-IKA
185
0.93
B41-IKB
187
0.50
188A-2
0.65
BRC 180-188
B41-1B-1
B41-1B-2
EASEMENT
COMPANY
OF
VINEYARD
ARTICLE 18
PURCELL LAND
4300 STATE HIGHWAY

ARTICLE 19

To see if the Town will authorize the Board of Selectmen to acquire by purchase, gift, eminent domain or otherwise and to accept the deed to the Town of a fee simple interest in the parcel of land located at 21 Smith Lane, Eastham Assessor Map 20, Parcels 121, 124A and 124B owned by Paula Aschettino and Michael M. Aschettino consisting of 19 acres more or less and being a portion of the premises shown on Land Court Plan 42025-A and Lots 1 & 2 for purposes as set out in Section 3 of said Chapter 293 for the sum of **$1,150,000**, and further to fund this purchase pursuant to Chapter 293 of the Acts of 1998, the Land Bank so-called and to authorize the Treasurer to issue general obligation bonds or notes under Section 7, C.44 of the General Laws and/or Section 7, of Chapter 293 in anticipation of revenue to be received under Section 6 of said Chapter 293, or any other enabling authority; or take any action relative thereto.

By Board of Selectmen/Land Acquisition Committee

SUMMARY

The Board of Selectmen on recommendation of the Land Acquisition Committee appointed by them, support the consideration of the purchase of this land using land bank funds, for open space/conservation purposes. The Selectmen have negotiated the above mentioned price, with the following conditions.

- Purchase price for 19 acres +/– **$1,150,000**. The Aschettinos shall retain a lot of approximately 2 acres +/–, which shall include the main house and two outbuildings on the west side of Smith Lane, being a portion of Lot 1. Shown on a plan dated November 26, 1985, prepared for Cynthia S. Maxim by James H. Bowman.
- There shall be no vehicular traffic to access the town owned land, on the private portion of Smith Lane. (Beyond the gate.)
- Cars may be parked on the public portion of Smith Lane (400 feet +/–)
- If the Town develops a picnic or rest area, on Lot 2, (east side of Smith Lane private portion), the Town shall maintain the area, collect trash regularly, and plant a screening hedge.
- Hunting shall not be allowed on the property.
- Pedestrian traffic is allowed on the public and private portions of Smith Lane for the purpose of accessing the Town owned land.
- The Town owned land shall keep hours consistent with other Town owned parcels, e.g., closing at dusk, and the gate may be closed at that time.
- The land shall be purchased using the Land Bank Funds and the use shall comply with those in the statute which includes a limitation that the land be used for open space, passive recreation or conservation, and no structures shall be erected on the land that are inconsistent with the Land Bank Act.

BOARD OF SELECTMEN RECOMMENDATION: 3-2

FINANCE COMMITTEE RECOMMENDATION: 8-0

(Requires 4/5 not on Capital
Land Acquisition Fund
Requires 2/3 Borrowing Article)

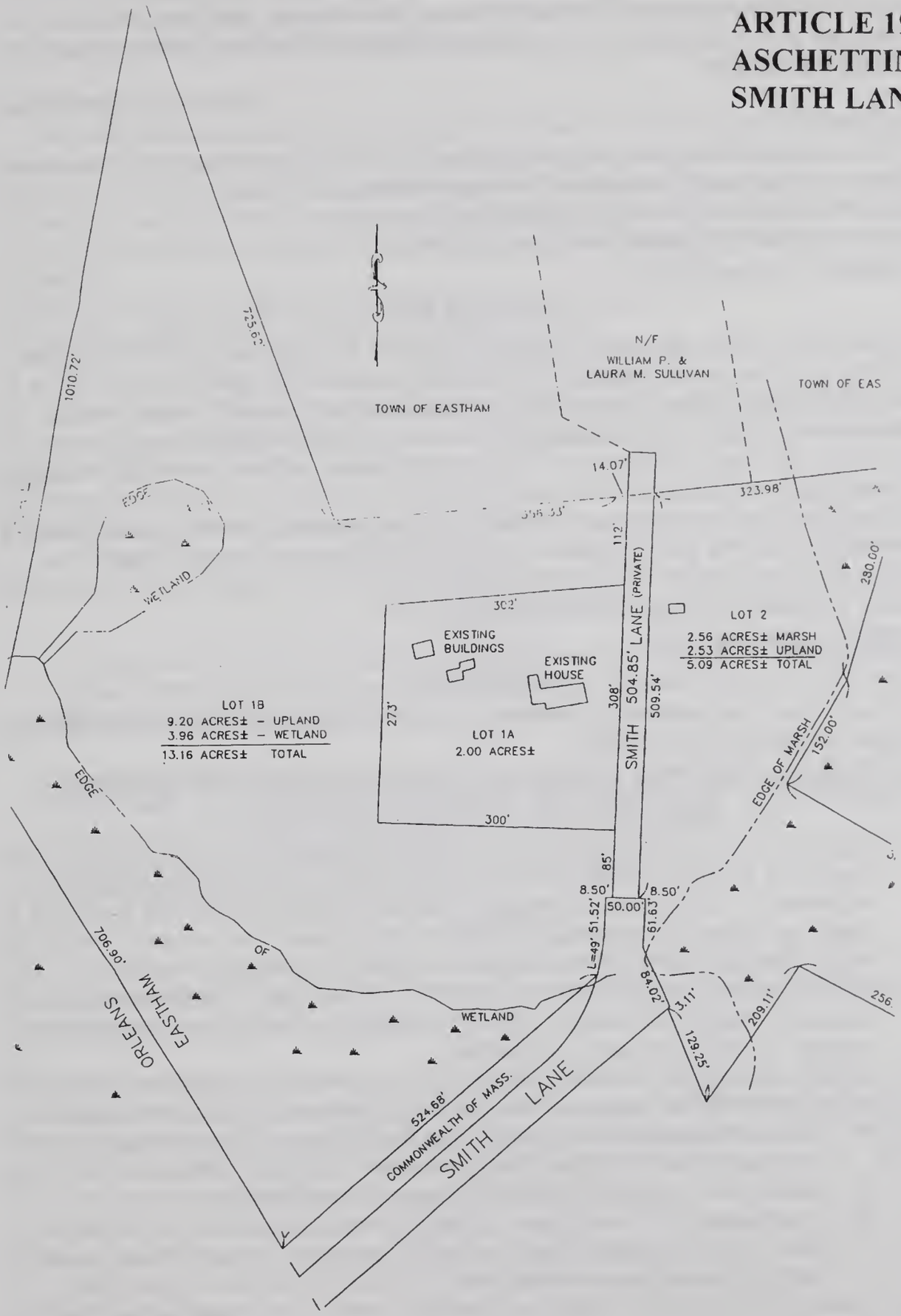
ARTICLE 19

ASCHETTINO DEBT SCHEDULE
ASCHETTINO PROPERTY ACQUISITION - LAND BANK FUNDS

YEAR	PRINCIPAL	INTEREST	GROSS	TAX IMPACT PER $1,000	COST $150,000 HOUSE
1	$76,666.67	$54,625.00	$131,291.67	$0.16	$23.76
2	76,666.67	50,983.33	127,650.00	0.15	22.94
3	76,666.67	47,341.67	124,008.33	0.15	22.14
4	76,666.67	43,700.00	120,366.67	0.14	21.34
5	76,666.67	40,058.33	116,725.00	0.14	20.55
6	76,666.67	36,416.67	113,083.33	0.13	19.77
7	76,666.67	32,775.00	109,441.67	0.13	19.00
8	76,666.67	29,133.33	105,800.00	0.12	18.24
9	76,666.67	25,491.67	102,158.33	0.12	17.49
10	76,666.67	21,850.00	98,516.67	0.11	16.75
11	76,666.67	18,208.33	94,875.00	0.11	16.02
12	76,666.67	14,566.67	91,233.33	0.10	15.29
13	76,666.67	10,925.00	87,591.67	0.10	14.58
14	76,666.67	7,283.33	83,950.00	0.09	13.88
15	76,666.67	3,641.67	80,308.33	0.09	13.18
	$1,150,000.00	**$437,000.00**	**$1,587,000.00**		

TOTAL LOAN AMOUNT	**$1,150,000.00**
INTEREST RATE	**4.75%**
PROJECTED VALUATION FY99	**$1,236,240,251.00**

ARTICLE 19 & 28
ASCHETTINO
SMITH LANE



ARTICLE 20

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of **$5,000** to be used as approved by the Board of Selectmen, for the purpose of securing appraisal and engineering services as may be necessary for consideration of the acquisition of certain land and/or buildings by Town; or take any action relative thereto.

By Board of Selectmen

SUMMARY

This money will be used along with other funds previously approved to pay for appraisals on land being considered for acquisition by the Town.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(Majority vote required.)

ARTICLE 21

To see if the Town will vote to accept the gift of a free standing clock and decorative brick surround to be erected, in the area between the Windmill and Route 6, in commemoration of the 350th birthday of the Town of Eastham, said clock to be financed and maintained by donations; or take any action relative thereto.

By Board of Selectmen/Clyde Eagles

SUMMARY

Since the Town Meeting was involved in giving permission for the placement of the Band Stand on the green, it seemed appropriate to seek its input again.

BOARD OF SELECTMEN RECOMMENDATION: 2-3

FINANCE COMMITTEE RECOMMENDATION: 9-0

(Majority vote required.)

ARTICLE 22

To see if the Town will vote to amend the Town of Eastham Bylaws by adding a new bylaw as follows, and entitled:

LAW TO REGULATE THE USE OF PERSONAL WATERCRAFT IN WATERS ABUTTING THE TOWN OF EASTHAM

1. As used in this bylaw the term personal watercraft means a vessel usually less than 16 feet in length (measured from end to end over the deck excluding shear) which uses an inboard, internal combustion engine powering a water jet pump as its primary source of propulsion. The vessel is intended to be operated by a person or persons sitting, standing or kneeling on the vessel rather than within the confines of the hull. Personal watercraft includes vessels commonly referred as jet ski, waverunner, wavejammer, wetjet, ski-doo, wet bike, and surf jet.
2. Except as provided in Article 3 below, the operation of personal watercraft is prohibited in the waters of the Town of Eastham in the following areas:
   a) Within the boundaries of the Cape Cod National Seashore as set forth in Public Law 87-126, 7 August 1961, 75 Stat. 293, and as most recently surveyed by the U.S. Department of Interior.
   b) Tidal waters of Town Cove, Nauset Harbor, Nauset Marsh, Hemenway, Salt Pond, Station Bay and any adjoining rivers, inlets, covers, embayments, ponds or harbors.
3. Personal Watercraft may be operated within the waters described in Section 3 as follows:
   a) The personal watercraft is owned or licensed by the United States, the Commonwealth of Massachusetts, or the Town of Eastham and/or County of Barnstable and used solely for official purposes and is clearly identifiable.

b) The personal watercraft is needed for emergency purposes when there is reasonable belief that such use is necessary to protect persons, animals or property.

4. The invalidity of any section or provision of this bylaw shall not invalidate any other section or provision hereof.

By Board of Selectmen

SUMMARY

Nauset Marsh will soon be off limits to personal watercraft within the National Seashore. The purpose of this bylaw is to provide continuity between the new Seashore regulations and contiguous waters in the surrounding towns in an effort to protect the resource and eliminate confusion on the part of vessel operators. Similar proposals are being considered by other towns whose waters adjoin the seashore boundary.

BOARD OF SELECTMEN RECOMMENDATION: 5-0
FINANCE COMMITTEE RECOMMENDATION: 9-0

ARTICLE 23

To see if the Town will vote to transfer the care, custody and control of two parcels of town owned land located within the Cape Cod National Seashore to the Board of Selectmen to be held for purposes of disposition, and to authorize the Board of Selectmen to dispose of said two parcels to the National Park Service, or such other department or agency of the U.S. Government as may be appropriate, or to such other appropriate entities as may be designated by the National Park Service, said land being described as follows:

Parcel 1

All that certain tract or parcel of registered land lying and being situated at Ocean View Drive in the Town of Eastham, Barnstable County, Commonwealth of Massachusetts more particularly described as follows:

Southwesterly by the northeasterly line of Ocean View Drive, 432.2 feet;
Northwesterly by land now or formerly of B. Loring Young, about 599 feet.
Northeasterly by mean high water mark of Atlantic Ocean; and
Southeasterly by land now or formerly of H. Craigin Bartlett et ux, about 511 feet.
Containing 4.64 acres, more or less

Parcel 2

All that certain tract or parcel of land lying and being situated in the Town of Eastham, Barnstable County, Commonwealth of Massachusetts and being more particularly described as follows:

All of the land as shown on a plan entitled, "Tube 156 being a 'Plan of Land in Eastham, Mass.' prepared for the Town of Eastham by Nickerson & Berger, Inc., Engineers of Eastham & Chatham, Mass. dated December 1965", recorded in the Barnstable Registry of Deeds, together with the fees and ways shown on said plan except for the following fee ownership to the middle of the way: (a) Lot 109 on plan in Plan Book 145, Page 11 and on Land Court Plan 26495-A being one-half of fee ownership in Atlantic Avenue abutting said Lot 109; (b) the fee ownership in Atlantic Avenue abutting land now or formerly of John B. and Ruth F. Curtiss as shown on said plan "Tube 156;" (c) the fee interest in the roads abutting land of the United States of America as shown on "Tube 156" to the center line of the way. Excepting and excluding all the land shown on said "Tube 156" as owned by the United States of America. Including all of the numbered taking parcels in Tracts A & B as shown on said plan and all of the parcels and fee in the roads adjoining the same entitled "Town of Eastham". Meaning and

intending to be all the land owned by The Inhabitants of the Town of Eastham as shown on "Tube 156", however else the same may be bounded and described.

Containing 123.0 acres, more or less.

and further to authorize the Board of Selectmen to petition the Massachusetts legislature for approval of such transfer under Article 97 of the Amendments to the Massachusetts Constitution, if such approval is determined to be necessary, or take any action relative thereto.

By Board of Selectmen

ARTICLE 23
DISPOSE OF LAND
OFF NAUSET ROAD

SUMMARY

The Board of Selectmen are seeking the permission of the Town Meeting to dispose of this property for a price and under terms and conditions to be negotiated with the park service and in the best interest of the Town. The Board will consider such conditions as retention of water rights. The future use of the land in the hands of the park service will continue to be open space with trails for passive recreational use as is currently the case.

BOARD OF SELECTMEN RECOMMENDATION: 4-1

FINANCE COMMITTEE RECOMMENDATION: 8-0

(Majority vote required.)

ARTICLE 24

To see if the Town will vote to transfer from Fiscal Year 01, Hotel motel Excise Tax so called, in accordance with Annual Town Meeting Article 26, May 4, 1998, to the Eastham Promotions Fund, the sum of **$10,000** to the Visitors Services Board Committee for use in completing the Bandstand planned for construction on the Windmill Green; or take any action relative thereto.

By Visitors Services Board

SUMMARY

This year the recommendation of the committee is to transfer the entire $10,000 to the Eastham Bandstand fund for the completion of the building, landscaping and ongoing maintenance of the Bandstand on the Green to ensure the Town is not burdened by these expenses.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 9-0

(Majority vote required.)

ARTICLE 25

To see if the Town will vote to take by eminent domain an easement of 337 square feet more or less, being a portion of land owned by Peter U. and Carol A. Naylor of Sudbury, MA, and located on the easterly sideline of Herring Brook Road at the northwesterly corner of land of the Town of Eastham, Barnstable County, Massachusetts said parcel being shown as Easement Area "B" on a sketch plan entitled "Drainage Easements, Sketch Plan of Land in Eastham, Mass. Prepared for Town of Eastham" dated March 25, 1994 prepared by Schofield Brothers of New England, Inc. for the purpose of repairs and reconstruction of Herring Brook Road; or take any action relative thereto.

By Board of Selectmen/DPW Superintendent

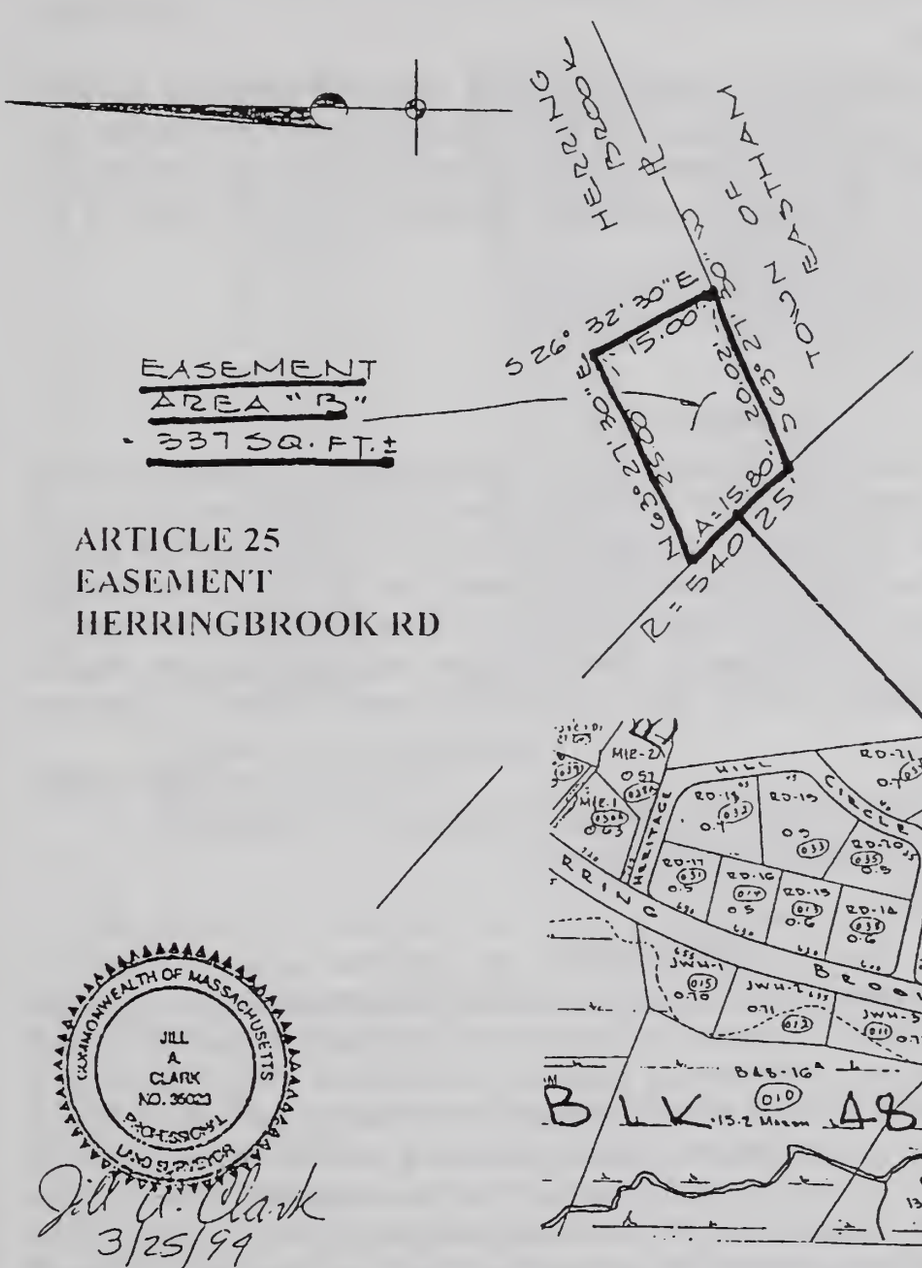
SUMMARY

The easement is necessary to address drainage needs for the reconstruction of Herring Brook Road. The Town needs four easements. Three owners have voluntarily granted the easements. The land of concern will have no visible long term effects as the plan will be to place a drainage pipe under the soil to take road run off to leaching basins for disposal. The reconstruction of Herring Brook Road cannot take place without these easements. Since the owner is unwilling to grant the easement voluntarily as of this printing, the Town is seeking permission to take the easement by eminent domain.

BOARD OF SELECTMEN RECOMMENDATION: 5-0

FINANCE COMMITTEE RECOMMENDATION: 8-0-1

(Majority vote required.)



ARTICLE 25
EASEMENT
HERRINGBROOK RD

COMMONWEALTH OF MASSACHUSETTS
JILL A CLARK
NO. 36023
REGISTERED LAND SURVEYOR

Jill A. Clark
3/25/99

DRAINAGE EASEMENTS

SKETCH PLAN
OF LAND IN
EASTHAM, MASS
PREPARED FOR
TOWN OF EASTHAM

SCALE: 1" = 20' - MARCH 25

Sheet 1 of 2 Job#0-7862

ARTICLE 26

To see if the Town will vote to prohibit the construction of a bandstand on the Windmill Green; or take any action relative thereto.

By Petition

SUMMARY

Approximately 175 voters have petitioned for this article to keep the Windmill Green unencumbered. The petitioners are in favor of a bandstand if it is placed anywhere else in Eastham than on the Windmill Green. The petitioners have all the concerns of traffic congestion and parking problems voiced by the Selectmen in last year's warrant with their 0-5 vote against.

BOARD OF SELECTMEN RECOMMENDATION: 0-5
FINANCE COMMITTEE RECOMMENDATION: 0-9

(Majority vote required.)

ARTICLE 27

To see if the Town of Eastham will vote to raise and appropriate and/or transfer from available funds the sum of **$5,000** to finance operational costs relative to the operation of the Juice Bar for Eastham students from the Nauset Regional School District and to authorize the Board of Selectmen to enter into a contract and expend such funds for this purpose, The Juice Bar, a substance free alternative for teens of the Nauset region located in Orleans, is operated and managed by the Nauset Together We Can Prevention Council, Inc., a non-profit organization; or take any action relative thereto.

By Petition

BOARD OF SELECTMEN RECOMMENDATION: 5-0
FINANCE COMMITTEE RECOMMENDATION: 9-0

(Majority vote required.)

ARTICLE 28

To see if the Town will vote to authorize the Board of Selectmen to purchase the property described herein for a purchase price of $1,450,000.00 plus $8,000.00 in closing costs for such purchase pursuant to Section 7 of Chapter 293 of the Acts of 1998, entitled "An Act Relative to the Establishment of the Cape Cod Open Space Land Acquisition Program" or any other enabling authority, and to issue bonds or notes of the Town, therefor, to the use of the below described land for conservation purposes, pursuant to G.L. Chapter 40 Section 8c, being the land situated in the Town of Eastham on Smith Lane consisting of 19 acres, more or less and shown as Lots 1, 2, 4, 5, 6, 7, 8A, 2B on a plan entitled "Preliminary Division Plan of Land in Eastham, MA., Being a Subdivision of 9 Lots dated January 22, 2001 by Schofield Brothers Registered Professional Engineers, subject to and with the benefit of all rights and easements of record. Said land is presently owned by Michael M. and Paula Aschettino of 21 Smith Lane, and is shown as a portion of parcel 121 Map 20 and all of parcel 124A Map 20, a total of 19 acres, more or less. Provided, further, that the land acquired hereunder shall be owned in perpetuity by the inhabitants of Eastham under the jurisdiction and control of the Conservation Commission. And to authorize the Board of Selectmen and the Conservation Commission to apply for and accept any such grants, gifts, or donations which may be available for this acquisition, and to take any and all actions necessary to carry out the purposes of this article.

By Petition

(Requires 4/5 not on Capital
Land Acquisition Fund
Requires 2/3 Borrowing Article)

BOARD OF SELECTMEN RECOMMENDATION: 0-5
FINANCE COMMITTEE RECOMMENDATION: At Town Meeting

ARTICLE 28

ASCHETTINO PROPERTY ACQUISITION — LAND BANK FUNDS

YEAR	PRINCIPAL	INTEREST	GROSS	TAX IMPACT PER $1,000	COST $150,000 HOUSE
1	$97,200.00	$69,255.00	$166,455.00	$0.20	$30.13
2	97,200.00	64,638.00	161,838.00	0.19	29.09
3	97,200.00	60,021.00	157,221.00	0.19	28.06
4	97,200.00	55,404.00	152,604.00	0.18	27.05
5	97,200.00	50,787.00	147,987.00	0.17	26.05
6	97,200.00	46,170.00	143,370.00	0.17	25.06
7	97,200.00	41,553.00	138,753.00	0.16	24.09
8	97,200.00	36,936.00	134,136.00	0.15	23.12
9	97,200.00	32,319.00	129,519.00	0.15	22.17
10	97,200.00	27,702.00	124,902.00	0.14	21.23
11	97,200.00	23,085.00	120,285.00	0.14	20.31
12	97,200.00	18,468.00	115,668.00	0.13	19.39
13	97,200.00	13,851.00	111,051.00	0.12	18.49
14	97,200.00	9,234.00	106,434.00	0.12	17.60
15	97,200.00	4,617.00	101,817.00	0.11	16.71
	$1,458,000.00	**$554,040.00**	**$2,012,040.00**		

TOTAL LOAN AMOUNT	**$1,458,000.00**
INTEREST RATE	**4.75%**
PROJECTED VALUATION FY02	**$1,236,240,251.00**

ARTICLE 29

To see if the Town will accept the published reports of the Town officers as printed and made available to the public in the 2000 Town of Eastham Annual Report, and to hear any unpublished reports of committees and to do or act on anything which may legally come before this meeting.

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham seven days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this 2nd day of April in the year of our Lord, Two Thousand and One.

Thomas L. Newton
Chairman

Linda S. Burt
Vice Chairman

Kenelm N. Collins
Clerk

Madeleine Vick Anderson

William A. Opel

BOARD OF SELECTMEN

Greetings:

In a pursuance of the conditions of the foregoing warrant, I have posted attested copies, one each at the Post Office in Eastham and North Eastham seven days before time of said meeting.

Richard R. Hedlund, Constable

A True Copy Attest:
Lillian Lamperti, Town Clerk

TOWN MEETING

MAY 7, 2001

Pursuant to the provisions of the foregoing warrant, the voters assembled at the Nauset Regional High School Auditorium to vote on articles presented. Tellers were sworn to the faithful performance of their duties and the Town Meeting was called to order by the Moderator at 7:00 p.m. and the call and service of the meeting was read by the Town Clerk. The following are the results of action taken:

The Town Meeting opened with a Pledge of Allegiance to the flag of the United States of America presented by the Boy Scouts.

The Moderator asked those present to participate in a silent moment of prayer in memory of Robert Deschamps who served on many boards and committees for the Town of Eastham.

A motion was made to take Article 29 out of order which allows the Town Meeting to do or act on anything that may legally come before it. The motion was to move to take Article 29 out of order so that it may be considered in advance of Article 1. The motion was seconded. This action was necessary to cure a defect in the Charter requirement of notice of the warrant.

Voted unanimously

Article 29.

It was moved and seconded by the Board of Selectmen to authorize the board to petition the General Court for special legislation to ratify, validate and confirm all acts and proceedings of this Town Meeting, as if the notice of such meeting had been posted and published in full compliance with applicable law.

Passed by majority voice vote

Article 1.

Moved and seconded to raise and appropriate $1,200.00 for Greenhead Fly Control.

Passed unanimously

Article 2.

Moved and seconded that the Town vote to assume liability in the manner provided in Section 29 and 29A of Chapter 91 of the General Laws as printed in the warrant.

Passed unanimously

Article 3.

Moved and seconded to accept as a gift the parcel of land Map 4, Parcel 431 from Nancy Codella located off Higgins Road (as printed in the warrant).

Passed by majority

Article 4.

Moved and seconded to raise and appropriate $2,112.25 to pay past due real estate taxes due on a parcel of land gifted to the town at the May 4, 1998, Annual Town Meeting under Article 27.

Passed by majority

Article 5.

Moved and seconded to accept as a Town Way, the way known as Steele Road from its intersection with Higgins Road to it the terminus at the town beach, as printed in the warrant.

Passed by majority

Article 6.

Moved and seconded that the Town vote to accept such sums under the provisions of the 2001 Transportation Bond Issue from the Commonwealth of Mass. as may be available in FY02 for purposes as printed in the warrant.

Passed unanimously

Article 7.

Moved and seconded to accept the provisions of G.L. Chapter 71, Section 16B which would re-allocate the sum of member towns' funding obligation for the Nauset Regional School District as printed in the warrant.

Passed unanimously

Article 8.

Moved and seconded to fix the salary and compensation of all elected officials of the Town as provided by Section 108, Chapter 41 of the General Laws as amended, and further to raise and appropriate $93,727.00 to be appropriated for the various positions as printed in the warrant.

Passed unanimously

Article 9.

Moved and seconded to accept changes to Town Clerk fees as authorized in M.G.L. Chapter 262, Section 34 for Business Licenses and Marriage Licenses.

Passed by majority

Article 10.

Moved and seconded to transfer from the Land Acquisition and Maintenance Fund, established May 4, 1998, Annual Town Meeting Article 20, $27,000.00 for purposes consistent with the intent of the fund and as printed in the warrant.

Passed unanimously

Article 11.

Moved and seconded to authorize the Board of Selectmen to grant to the electric utility easements to provide underground service to the Fire Station and the cellular tower off Nauset Road and as printed in the warrant.

Passed unanimously

Article 12.

Moved and seconded to set the operating budget at $13,111,552.00 and raise and appropriate $11,085,488.00 and transfer from ambulance receipts reserved $100,000.00 and transfer from Windmill receipts reserved $2,300.00 and transfer from Abatement Surplus $80,764.00, use estimated local receipts of $1,843,000.00 and transfer $2,500.00 to Library Account from Dog Receipts for the purpose of funding the FY02 oeprating budget as printed in the warrant.

Passed unanimously

Article 13.

Moved and seconded to expend $633,879.00 for the purposes of acquiring the items and undertaking the improvements as printed in the warrant and for this purpose to transfer from free cash $400,779.00 and transfer from Ambulance Receipts Reserved $168,000.00 and transfer from Board Excise $10,000.00 and to raise and appropriate $55,000.00.

Passed unanimously

Article 14.

Moved and seconded that the Town vote in accordance with the requirements of the Town of Eastham Home Rule Charter Section 6-5 to accept the Capital Improvement Plan for FY2003 to FY2007 as printed in the warrant.

Passed by majority

Article 15.

Moved and seconded to transfer from free cash $244.83 for the purposes of paying the prior year unpaid bill as printed in the warrant.

Passed unanimously

Article 16.

Moved and seconded to transfer $182,368.00 from free cash so-called to various line items voted as part of the May 2000 Annual Town Meeting of Article 12 as follows:

Line #65	Public Health Expense	$5,000
Line #33	Police Salary	5,000
Line #34	Police Expense	12,200
Line #15	Data Processing	30,000
Line #59	Waste Collection Expense	90,000
Line #58	Waste Collection Salary	1,200
Line #52	Cape Cod Tech	3,768
Line #88	Bank Financing Charges Expense	1,200
Line #60	DPW Facility	2,000
Line #76/77	Recreation Salary & Expense	32,000

Passed by majority

Article 17.

Moved and seconded to raise and appropriate $15,000.00 for the purpose of participating with other towns in year two of a groundwater analysis study.

Passed unanimously

Article 18.

Moved and seconded that the Board of Selectmen be authorized to acquire by purchase, eminent domain, gift or otherwise, and to accept the deed of a fee simple interest in the parcels described in the warrant, for general municipal purposes, including but not limited to affordable housing; and further to pay all principal, interest and other costs associated with the bonding, that $626,000.00 be appropriated for such purposes and that to meet this appropriation the Treasurer with the approval of the Board of Selectmen be authorized to borrow under MGL c44, Section 7(3); and that the Board of Selectmen be authorized to contract for that the amount of the authorized borrowing shall be reduced by the amount of such aid or gifts received prior to the issuance of bonds or notes under this vote; and provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by GL c59, Section 21C (Proposition 2-1/2) amounts required to pay the principal of and interest on the borrowing authorized by this vote. Ballot Question May 15, 2001.

Passed by hand count 398 Yes
of 2/3 88.1% 54 No

Article 19.

Moved and seconded that the Board of Selectmen to acquire the property described in the warrant and further that the Board of Selectmen be authorized to contract for and expend any federal or state aid or other gifts available for the project, provided that the amount of the authorized borrowing shall be reduced by the

amount of such aid or gifts received prior to the issuance of bonds or notes under this vote.

A motion was made and seconded to delete the words "Eminent Domain" from the article.

Passed by majority voice vote

A question was raised as to why this article did not need a 4/5 vote since it was not part of the Capital Expenditure plan. The explanation by the Selectmen was that the listing of a land acquisition fund and the use of some of those monies to fund this article eliminates the need for the 4/5 vote as stated in the charter.

Failed by hand count 297 Yes
151 No

A motion was made and seconded to reconsider Article 19 this also failed passage.

Failed by hand count 286 Yes
174 No 6.2%

Article 20.

A motion was made and seconded to raise and appropriate $5,000.00 to be expended under the direction of the Board of Selectmen for the purpose of paying various land acquisition expenses as printed in the warrant.

Passed by majority

Article 21.

A motion was made to accept the gift of a freestanding clock and decorative brick to be located on the Windmill Green in commemoration of the 350th anniversary of the Town of Eastham as printed in the warrant.

Failed by majority vote

Article 22.

A motion was made and seconded to amend the Town of Eastham Bylaws by adding a new bylaw to regulate the use of Personal Watercraft as printed in the warrant.

Passed by majority vote

Article 23.

A motion was made and seconded to transfer two parcels of Town owned land to the U.S. Government Park Service as printed in the warrant.

A motion was made and seconded to amend this article to read "To also guarantee that the Town will have water rights if we sell the land."

Amendment passed by majority

The vote on the amended article failed to pass by hand count.

148 Yes
300 No failed 2/3

Article 24.

A motion was made and seconded to transfer $10,000.00 from the Fiscal Year 01, Hotel Motel Excise Tax to the Eastham Promotions Fund, the sum to be spent in FY02, to complete the construction of a band stand on the Windmill Green.

A motion was made and seconded to Delete the words "Construction on the Windmill Green", as stated in the original motion.

Passed as amended 193 Yes
182 No

A motion was made for re-consideration but failed by a count of 138 Yes and 202 No.

Article 25.

A motion was made and seconded to take by eminent domain if necessary an easement of 337 square feet more or less, being a portion of land owned by Peter U. and Carol A. Naylor as printed in the warrant.

Passed by majority voice vote

Article 26.

A motion was made and seconded to prohibit the construction of a bandstand on the Windmill Green as printed in the warrant

Failed by hand count 148 Yes
187 No

Article 27.

A motion was made and seconded to raise and appropriate $5,000.00 to support the operation and service of the Juice Bar as printed in the warrant.

Passed unanimously

Article 28.

A motion was made and seconded to acquire an interest in land as printed in the warrant.

1. A motion was made and seconded to indefinitely postpone action on this article. This failed to pass by majority voice vote.
2. A motion was made and seconded to amend Article 28 by inserting in its place Article 19 in its entirety with the exception of the words "eminent domain" having been deleted. The purchase price would $1,150,000.00.

   Amendment passed by a hand count
   178 Yes 72 No 71.2%
3. The article passed as amended by a hand count.

   195 Yes 74 No 72.5%

Entire text of Article 28 attached.

There being no other business to come before Town Meeting, the Moderator declared Town Meeting be dissolved. The Board of Selectmen moved and seconded a motion to adjourn at 12:05 a.m. with a unanimous vote of Town Meeting Members.

There were 504 voters present at 8:00 p.m.

A True Copy Attest:

Lillian Lamperti
Town Clerk

CHAPTER 105 OF THE ACTS OF 2001

AN ACT VALIDATING THE ACTIONS TAKEN AT THE ANNUAL TOWN MEETING OF THE TOWN OF EASTHAM.

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same, as follows:

SECTION 1. Notwithstanding Section 10 of Chapter 39 of the General Laws or any other general or special law, charter provision or bylaw to the contrary, the acts and proceedings taken by the Town of Eastham at its May 7, 2001 Annual Town Meeting, and all actions taken pursuant thereto, are hereby ratified, validated and confirmed to the same extent as if the warrant for the Town Meeting had been published in full compliance with the Town Charter and Bylaws.

SECTION 2. This act shall take effect upon its passage.

Approved October 11, 2001.

EASTHAM TOWN ELECTION

MAY 15, 2001

Pursuant to the provisions of the foregoing warrant, the voters assembled at Town Hall to vote on town officers and one question on the ballot. The following are results of that election:

MODERATOR – One Year Term

George Higgins	833
Write ins	24
Blanks	153

SELECTMAN — Three Year Term 2 Elected

Thomas Newton	658
Henry Curtis	525
Toni Stoker	485
Scott White	201
Blanks	151

ELEMENTARY SCHOOL COMMITTEE — Three Year Term 2 Elected

Marcia Nickerson	864
Elizabeth Putnam (Write in)	4
Blanks	142

HOUSING AUTHORITY — Five Year Term

Doreen Cahill	842
Write ins	5
Blanks	163

LIBRARY TRUSTEE — Three Year Term

Ian Aitchison	842
Write ins	4
Blanks	164

REGIONAL SCHOOL COMMITTEE EASTHAM

Lucille Schoenburger (Write in)	7
Write ins	15
Blanks	998

REGIONAL SCHOOL COMMITTEE WELLFLEET

James Chudomel - **Eastham Votes**	618
Wellfleet Votes	816
Total	1434
Write ins	5
Blanks	387

QUESTION #1

Shall the Town of Eastham be allowed to exempt from the provisions of proposition two and one half, so called, the amounts required to pay for the bond to be issued in order to acquire 11.21 acres +/– of land located at 4300 State Highway Eastham Assessors Map Sheet 8, Parcels 147 and 147A, shown on a plan entitled "Plan of Land in Eastham, Mass" prepared by Nickerson & Berger Engineers, Orleans, Ma. dated December 1963, for Joseph A. Purcell et ux and John H. Campbell et ux, for general municipal purposes including but not limited to affordable housing.

Yes	611
No	332
Blanks	67

There were 1010 voters present and voting out of 4060 registered voters. The polls opened at 10:00 a.m. and closed at 7:00 p.m. The voter lists were verified and results posted. The ballot box read 0000 at the opening and 1010 at the close of the polls.

A True Copy Attest:

Lillian Lamperti
Town Clerk

PROCEDURES FOR ALL TOWN MEETINGS

In accordance with Section 2-8-2 of the Eastham Town Charter the following procedures will be followed at all future Special and Annual Town Meetings:

1. The Open Town Meeting shall be the Legislative branch of the municipal government of the Town of Eastham, as set forth in the Charter, Section 1-6.
2. Every person wishing to speak at Town Meeting shall proceed to one of the available microphones. Once recognized the person shall give his or her name and address, speak to the question for not more than five minutes, and shall not speak again until all those wishing to speak thereon have done so. See Section 2-8-3 of the Charter for exceptions—persons making the motion, and persons required to be in attendance until Section 2-8-1.
3. Discussion on each article in the Town Warrant shall terminate when there is no one wishing to speak on said article or the discussion becomes redundant in the opinion of the moderator, or someone is recognized and moves the question, or a motion to limit or extend debate has been approved by a 2/3 vote of Town Meeting.
4. Votes may be taken by voice (Majority to be determined by the Moderator), by show of hands, or by roll call. Articles or motions requiring a 2/3 vote will first be taken by voice vote, and if the Moderator is unable to determine whether or not the article or motion has passed or failed, then a hand vote will be taken. It takes seven town meeting members to question the results of a voice vote. If seven so question the results of a voice vote, we will move to an immediate hand count.
5. Anyone may move to reconsider an article at any time during an Annual or Special Town Meeting. Reconsideration of an article may only occur one time per article.
6. Amendments to an article must be made in writing and presented to the Moderator prior to the moving of the article in question.
7. Non-voters who wish to address Town Meeting may do so with the consent of all voting town meeting members. Should there be on negative vote, the non-voter will not be allowed to speak.
8. TOWN MEETING TIME, A Handbook of Parliamentary Law, is the parliamentary handbook that will be used to guide Eastham Town Meetings.

These provisions address issues that commonly arise at Town Meeting, but do not purport to address all issues that may arise.

PLEASE BE COURTEOUS BY ALLOWING EACH SPEAKER TO PRESENT THEIR IDEAS WITHOUT INTERRUPTION.

VETERAN'S SERVICES

This year has seen a number of changes in the medical services provided to all veterans. We suggest that you call the local Veteran's Service Office to be updated.

We are still waiting for the Department of Veteran's Affairs to cut the length of time it has been taking to process claims. At present, six months to a year is the normal time before decisions are handed down, which we feel is unacceptable.

This department is a one-stop agency for veterans. All of your questions should be directed to this office for both state and federal benefits.

We would like to thank the Town Administrator, Town Accountant, and Treasurer for their help, which enables us to provide the professional services expected by our veteran clients.

Sidney L. Chase
Director, Veteran's Agent

Norman E. Gill
Assistant Director, Veteran's Agent

VISITOR SERVICES BOARD

The VSB are happy to report a successful fundraising drive for funds to build a 350th Anniversary Bandstand on Windmill Green.

The Bandstand was built late Spring and was available for the 350th Anniversary programs arranged for the Bandstand.

A Celebration Concert was held on Saturday, September 1, 2001 and over 500 people attended the concert given by the Lower Cape Concert Band.

As Chairman, I would particularly like to thank the over 550 people who donated to the Bandstand Fund, as well as, the Eastham Police Association Memorial Fund. My Committee consisted of Prudie Kerry, Bill Sbordon, Herb Stockford and Jerry Gibson, as well as, Dick Benedict our Architect and Designer. Special mention should be made and special thanks to Mike Cole of Cape Associates the builders, Tom Blute of Henry Crosby & Sons supplying and engraving the granite, Ian McCarthy of Caledonian Stoneworks for installing the granite pathways, and Shawn Shea of Misty Hill Landscaping and Design for the irrigation system and hydroseeding. A fantastic team and one we should be proud of.

The Visitor Services Board is honored to have been able to complete the task of the 350th Anniversary Committee and LEAVE BEHIND this beautiful Bandstand for us all to enjoy for the years to come.

Respectfully submitted,

Nan Aitchison

WATER RESOURCES ADVISORY BOARD

With the aim of ensuring that in the foreseeable future, Eastham will continue to enjoy good drinking water from its current supply system of private wells, the WRAB devoted much energy in 2001 to gathering and interpreting water quality data.

The voluntary nitrate screening program, which was initiated in 1999, was continued in 2001. A total of 1,040 water samples, representing 20% of all wells, were collected and tested during a 10-week period Twenty-two volunteers, representing seven organizations (AmeriCorps-Cape Cod, Board of Health, Eastham Forum, Eastham Non-Resident Taxpayers Association, Massasoit Hills Homeowners Association, Senior Corps and Water Resources Advisory Board) participated in these efforts. The testing phase of the project benefited greatly from the assistance provided by Dr. Thomas Bourne of the Barnstable County Department of Health and the Environment. The results confirmed earlier indications that the nitrate loading of the water is continuing to increase with a concomitant decrease in quality. These findings prompted the WRAB to devise a comprehensive nitrate screening program whereby all of Eastham's wells are tested on a 3-year cycle. The formulation of an article that requests the Town to establish and fund this program is underway in collaboration with the Board of Health.

The Water Resources section of Eastham's Local Comprehensive Plan has been critically reviewed and updated for the plan's 2002 edition. The WRAB's recommendations emphasize the importance of public education and the dissemination of information about water issues, the preservation of options for future water supply sources, the need to plan wastewater management, the exploration of alternative septage treatment technologies and the promotion of water conservation.

The WRAB participated in the DCPC/Zoning Task Force's efforts to assemble articles for the Special Town Meeting in July, and worked with the Task Force's Water Quality Sub-Group to formulate new regulations. Proposed Bylaw changed that are likely to affect water quality were also reviewed. Other activities included keeping abreast of developments in the U.S. Geological Survey's water resources study of the Lower Cape aquifer, and a review of the potential of Eastham's property within the National Seashore as a public water supply source.

On Windmill Weekend, the WRAB displayed the previous year's water quality results, provided a variety of information hand-outs, and answered questions about water matters by the numerous visitors to its table.

Through efforts by Jan Sebestyen, a non-resident taxpayer who also participated in this year's water screening project, the Town acquired a UV-Visible spectrophotometer as a gift from the Perkin-Elmer Corporation. This instrument will help the Town conduct nitrate tests.

Throughout the year, the WRAB benefited greatly from close working relationships with the Board of Health, Health Department and Natural Resource Office. We are very pleased to note that the Health Agent, Jane Crowley, became the Board's official staff support in October. Our collaboration with the Board of Health was further enhanced when Dr. Jim Taylor joined us at the beginning of the year as this Board's liaison, and by WRAB member Dr. Stan Holt's appointment to the Board of Health in June.

In June, Dr. Robert Olsen resigned from the WRAB. A formal member for only one year, Bob was a stimulating participant on our Board during previous years as the Board of Health's liaison. He was replaced by Scott White who brings an artistic background and keen interest in water and environmental matters to the WRAB.

Respectfully submitted,

Karl Weiss, Chairman

ZONING BOARD OF APPEALS

The Board of Appeals held public hearings each month of 2001 with the exception of September and October. Ten Special Permits were granted, four were denied, two appeals were withdrawn, and one prior determination of the Building Inspector was upheld against a citizen appeal.

In mid-year the Chair and Vice Chair, Roger Thurston and Edward Stewart, were not reappointed by the Selectmen as both had served multiple terms on the Board, and Philip Livingston, an Alternate and prior member, resigned as he was moving out of state. New members Kathy Sette and Cynthia Rineheimer were subsequently appointed to the Board, and William Nugent and Joseph Berry were elected by Board Members to be Chair and Vice Chair, respectively. Robert Bylaska, Clerk of the Board, was recognized by the Selectmen for his commitment upon being awarded a Citizen Planner Certificate by the Citizen Planner Training Collaborative for his completion of a core group of courses related to zoning.

Recurring issues included a house whose owner had a permit for renovation, but whose house was instead demolished without a permit, resulting in the press publishing a picture of a lone chimney where the house had been, and there were requests for expansion of houses on very small lots, which were pre-existing non-conforming, but unsuitable for large houses.

The Board wishes to acknowledge the leadership and knowledge which Messrs. Thurston and Stewart brought to the Board during their tenure, and wishes to thank Inspector of Buildings Frank DeFelice for his helpful guidance to applicants. The help of Elaine Boyd of the Building Inspector's Office in preparing documents for hearings and reports is greatly appreciated by the Board, and we thank attorneys Elizabeth Lane and Patricia Cantor for their assistance in avoiding lawsuits.

Respectfully submitted,

William R. Nugent, Chairman

TOWN ACCOUNTANT

I wish to express my thanks to the Board of Selectmen, Finance Committee, Town Administrator, Department Heads, and various Board members for their continued support. In addition, the Accounting Department wishes to thank all the employees and the many volunteers for their cooperation during the past year.

A special thanks of appreciation to the 350th Committee for the outstanding work over the last year. The Committee sponsored numerous events in 2001 and was responsible for generating over $185,000 in revenues and donations, as well as, payments to over 300 vendors. The Committee was a pleasure to work with not only for their professionalism but for their enthusiasm as well.

During Fiscal Year 2001 we completed the conversion of the Munis software, utilizing the Purchase Order and Budgeting modules which are integrated with our Tax Collection, General Ledger, Accounts Payable and Payroll. I would like to thank my assistant Alix Heilala for her dedication to this project. As reported in the attached Financial Statements, the Town's Financial position is in excellent condition, with a A-plus bond rating and debt service under 5% of our operating budget. Free cash has been certified at $826,000 which is 6% of our operating budget.

In compliance with the provisions of Chapter 41, Section 61 of the Massachusetts General Law, I hereby submit the following reports for the Town of Eastham. The reports are for the fiscal year ending June 30, 2001, unless otherwise stated.

Schedule A	Balance Sheet
Schedule B	Debt Schedule
Schedule C	Summary of Receipts
Schedule D	Summary of Appropriations & Expenditures
Schedule E	Appropriations Balance as of 12/31/01
Schedule F	Salaries and Wages paid in Calendar Year 2001

Respectfully submitted,

David L. Ryan
Town Accountant

Town of Eastham, Massachusetts
SCHEDULE A
COMBINED BALANCE SHEET - ALL FUNDS AND ACCOUNT GROUP

JUNE 30, 2001

ASSETS	Governmental Fund Types			Fiduciary Fund Types	Account Groups	Combined Totals (Memorandum) Only
	General	Special Revenue	Capital Project	Trust & Agency	General Long-Term Obligations Group	
CASH AND SHORT-TERM INVESTMENTS	$2,811,456	$1,329,937	$659,928	$413,914	—	$5,215,235
RECEIVABLES:						
Real Estate & Personal Property	167,850	—				167,850
Real Estate Tax Liens/Deferred	77,407	—				77,407
Motor Vehicle and Boat Excise	194,669	—				194,669
Intergovernmental—	—				—	
Septic Loans Receivables		280,563				280,583
Other	32,286	176,639		159,972		368,897
Due from Other Funds	10,000					10,000
TAX FORECLOSURES	54,888					54,888
AMOUNT TO BE PROVIDED FOR RETIREMENT OF LONG TERM DEBT	—	—	—	—	5,329,590	5,329,590
TOTAL ASSETS & OTHER DEBITS	$3,348,556	$1,787,139	$659,928	$573,886	$5,329,590	$11,699,099

	Governmental Fund Types			Fiduciary Fund Types	Account Groups	
	General	Special Revenue	Capital Project	Trust & Agency	General Long-Term Obligations Group	Combined Totals (Memorandum) Only
LIABILITIES & FUND EQUITY						
LIABILITIES:						
Warrants Payable	$345,551	—	–	–		$345,551
Reserve for Abatements	202,169					202,169
Other Liabilities - Payroll W/H	53,558					53,558
Deferred Revenue	324,931	176,452				501,383
Other-Bid Deposits	2,250					2,250
Due to General Fund	—	10,000				10,000
Bonds and Notes Payable	—	—	—	—	5,329,590	5,329,590
TOTAL LIABILITIES	928,459	$186,452	—	—	5,329,590	6,444,501
FUND EQUITY (DEFICIT):						
Encumbrances	221,191	—				221,191
Continuing Appropriations	748,597	—				748,597
Reserved Fund Balance Expenditures	400,779	—				400,779
Designated for Scholarship Loan	—	—		159,972		159,972
Reserved for Cherry Sheet Over/(Under)	(2,250)	—				(2,250)
F.B. Reserved for Septic Loans	—	280,563				280,563
Unreserved Fund Balance	1,051,7796	1,320,124	659,928	413,914	—	3,445,745
TOTAL FUND BALANCES	2,420,096	1,600,687	659,928	573,886	—	5,254,597
TOTAL LIABILITIES AND FUND EQUITY	$3,348,556	$1,787,139	$659,928	$573,886	$5,329,590	$11,699,099

DEBT ACCOUNT
JUNE 30, 2001
SCHEDULE B

NET FUNDED ON FIXED DEBT:

Inside Debt Limit:	$ —
General:	—

LOANS AUTHORIZED:

Transfer Station Construction:*	300,000.00
Equipment Loan-Front End Loader:	82,421.00
Affordable Housing Duplex Purchase:	185,000.00
Fire Pumper/Tanker Purchase:	53,475.47
TOTAL	$620,896.47

SERIAL LOANS:

Inside Debt Limit:	—
General:	—

LOANS AUTHORIZED AND UNBORROWED: —

PAYMENTS MADE ON LOANS TO DATE:

Lamont Smith Land Purchase:	865,000.00
Equipment Loan-Front End Loader:	82,421.00
Affordable Housing Duplex Purchase:	185,000.00
Fire Pumper/Tanker Purchase:	53,475.47
	1,185,896.47

BALANCE TO BE PAID ON LOANS:

Affordable Housing Duplex Purchase (FY2000)	—
Fire Pumper/Tanker Purchase (FY1997):	—
	—

BONDS AUTHORIZED AND UNBORROWED: —

PAYMENTS ON BONDS MADE TO DATE:

Fire Station	—
Elementary School Addition:	3,986,500.00
Library Building Addition:	693,665.00

BONDS AUTHORIZED:

Title V WPAT Bonds Payable	200,000.00
Elementary School Addition:	3,986,500.00
Library Building Addition:	693,665.00
Lamont Smith Land Purchase:	1,750,000.00
Horton Property Land Purchase:	2,000,000.00
Regional Septage Treatment Plant:	535,000.00
Police Station Construction:	1,550,000.00
Highway Facility Construction:	786,800.00
Town Hall Renovation Project	1,726,900.00
Roach Property Purchase	1,190,000.00
Landfill Closure:	1,525,000.00
Fire Station	2,250,000.00
TOTAL	18,193,865.00
GRAND TOTAL	**$18,814,761.47**

*Loan Authorized; funding was by ten year bonding

NOTE: Fiscal Year's noted indicate year in which last payment will be made

Lamont Smith Land Purchase:	885,000.00
Horton Property Land Purchase:	2,000,000.00
Regional Septage Treatment Plant:	535,000.00
Police Station Construction:	1,550,000.00
Landfill	365,409.18
Highway Facility Construction:	786,800.00
Transfer Station	300,000.00
Town Hall Renovation	876,900.00
Roach Property	320,000.00
TOTAL	12,299,274.18

BALANCE TO BE PAID ON BONDS ISSUED:

Landfill (FY 2010)	1,159,590.82
Fire/EMS Station	2,250,000.00
Title V WPAT Bonds	200,000.00
Horton Property Land Purchase (FY2000)	–
Regional Septage Treatment Plant (FY2000)	—
Police Station Construction (FY2000)	—
Highway Facility Construction	—
Town Hall Renovation Project (FY2006)	850,000.00
Roach Property (FY2012)	870,000.00
General Long Term Debt 6/30/01	5,329,590.82
GRAND TOTAL	**$18,814,761.47**

SUMMARY OF RECEIPTS
SCHEDULE C
FY-2001

2001	Budgeted Totals by Category	Actual	Totals of Actual by Category	Actual Over/ (Under) Budgeted
General Fund Revenue				
Taxes				
Personal	300,000.00	255,386.88		
Real Estate	9,513,066.00	9,363,578.44		
Forest Stumpage Tax	5.00	4.80		
Previous:				
Personal		5,469.05		
Real Estate		148,108.70		
Tax Foreclosures		18,823.84	—	
Tax Titles				
	$9,813,071.00		**$9,862,323.37**	**($21,699.29)**
Privileges:				
Motor Vehicle Excise:				
Current	550,000.00	387,459.52		
Previous		149,862.01		
Boat, Ship or Vessel:				
Current	—	—		
Previous		11,173.62		
	$550,000.00		**$548,495.15**	**($1,504.85)**
Interest, Demands and Tax Title Cost:				
Interest/Demands		58,616.61		
Tax Title Cost		101.20		
Boat Excise		376.70		
	$55,696.00		**$59,094.51**	**$3,398.51**
Licenses/Permits:				
Selectmen:				
Billiards		100.00		
Coin Amusement		491.40		
Common Victualler		700.00		
Entertainment		480.00		
Food Service		1,125.00		
Ice Cream Manufacture		100.00		
Liquor		17,250.00		
Massage		100.00		
Motel		100.00		
Peddler		40.00		
Raffle		40.00		
Rental Children Place		740.00		
Stable		10.00		
Sunday Operations		340.00		
Swimming Pool		600.00		
Transient Vendor		2,380.00		
Used Car		375.00		
Yard Sale		815.00		

	Budgeted Totals by Category	Actual	Totals of Actual by Category	Actual Over/ (Under) Budgeted
Shellfish:				
Resident		17,050.00		
Tenant		5,535.00		
Commercial		22,350.00		
Non-Resident		1,575.00		
Public Safety:				
Building Permit		101,851.90		
Fire Alarm		5,820.00		
Gas Permit		11,484.50		
Oil Burner		1,420.00		
Open Burning Permit		5,525.00		
Propane Gas		720.00		
Plumbing Permit		20,677.00		
Septic Permit		18,255.00		
Sprinkler Permits		20.00		
Tank Installation/Removal		210.00		
Tank Storage		120.00		
Tank Inspection		80.00		
Well Permit		4,405.00		
Wire Permit		23,125.00		
Total Licenses/Permits	**$280,000.00**		**$266,009.80**	**($13,990.20)**
Fees:				
General Government				
Birth/Death/Marriage Certificates		1,905.00		
Business Certificates		1,750.00		
Rental Comm. Tower	125,000.00	87,091.78		
Certificates Of Lien		13,550.00		
Dog Fees		7,849.59		
Electric Utility Rebates		5,594.42		
Fish & Game Fees		76.50		
Government Lists		173.75		
Miscellaneous		1,101.80		
Photo Copies		2,951.48		
Planning Board Fees		700.00		
Rental Certificates	11,270.00	11,910.00		
Telephone Receipts		138.80		
Uniform Commercial Code/Etc.		250.00		
Zoning Board of Appeals Fees		3,299.50		
Zoning Books/Maps		4.50		
Public Safety:				
Detail Surcharge		4,160.59		
FID Cards		350.00		
Fire Report Copies		86.00		
Pistol Permit Photographs		150.00		
Police Cruiser Use		—		
Police Fax Machine Use		45.50		
Police ID Photographs		30.00		

	Budgeted Totals by Category	Actual	Totals of Actual by Category	Actual Over/ (Under) Budgeted
Police Insurance Reports		1,148.00		
Police K-9 Usage		—		
Police Report Copies		279.46		
Police Town Reimbursement		—		
Witness Fees		—		
	$136,270.00		**$144,596.67**	**$8,326.67**
Health and Sanitation:				
Landfill Coupon Books	30,000.00	31,321.00		
Landfill Fees - Gate Attendant	85,000.00	89,993.70		
Landfill Fees - Haulers	42,500.00	45,340.03		
Landfill Single Coupons	15,000.00	16,615.00		
Landfill Stickers	130,125.00	163,100.00		
Recycling Fees	5,000.00	8,462.46		
Council on Aging:				
COA Fax		—		
Day Center Client Fees	20,000.00	22,004.00		
Elder Services	15,000.00	16,895.00		
Flu Clinic Program		810.00		
Lunch Reimbursements		160.00		
Transportation Services	5,000.00	5,023.00		
	$347,625.00		**$399,724.19**	**$52,099.19**
Parks and Recreation:				
Beach	90,000.00	93,940.50		
Marina Rental	20,000.00	20,460.00		
Marina Rental Waiting List	1,500.00	1,460.00		
Mooring Permits	4,500.00	4,325.00		
Transient Dockage Fee	3,500.00	3,285.00		
Total Fees	**$119,500.00**		**$123,470.50**	**$3,970.00**
Fines:				
By-Law Violations		150.00		
Court		41,070.00		
Dog Violations		3,077.50		
Library		5,564.25		
Parking		675.00		–
	$45,000.00		**$50,536.75**	**$5,536.75**
United States Government:				
Cape Cod National Seashore:				
Fire Protection		6,417.00		
Use of landfill		1,022.66		
Lieu of Taxes		3,068.00		
	$11,000.00		**$10,507.66**	**($492.34)**

	Budgeted Totals by Category	Actual	Totals of Actual by Category	Actual Over/ (Under) Budgeted
Commonwealth of Massachusetts:				
Highway Fund-Chapter 90	9,055.00	9,064.00		
Lieu of Taxes	2,543.00	2,544.00		
Library	7,795.00	7,795.00		
Lottery	139,551.00	139,548.00		
Police Career Incentive	28,478.00	29,118.00		
Room Occupancy Tax	220,000.00	216,353.00		
Schools:				
Chap. 70 School Aid	289,905.00	289,905.00		
Chap. 71 Trans.	19,894.00	19,894.00		
State Wards	684.00	684.00		
Special Abatement	9,056.00	9,056.00		
Veterans Benefits	11,064.00	11,064.00		
Total Comwlth. Receipts	**$672,389.00**		**$735,025.00**	**$62,636.00**
Investment:				
Interest on Savings	87,835.00	183,514.01		
Interest - Deputy Collector's Acct.		33.83		
Total Investment Receipts	**$87,835.00**		**$183,547.84**	**$95,712.84**
Proceeds from Borrowing:				
Tax Anticipation Notes		—		
Bond Anticipation Notes		800,000.00		
Fire Station Building		2,250,000.00		
Total Proceeds from Borrowing			**$3,050,000.00**	
Unclassified/Miscellaneous:				
Insurance Reimbursements				
Library Fax Receipts	800.00	787.25		
Lieu of Taxes - Rod & Gun Club	—	1,022.66		
School Gasoline Use	3,000.00	4,459.13		
School Medicare Reimbursement		—		
Workers Comp. Reimbursements		5,175.56		
Other Misc. (Tri-Town)	—	102,125.88		
Total Unclassified Receipts	**$3,800.00**		**$113,570.48**	**$109,770.48**
Other Funds				
Special Revenue Funds				
350th Celebration		53,251.13		
Ambulance Fees		187,849.90		
Arts Fundraising		5,478.70		
Bandstand Fund		45,540.00		
Bohlen Gift Fund		2,519.89		
Cape Cod Commission		0.00		

	Budgeted Totals by Category	Actual	Totals of Actual by Category	Actual Over/ (Under) Budgeted
COA Human Svs. Gift Fund		29,589.49		
Composting Bin Sales		2,300.16		
Conservation Fees Reserved		3,237.50		
Fire Detail		1,208.40		
Flag/Outdoor Display		—		
Land Bank		447,513.50		
Library CLAMS		678.48		
Olde Mill Donations Reserved		1,499.26		
Outfall Pipe Legal Defense Fund		145.77		
Park Bench Gift Account		5,132.00		
Recreation Bottles & Cans		8,243.05		
Recreation Comm Fees Revolving		17,098.50		
S. Gifford XMAS Light Donation		30.00		
School Building Use Revolving		149.63		
SEMASS		118,668.67		
School Gift fund		945.00		
School Program		3,430.00		
Visitors Fund		10,000.00		
Windmill Electricity Donation		—		
Windmill Landscaping Donations		—		
Windmill Renovation Receipts		—		
Winifred Franklin Library Fund		2,395.67		
Commonwealth of Massachusetts:				
Arts Lottery Council		16,272.95		
Cranberry Loan Program		—		
Elder Affairs Grant		8,769.39		
EOCD Septic System Grant		5,484.32		
EOCD Small Cities Grant		840,410.42		
Fire Safety Grant		18,054.40		
Historic Comm. Project		6,000.00		
Law Enforcement Block Grant		3.14		
Library Aid		11,824.73		
Library Information Literacy Grant		1,618.00		
Police Community Policing		15,200.00		
Police Computer Grant		—		
Police D.A.R.E. Grant		8,649.67		
Police OUI		1,934.92		
Police Public Safety		14,999.00		
Shellfish Grant		35,506.00		
Title 5 Betterment		107,115.43		
			$2,038,677.37	
Barnstable County:				
Refunded Dog Tax		2,021.00		
			2,021.00	

	Budgeted Totals by Category	Actual	Totals of Actual by Category	Actual Over/ (Under) Budgeted
Interest:				
Interest - Stabilization Fund		7,031.72		
Interest - Expendable Trust Fund		47,613.20		
Interest - Non-Expendable Trust Fund		4,227.66	58,872.58	
			$60,893.58	
Cash on Hand July 1, 2000:				
General Fund		2,926,368.00		
Special Revenue Fund		1,007,146.00		
Capital Project Fund		666,844.00		
Trust & Agency		368,937.00		
Total Cash			**$4,969,295.00**	
Grand Total/ General Fund Variance:		**$22,544,906.21**		**$303,764.26**

Summary of Appropriations & Expenditures
SCHEDULE D
FY 2001

		Original Approp.	Transfers/ Adjstmts	Revised Budget	YTD Expended	Encum-brances	Available Budget	Pct. Used
0100 GENERAL FUND								
011145	Moderator	150	0	150	150.00	.00	.00	100.0%
011221	Selectmen Salaries	7,500	0	7,500	6,375.00	.00	1,125.00	85.0%
011231	Administration Salaries	140,420	0	140,420	139,776.61	.00	643.52	99.5%
011232	Administration Purchase of Supplies	12,443	0	12,443	10,204.62	.00	2,238.38	82.0%
011235	Administration - Articles	888,957	0	888,957	256,297.54	.00	632,658.96	28.8%
011312	Finance Committee Expense	115	0	115	115.00	.00	.00	100.0%
011322	Reserve Fund	50,000	–47,898	2,102	.00	.00	2,101.71	.0%
011351	Accounting Salaries	87,500	0	87,500	87,500.40	.00	.00	100.0%
011352	Accounting Services Expense	13,850	0	13,850	12,752.04	.00	1,097.96	92.1%
011411	Assessors Salary	153,293	0	153,293	84,111.92	.00	69,181.56	54.9%
011412	Assessors Expenditures	7,008	200	7,208	7,208.00	.00	.00	100.0%
011414	Assessors Encumbrances	191	0	191	109.78	.00	80.87	57.6%
011421	Revaluation - Part Time	5.508	0	5,508	3,024.00	.00	2,484.00	54.9%
011425	Prop. Appraisal - Article	74,700	0	74,700	66,594.95	.00	8,105.09	89.1%
011451	Treasurer Collector Salaries	75,764	0	75,764	65,811.66	.00	9,952.26	86.9%
011452	Treasurer Collector Expenses	5,591	800	6,391	5,697.97	.00	693.03	89.2%
011454	Treasurer Encumbrances	197	0	197	197.40	.00	.00	100.0%
011455	Treasurer Collector Articles	42,335	0	42,335	42,335.00	.00	.00	100.0%
011492	Certification of Notes	250	0	250	45.00	.00	205.00	18.0%
011512	Legal Services Expense	60,000	0	60,000	58,105.98	.00	1,894.02	96.8%
011552	Data Processing	72,560	30,000	102,560	100,691.40	.00	1,868.60	98.2%
011554	Data Processing Encumbrances	4,604	0	4,604	4,603.94	.00	.00	100.0%
011582	Tax Title/Foreclosure	10,000	0	10,000	4,014.05	.00	5,985.95	40.1%
011592	Central Purchasing	35,347	0	35,347	34,485.18	.00	861.37	97.6%

		Original Approp.	Transfers/ Adjstmts	Revised Budget	YTD Expended	Encum-brances	Available Budget	Pct. Used
011594	Central Purchasing Encumbrance	86	0	86	85.96	.00	.00	100.0%
011611	Town Clerk Salary	13,032	0	13,032	13,031.72	.00	.00	100.0%
011612	Town Clerk Expenditures	853	0	853	817.46	.00	35.54	95.8%
011614	Town Clerk Encumbrances	474	0	474	394.70	.00	79.50	83.2%
011615	Town Clerk Elected Salary	37,900	0	37,900	37,900.00	.00	.00	100.0%
011621	Elections & Regular Salaries	14,432	0	14,432	14,073.62	.00	358.72	97.5%
011622	Elections Expense	4,375	0	4,375	2,485.56	.00	1,889.44	56.8%
011624	Elections Encumbrances	956	0	956	956.34	.00	.00	100.0%
011711	Conservation Commission P/T	13,718	0	13,718	13,717.60	.00	.00	100.0%
011712	Conservation Commission Expense	1,850	0	1,850	1,478.74	.00	371.26	79.9%
011715	Conservation Commission Articles	2,100	0	2,100	.00	.00	2,100.00	.0%
011721	Natural Resource Salaries	154,580	0	154,580	145,174.25	.00	9,405.60	93.9%
011722	Natural Resource Expense	19,416	0	19,416	19,416.00	.00	.00	100.0%
011725	Natural Resource Articles	5,538	0	5,538	.00	.00	5,538.00	.0%
011751	Planner Salary	49,364	0	49,364	49,364.12	.00	.00	100.0%
011752	Planning Board Expense	2,280	0	2,280	2,264.28	.00	15.72	99.3%
011931	Public Building Salaries	77,506	0	77,506	77,506.18	.00	.00	100.0%
011932	Public Building Expense	59,871	5,814	65,685	65,665.27	.00	19.73	100.0%
011942	Bulk Fuel	60,000	0	60,000	58,387.49	.00	1,612.51	97.3%
011952	Town Report	6,500	0	6,500	5,082.00	.00	1,418.00	78.2%
011991	Engineering - Wages	2,700	0	2,700	2,160.67	.00	539.33	80.0%
011992	Engineering & Consulting Services	2,300	0	2,300	1,500.00	.00	800.00	65.2%
011994	Engineering & Consulting Services	0	0	0	.00	.00	.00	.0%
012101	Police Salaries	975,409	5,000	980,409	973,766.29	.00	6,642.50	99.3%
012102	Police Expenses	108,779	15,450	124,229	122,292.43	.00	1,936.77	98.4%
012104	Police Encumbrances	0	0	0	.00	.00	.00	.0%
012201	Fire Salaries	957,991	0	957,991	943,614.22	.00	14,376.70	98.5%
012202	Fire Expenditures	51,015	4,700	55,715	55,098.88	.00	616.12	98.9%
012204	Fire Encumbrances	1,580	0	1,580	1,518.25	.00	61.75	96.1%
012401	Dispatch Services	188,174	0	188,174	188,173.75	.00	.00	100.0%

		Original Approp.	Transfers/ Adjstmts	Revised Budget	YTD Expended	Encum-brances	Available Budget	Pct. Used
012402	Dispatch Expenses	4,800	0	4,800	4,660.35	.00	139.65	97.1%
012411	Building Inspection F/T	60,602	0	60,602	56,009.59	.00	4,592.25	92.4%
012412	Building Inspection Expense	6,260	0	6,260	5,075.60	.00	1,184.40	81.1%
012414	Building Inspection Encumbrances	28	0	28	.00	.00	27.89	.0%
012415	Building Inspection Articles	6,565	0	6,565	.00	.00	6,565.00	.0%
012421	Gas/Plumbing Inspection	16,591	0	16,591	16,591.12	.00	.00	100.0%
012451	Wiring Electric Inspector	16,591	0	16,591	16,591.12	.00	.00	100.0%
012912	Civil Defense	100	0	100	.00	.00	100.00	.0%
012942	Inspections - Pest/Tree Warden	470	0	470	.00	.00	470.00	.0%
012951	Harbors & Landings	4,352	0	4,352	3,030.85	.00	1,320.75	69.6%
012952	Harbor & Landings	1,142	0	1,142	797.32	.00	344.68	69.8%
012955	Harbors & Landings Articles	7,100	0	7,100	.00	.00	7,100.00	.0%
013002	Elementary School	2,487,643	25,236	2,512,879	2,317,836.54	.00	195,042.46	92.2%
013004	Elementary School Encumbrances	188,565	0	188,565	184,081.94	.00	4,482.64	97.6%
013005	Elementary School Articles	25,864	0	25,864	20,250.68	.00	5,613.33	78.3%
013012	Nauset Regional School District	2,853,571	0	2,853,571	2,825,482.00	.00	28,089.00	99.0%
013022	Cape Cod Regional Technical HS	66,530	3,768	70,298	70,298.00	.00	.00	100.0%
014221	DPW Salaries	248,785	0	248,785	233,919.38	.00	14,865.72	94.0%
014222	DPW Expenses	84,612	0	84,612	79,285.84	.00	5,325.66	93.7%
014224	DPW Encumbrances	11,585	0	11,585	11,585.08	.00	.00	100.0%
014225	DPW Articles	6,806	0	6,806	.00	.00	6,806.00	.0%
014231	Snow & Sand	19,000	0	19,000	12,527.32	.00	6,472.68	65.9%
014232	Snow & Sand	10,000	0	10,000	4,262.14	.00	5,737.86	42.6%
014242	Streetlighting	6,100	0	6,100	5,386.06	.00	713.94	88.3%
014331	Collection Salaries	99,569	1,200	100,769	100,675.67	.00	93.09	99.9%
014332	Collection Expenditures	194,602	90,000	284,602	271,976.27	.00	12,626.73	95.6%
014911	Grave Officer	75	0	75	.00	.00	75.00	.0%
014912	Cemetaries	1	0	1	.00	.00	1.00	.0%
014914	Veterans Grave Officer	75	0	75	75.00	.00	.00	100.0%
014922	DPW/Natural Resource Facility	10,458	2,000	12,458	11,840.42	.00	617.58	95.0%

		Original Approp.	Transfers/ Adjstmts	Revised Budget	YTD Expended	Encum-brances	Available Budget	Pct. Used
014925	DPW/Natural Resource Facility Articles	11,231	0	11,231	.00	.00	11,231.17	.0%
015032	Public Health - Nurse	6,500	0	6,500	6,460.00	.00	40.00	99.4%
015034	Nurse - Encumbered	412	0	412	412.30	.00	.00	100.0%
015111	Public Health Salaries	71,901	0	71,901	59,243.79	.00	12,657.13	82.4%
015112	Public Health Expense	2,590	5,000	7,590	6,901.69	.00	688.31	90.9%
015192	Inspection of Animals	223	0	223	.00	.00	223.15	.0%
015411	COA Salaries	86,499	0	86,499	86,348.41	.00	150.51	99.8%
015412	COA Expense	14,556	0	14,556	14,556.10	.00	.00	100.0%
015415	COA Articles	1,800	0	1,800	.00	.00	1,800.00	.0%
015421	COA/ADC Salaries	75,609	0	75,609	72,649.46	.00	2,959.10	96.1%
015422	COA/ADA Expenses	5,091	0	5,091	4,133.80	.00	957.20	81.2%
015432	Veterans Services	17,333	0	17,333	12,637.73	.00	4,695.02	72.9%
015902	Human Services	41,230	0	41,230	40,355.00	.00	875.00	97.9%
015904	Human Services Encumbrances	2,377	0	2,377	2,176.50	.00	200.00	91.6%
016101	Library F/T	117,163	0	117,163	117,162.76	.00	.00	100.0%
016102	Library Expense	41,385	0	41,385	41,385.00	.00	.00	100.0%
016104	Library Encumbrances	2.118	0	2,118	1,405.27	.00	712.87	66.3%
016105	Library - Articles	21,331	0	21,331	.00	.00	21,331.31	.0%
016301	Recreation	42,516	6,900	49,417	49,416.53	.00	.00	100.0%
016302	Recreation Expense	16,450	18,868	35,318	33,458.44	.00	1,859.56	94.7%
016351	Beach Wages	56,712	13,180	69,892	69,892.00	.00	.00	100.0%
016352	Beach Expense	15,950	900	16,850	13,944.96	.00	2,905.04	82.8%
016355	Beach Articles	52,506	0	52,506	15,602.51	.00	36,803.73	29.7%
016501	Olde Mill Wages	2,500	0	2,500	2,500.00	.00	.00	100.0%
016901	Information Booth Wages	0	0	0	.00	.00	.00	.0%
016902	Information Booth	358	0	358	.00	.00	358.00	.0%
016905	Information Booth Articles	3,485	0	3,485	639.75	.00	2,845.27	18.4%
017102	Debt Service	445,543	0	445,543	509,345.19	.00	–63,801.90	114.3%
017222	Bank Charges	2,700	1,250	3,950	3,948.59	.00	1.41	100.0%
018102	County Assessments	0	157,440	157,440	157,440.00	.00	.00	100.0%

		Original Approp.	Transfers/ Adjstmts	Revised Budget	YTD Expended	Encum-brances	Available Budget	Pct. Used
018202	State Assessments	0	86,002	86,002	86,002.00	.00	.00	100.0%
019102	Employee Benefits	8,300	0	8,300	7,662.22	.00	637.78	92.3%
019104	Employee Benefits Encumbered	0	0	0	.00	.00	.00	.0%
019111	Retirement	442,591	0	442,591	442,591.00	.00	.00	100.0%
019131	Unemployment Insurance	8,500	0	8,500	5,604.00	.00	2,896.00	65.9%
019141	Town Share - Insurance	599,000	0	599,000	586,375.68	.00	12,624.32	97.9%
019402	Unpaid Bills Expense	0	245	245	244.83	.00	.00	100.0%
019412	Insurance Premiums	152,396	0	152,396	150,608.01	.00	1,787.99	98.8%
	TOTAL GENERAL FUND	**13,368,359**	**426,055**	**13,794,414**	**12,800,009.09**	**.00**	**994,404.69**	**92.8%**

Schedule E
Appropriation Balance
as of 12/31/01

FY 2002	CURRENT YEAR BUDGETED	CURRENT YEAR EXPENDITURES	BALANCE REMAINING	% REMAINING
GENERAL GOVERNMENT				
MODERATOR SALARY	150	-	150	100.0%
SELECTMEN SALARY	7,500	2,625	4,875	65.0%
TN ADMINISTRATOR SALARY	165,316	76,778	88,538	53.6%
TN ADMINISTRATION EXPENSE	11,951	6,241	5,710	47.8%
GREENHEAD FLY CONTROL	1,200	1,200	-	0.0%
FINANCE COMMITTEE EXPENSE	115	115	-	0.0%
RESERVE FUND	50,000	25,027	24,973	49.9%
TOWN ACCOUNTANT SALARY	95,020	47,327	47,693	50.2%
TOWN ACCOUNTANT EXPENSE	16,900	12,830	4,070	24.1%
ASSESSOR SALARY	147,593	45,789	101,804	69.0%
ASSESSOR EXPENSE	5,462	3,032	2,430	44.5%
TREASURER/COLLECTOR OFFICE SALA	72,888	36,487	36,401	49.9%
TREASURER/COLLECTOR EXPENSE	4,921	1,835	3,086	62.7%
CERTIFICATION OF NOTES EXPENSE	250	-	250	100.0%
LEGAL SERVICES EXPENSE	70,000	31,886	38,114	54.4%
DATA PROCESSING EXPENSE	71,298	33,860	37,438	52.5%
TAX TITLE EXPENSE	7,500	-	7,500	100.0%
PURCHASING EXPENSE	38,035	23,395	14,640	38.5%
TOWN CLERK OFFICE SALARY	14,030	6,284	7,747	55.2%
TOWN CLERK EXPENSE	1,703	435	1,268	74.5%
ELECTIONS & REGISTRATION SALARY	14,971	6,433	8,538	57.0%
ELECTIONS & REGISTRATION EXPENSE	1,550	71	1,479	95.4%
CONSERVATION COMMISSION SALARY	17,034	7,640	9,394	55.1%
CONSERVATION COMMISSION EXPENS	1,584	1,044	540	34.1%
NATURAL RESOURCES SALARY	190,403	91,945	98,458	51.7%
NATURAL RESOURCES EXPENSE	27,079	25,124	1,955	7.2%
PLANNING SALARY	53,142	11,170	41,972	79.0%
PLANNING BOARD EXPENSE	1,935	104	1,831	94.6%
PUBLIC BUILDINGS SALARY	83,442	41,452	41,990	50.3%
PUBLIC BUILDINGS EXPENSE	63,896	41,836	22,060	34.5%
BULK FUEL EXPENSE	73,560	32,034	41,526	56.5%
TOWN REPORT EXPENSE	5,500	4,597	903	16.4%
ENGINEERING WAGES	1,000	-	1,000	100.0%
ENGINEERING EXPENSE	4,000	634	3,366	84.2%
TOTAL ARTICLES	1,961,721	720,901	1,240,820	63.3%
TOTALS - GENERAL GOVERNMENT	3,282,649	1,340,130	1,942,519	59.2%

Schedule E
Appropriation Balance
as of 12/31/01

FY 2002	CURRENT YEAR BUDGETED	CURRENT YEAR EXPENDITURES	BALANCE REMAINING	% REMAINING
PUBLIC SAFETY				
POLICE SALARY	937,390	496,029	441,361	47.1%
POLICE EXPENSE	137,211	90,041	47,170	34.4%
FIRE SALARY	1,001,301	486,830	514,471	51.4%
FIRE EXPENSE	52,515	42,128	10,387	19.8%
BUILDING INSPECTION SALARY	71,502	31,703	39,799	55.7%
BUILDING INSPECTION EXPENSE	5,937	1,734	4,203	70.8%
GAS/PLUMBING INSPECTION SALARY	18,720	9,360	9,360	50.0%
ELECTRICAL INSPECTION SALARY	21,840	10,920	10,920	50.0%
CIVIL DEFENSE EXPENSE	100	-	100	100.0%
INSECT/PEST/TREE WARDEN EXPENSE	270	-	270	100.0%
HARBORS & LANDINGS SALARY	4,222	2,050	2,172	51.4%
HARBORS & LANDINGS EXPENSE	3,217	2,339	878	27.3%
DISPATCHING SALARY	195,775	91,984	103,791	53.0%
DISPATCHING EXPENSE	6,900	2,041	4,859	70.4%
TOTAL - PUBLIC SAFETY	2,456,900	1,267,158	1,189,742	48.4%
EDUCATION				
ELEMENTARY SCHOOL OPERATIONS	2,644,783	920,315	1,724,468	65.2%
NAUSET REGION CAPITAL	173,081	55,898	117,183	67.7%
NAUSET REGION OPERATING	2,767,543	1,417,026	1,350,517	48.8%
CAPE COD REGIONAL TECH. H.S.	177,422	106,454	70,968	40.0%
TOTAL - EDUCATION	5,762,829	2,499,693	3,263,136	56.6%
PUBLIC WORKS				
GENERAL MAINTENANCE SALARY	265,069	132,688	132,381	49.9%
GENERAL MAINTENANCE EXPENSE	81,712	65,789	15,923	19.5%
SNOW/SAND SALARY	20,045	-	20,045	100.0%
SNOW/SAND EXPENSE	9,400	430	8,970	95.4%
STREET LIGHTING EXPENSE	5,200	2,510	2,690	51.7%
COLLECTIONS/DISPOSAL SALARY	118,802	62,218	56,584	47.6%
COLLECTIONS/DISPOSAL EXPENSE	292,445	147,551	144,894	49.5%
VETERANS GRAVE OFFICER	75	-	75	100.0%
DPW/NR FACILITY EXPENSE	9,508	4,043	5,465	57.5%
TOTAL - PUBLIC WORKS	802,256	415,228	387,028	48.2%

Schedule E
Appropriation Balance
as of 12/31/01

FY 2002	CURRENT YEAR BUDGETED	CURRENT YEAR EXPENDITURES	BALANCE REMAINING	% REMAINING
HUMAN SERVICES				
NURSING EXPENSE	6,500	1,876	4,624	71.1%
HEALTH SALARY	71,910	37,378	34,532	48.0%
HEALTH EXPENSE	2,810	1,370	1,440	51.3%
COUNCIL ON AGING SALARY	92,253	45,119	47,134	51.1%
COUNCIL ON AGING EXPENSE	13,526	7,300	6,226	46.0%
COA ADULT CENTER SALARY	79,890	38,553	41,337	51.7%
COA ADULT CENTER EXPENSE	3,662	3,400	262	7.1%
VETERANS SERVICES ASSESSMENT	10,752	10,752	0	0.0%
VETERANS SERVICES BENEFITS	8,200	(529)	8,729	106.4%
HUMAN SERVICES	42,500	12,305	30,195	71.0%
TOTAL - HUMAN SERVICES	332,003	157,524	174,479	52.6%
CULTURE & RECREATION				
LIBRARY SALARY	126,114	57,685	68,429	54.3%
LIBRARY EXPENSE	44,860	23,859	21,001	46.8%
BEACH PROGRAM SALARY	157,410	104,629	52,781	33.5%
RECREATION COMMISSION EXPENSE	-	-	-	
BEACH PROGRAM OPERATIONS	50,642	14,281	36,361	71.8%
OLDE MILL SALARY	2,500	2,500	-	0.0%
TOTAL - CULTURE & RECREATION	381,526	202,954	178,572	46.8%
DEBT SERVICE				
INTEREST EXPENSE	206,597	97,123	109,475	53.0%
BANK FINANCING CHARGES	4,291	2,119	2,172	50.6%
TOWN HALL RENOVATION BOND	170,000	170,000	-	0.0%
ROACH PROPERTY AQUISITION BOND	80,000	-	80,000	100.0%
FIRE STATION BUILDING PRINCIPAL	150,000	150,000	-	0.0%
LANDFILL CAPPING BOND	61,442	61,442	0	0.0%
SEPTIC BETTERMENT LOAN PRINCIPAL	11,112	-	11,112	100.0%
TOTAL - DEBT SERVICE	683,442	480,683	202,759	29.7%

Schedule E
Appropriation Balance
as of 12/31/01

FY 2002	CURRENT YEAR BUDGETED	CURRENT YEAR EXPENDITURES	BALANCE REMAINING	% REMAINING
MISCELLANEOUS				
UNEMPLOYMENT INSURANCE	5,400	1,594	3,806	70.5%
TN SHARE-HEALTH INSURANCE/MEDIC/	809,000	384,718	424,282	52.4%
TN SHARE-TN PROTECTION	185,708	105,419	80,289	43.2%
BARNSTABLE COUNTY RETIREMENT	435,504	435,504	-	0.0%
EMPLOYEE BENEFITS	7,800	2,650	5,150	66.0%
TOTAL - MISCELLANEOUS	1,443,412	929,884	513,528	35.6%
***** TOTALS *****	**15,145,017.00**	**7,293,253.47**	**7,851,763.53**	**0.518**

SALARIES/WAGES
Paid in Calendar Year 2001
Schedule F

NAME	BASE PAY	OVERTIME	OTHER	TOTAL
Selectmen				
Anderson, Madeleine	750.00	-	-	750.00
Burt, Linda	-	-	-	-
Collins, Kenelm M	1,500.00	-	-	1,500.00
Curtis, Henry	750.00			750.00
Newton, Thomas	1,500.00	-	-	1,500.00
Opel, William	1,125.00	-	-	1,125.00
				5,625.00
Moderator				
Higgins, George	150.00	-	-	**150.00**
Administration				
Boyd, Elaine M	13,288.30	-	-	13,288.30
Giguere, Richard	24,232.00	478.34		24,710.34
Martell, Yvonne C	27,718.61		750.00	28,468.61
Martin, Carol	33,689.99			33,689.99
Stalker, Ronald	21,361.60			21,361.60
Vanderhoef, Sheila	83,583.51	-	975.00	84,558.51
Varley, Robert P	33,924.80	657.05	-	34,581.85
Whatmough, Clarence	43,708.00		-	43,708.00
				271,078.90
Assessing				
Coco, Frances M	19,853.04	-	-	19,853.04
Ellis, Dolores A	31,125.12	-	750.00	31,875.12
Fitzback, Gail	11,869.20	-	-	11,869.20
Harring, Patrick	3,738.00	-	-	3,738.00
Loftus, Angela	14,406.90	-	-	14,406.90
Podlesney, Anthony	7,077.61	-	-	7,077.61
				81,742.26
Town Accoutant Office				
Heilala, Alexandra H	30,780.82	-	-	30,780.82
Ryan, David L	60,356.00	-	-	60,356.00
				91,136.82
Treasurer/Tax Collector				
Clancy, Anne	20,797.02	-	-	20,797.02
Days, Carol C	13,495.37	-	-	13,495.37
Finlay, Victoria	940.10	-	-	940.10
Plante, Joan M	44,299.91	-	-	44,299.91
Stanfield, Nancy J	35,354.69	-	600.00	35,954.69
				115,487.09
Town Clerk's Office				
Bishop, Frances	354.38	-	-	354.38
Christianson, Patricia	13,564.44	-	-	13,564.44
Kreber, Helen	12,661.05	-	-	12,661.05
Lamperti, Lillian L	38,851.87	-	-	38,851.87
				65,431.74

SALARIES/WAGES
Paid in Calendar Year 2001
Schedule F

NAME	BASE PAY	OVERTIME	OTHER	TOTAL
Police Department				
Bohannon, Adam	28,300.57	2,886.67	4,929.00	36,116.24
Deschamps, Daniel	30,277.60	4,413.29	10,000.00	44,690.89
Haley, Mark Thomas	47,628.18	27,481.44	7,931.50	83,041.12
Hayes, Thomas F	57,584.55	969.73	120.00	58,674.28
Hedlund, Richard R	82,145.20	-	2,250.00	84,395.20
Kelly, Michael W	44,301.60	9,065.86	1,096.00	54,463.46
Lofstrom, David J	51,625.60	8,206.23	5,972.00	65,803.83
Novotny, Benjamin	52,998.40	4,275.48	940.00	58,213.88
Parks, Shannon	29,051.56	1,547.30	1,984.00	32,582.86
Pierpont, Jonathan S	49,192.00	4,111.61	5,258.50	58,562.11
Quigley, William	41,516.80	757.38	124.00	42,398.18
Roderick, Kenneth J	52,834.00	10,148.42	3,323.00	66,305.42
Savin, Brian L	43,596.80	16,446.96	9,282.00	69,325.76
Schnitzer, Robert	20,243.76	3,557.18	3,118.50	26,919.44
Stewart, Eric A	4,310.80	1,184.59	-	5,495.39
Sweetser, Barbara A	41,516.80	161.45	750.00	42,428.25
Sylvia Jr, Norman A	47,336.00	3,585.72	14,181.00	65,102.72
Szucs, John R	14,949.36	103.82	-	15,053.18
Young, Matthew R	49,192.00	3,234.39	1,575.00	54,001.39
				963,573.60
Police Temp/Specials				
Ambrosini, Nicholas	5,627.80	408.75	2,480.00	8,516.55
Avellar, Thomas D	626.24	-	120.00	746.24
Berrick, Jacob	3,190.00	165.00	372.00	3,727.00
Blais, Jason	4,887.04	731.25	848.00	6,466.29
Bohannon, Douglas	834.72	-	-	834.72
Collins, Thomas A	4,389.65	-	992.00	5,381.65
Corrigan, Ronald P	3,188.80	-	728.00	3,916.80
Davis, Douglas	1,554.00	-	-	1,554.00
Hayes, Roxanne T	52.00	-	-	52.00
Lawler, Michael	4,255.00	180.00	496.00	4,931.00
Legendre, Peter	12,912.87	1,305.00	5,639.50	19,857.37
Lind, John	6,210.00	9.00	840.00	7,059.00
McCarthy, Patrick	3,595.00	427.50	496.00	4,518.50
Nightingale, Craig	1,277.64	-	7,420.25	8,697.89
Silen, David	3,120.00	127.50	496.00	3,743.50
Varley, Kevin	944.16	-	248.00	1,192.16
Watson, Donald	2,687.61	-	2,232.00	4,919.61
				86,114.28
Dispatch				
Amaral, Janet	27,362.40	5,867.58		33,229.98
Austin, Julie	35,276.80	18,016.07	750.00	54,042.87
Cicale, Rhea	13,318.16	1,266.62		14,584.78
Curtis, Maria I	35,276.80	12,125.58	550.00	47,952.38
Higgins, Scott	310.50			310.50
Napolitano, Jennifer	25,503.28	4,195.22		29,698.50
				179,819.01

SALARIES/WAGES
Paid in Calendar Year 2001
Schedule F

NAME	BASE PAY	OVERTIME	OTHER	TOTAL
Fire Department				
Abbott, Deborah J	27,322.00	-	-	27,322.00
Bartolini, Barry M	54,904.80	28,552.77	1,250.00	84,707.57
Burns, Gary A	28,690.42	9,888.69	625.00	39,204.11
Burns, Steven N	53,968.32	20,396.04	2,250.00	76,614.36
Edmunds, Brian	63,788.40	20,386.31	1,250.00	85,424.71
Francke, Barbara E	41,026.32	4,864.92	2,250.00	48,141.24
Frazier, Charles E	48,560.88	15,599.79	1,250.00	65,410.67
Meyers, Douglas V	53,502.04	7,879.19	1,250.00	62,631.23
Mickle, Theodore F	68,645.80	20,342.03	1,250.00	90,237.83
Morse, Kyle	29,312.64	6,209.65	2,250.00	37,772.29
Olson, Glen J	59,485.04	-	2,250.00	61,735.04
Piltzecker, William R	42,633.00	6,607.23	1,250.00	50,490.23
Smith-Marvin, Jennifer	56,993.52	7,746.27	2,250.00	66,989.79
Sprague, William	48,436.60	17,568.86	2,250.00	68,255.46
Stubbs, Lisa M	47,237.82	10,297.64	2,750.00	60,285.46
Sullivan, William	8,476.05	2,517.09	625.00	11,618.14
				936,840.13
Call Fire				
Defina, Ann	-	-	500.00	500.00
DeLude, Kevin	2,050.73	-	250.00	2,300.73
McGrath, James M	1,939.78	-	875.00	2,814.78
Mickle, Martin	-	-	125.00	125.00
Watson Jr, Donald A	2,503.17		625.00	3,128.17
				8,868.68
Building & Health Insp				
Adams II, Wallace	19,215.56		-	19,215.56
Crowley, Jane	44,602.40		-	44,602.40
DeFelice, Frank	50,471.20		-	50,471.20
Magill-Strakele, Madelynanne	26,699.40		-	26,699.40
Peterson, Rex	23,142.01		-	23,142.01
Shea, Janice	11,415.98		-	11,415.98
Van Ryswood, Scott	17,910.56		-	17,910.56
			-	**193,457.11**
Natural Resources				
Carlow, Peter	12,418.84	227.67	-	12,646.51
Goddard, Nathaniel	13,243.70	432.08	-	13,675.78
Hollis, Thomas E	32,718.40	36.63	-	32,755.03
Lind Jr, Henry F	51,324.00	-	750.00	52,074.00
Martin, Ryan	4,374.00	216.00	-	4,590.00
Mugford, Richard	2,608.67	-	-	2,608.67
O'Connor, Michael	29,348.80	1,486.42	-	30,835.22
O'Sullivan, Joseph	5,816.93	118.19	-	5,935.12
Singleton, Stacy	6,943.06	575.22	-	7,518.28
Stewart-Greeley, Kay	25,903.46	-	-	25,903.46
				188,542.07

SALARIES/WAGES
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Schedule F

NAME	BASE PAY	OVERTIME	OTHER	TOTAL
DPW/Transfer Station				
Burgess, Alan J	32,528.72	211.55	-	32,740.27
Douglas, Steven G	57,266.40	2,502.00	1,300.00	61,068.40
Knowles, Robert R	27,747.20	86.87	-	27,834.07
Laribee, David A	38,334.40	2,293.53	-	40,627.93
Lopez, Victor	39,062.40	2,108.29	-	41,170.69
McMakin, Gary W	36,930.40	2,132.48	-	39,062.88
Mickle, Martin J	50,329.63	4,086.66	-	54,416.29
Peters, Jeff	26,145.60	1,476.75	-	27,622.35
Vaughan, Heidi	33,040.80	2,358.54	-	35,399.34
Bronsdon, Wesley	4,885.00			4,885.00
Hogg, Mark	408.00			408.00
Spirito, Stephen	4,905.00			4,905.00
				364,827.22
Elections & Registrations				
Beals, Evelyn	30.00			30.00
Doyle, Mary	18.00			18.00
Fagan, Maureen	86.40			86.40
Fogg, Kathleen	67.20			67.20
Owens, James	36.00			36.00
Smith, William	28.50			36.00
Watras, Henry I	55.50			55.50
Watras, Margaret	30.00			30.00
				359.10
Human Services				
Barnard, Edward	5,776.77			5,776.77
Bartolini, Mario	4,082.25			4,082.25
Busch, William	3,746.25			3,746.25
Carpenter, Cecille	24,924.93			24,924.93
Davenport, Hilda	12,172.83			12,172.83
Gill, Katherine C	38,420.00	192.38	-	38,612.38
Klinger, Bette J	25,607.45		750.00	26,357.45
Mickola, Kathryn	936.01			936.01
Poole, Cynthia	13,405.68			13,405.68
Roche, Karin	4,043.41			4,043.41
DeSmet, Constance	4,545.94			4,545.94
Shelton, Sandra G	15,576.38			15,576.38
Szedlak, Sandra	25,172.09			25,172.09
				179,352.37
Library				
Gloo, Linda	12,058.26			12,058.26
Hoskey, Curry Rose	30,721.60			30,721.60
Lederhouse, Susan	23,843.79			23,843.79
Ford, Patricia	5,809.65			5,809.65
Magane, Martha R	34,721.81			34,721.81
Terhune, Cornelia B	10,502.49			10,502.49
Golinski, Michelle	2,820.00			2,820.00
				120,477.60

SALARIES/WAGES
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Schedule F

NAME	BASE PAY	OVERTIME	OTHER	TOTAL
Beach & Recreation				
Allard, Amanda	1,017.00			1,017.00
Barnard, James	2,549.25			2,549.25
Bohannon, Meredith	8,294.00			8,294.00
Bourbon, Norah	3,138.75			3,138.75
Burns, Nicole	2,126.25			2,126.25
Burton, Katharine	4,860.00			4,860.00
Carlson, Richard	1,496.25			1,496.25
Carney, Sean	2,139.75			2,139.75
Cashin, Rebekah	3,717.00			3,717.00
Chenoweth, Russell	126.00			126.00
Cicale, Michael	2,486.25			2,486.25
Corrigan, John	2,917.75			2,917.75
Eagles, David	1,029.00			1,029.00
Enos, Jency	1,131.75			1,131.75
Gentner, Phillip	3,025.00			3,025.00
Hackworth, Susan	3,123.00			3,123.00
Hogg, Patricia M	1,479.50			1,479.50
Hughes, Lesley	3,379.50			3,379.50
Kiley, Colin	2,112.50			2,112.50
Langlais, Aaron	1,215.00			1,215.00
LaPlant, Richard	1,489.50			1,489.50
Larocque, Nicholas	2,115.00			2,115.00
Mahoney, Matthew	1,100.25			1,100.25
Mattassi, Paul	1,066.50			1,066.50
Montuori, William	2,225.25			2,225.25
Neslon, Krystle	1,318.50			1,318.50
Nickerson, Marcia	2,502.14			2,502.14
O'Brien, Bonnie	4,011.00			4,011.00
O'Hara, Kristin	2,796.75			2,796.75
Owens, James	1,988.58			1,988.58
Powers, Mark	44,782.41			44,782.41
Rapose, Jean	2,292.75			2,292.75
Rego, Patricia	1,253.25			1,253.25
Rogowski, Rebecca	2,855.25			2,855.25
Rudd, Tessa	2,761.00			2,761.00
Schubert, John	1,125.00			1,125.00
Sibilia, Kristin	2,854.50			2,854.50
Slade, Zoe	2,769.75			2,769.75
Tansey, Joan	3,105.00			3,105.00
Underhill, Tiffany	1,107.00			1,107.00
Woods, Warren	2,915.00			2,915.00
				139,797.88

SALARIES/WAGES
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Schedule F

NAME	BASE PAY	OVERTIME	OTHER	TOTAL
School				
Adams, Tammy	65.00			65.00
Aitken, Claudia	19,638.55			19,638.55
Allard, Jonathan	232.00			232.00
Ames, Kimberly L	41,681.78			41,681.78
Archambault, Johanna	15,308.78			15,308.78
Barnard, James	1,254.01			1,254.01
Barnard, Linda M	57,365.22			57,365.22
Bassett, Rebecca	60.00			60.00
Biondi, Maria	180.00			180.00
Blake, Christine	5,301.63			5,301.63
Bonfini, Wendy	228.00			228.00
Brooks, Stephen	410.80			410.80
Brophy, Kathleen	430.00			430.00
Brown, Muriel	47,360.32			47,360.32
Burlein, Carrie	16,928.02			16,928.02
Burns, Debra	7,446.51			7,446.51
Burt, Christopher	6,319.75	446.31		6,766.06
Burt, Linda S	38,769.74	2,063.09		40,832.83
Burt, Philip	1,377.00			1,377.00
Cannon, Kathleen	24,280.83			24,280.83
Carlisle, Jill K	49,286.14			49,286.14
Caswell, Burton	60.00			60.00
Chudomel, Diane	11,187.72			11,187.72
Cicale, Rhea	4,446.47			4,446.47
Consiglio, Arline L	26,695.10			26,695.10
Covell, Erin	103.00			103.00
Crabtree, Lisa	7,498.31			7,498.31
Croteau, Audrey	70.00			70.00
Czujak, Deborah	715.00			715.00
Daniels, Patsy J	5,072.50			5,072.50
Davis, Kathy M	47,061.76			47,061.76
Deegan, Tracey D	40,538.42			40,538.42
Deschamps, Kerry	18,036.78			18,036.78
Douglas, Diane P	10,459.72			10,459.72
Edmonson, Janet	35,007.72			35,007.72
Ellis, Patricia	10,747.60			10,747.60
Escher, Mary K	23,617.98			23,617.98
Farnham, Katharine	360.00			360.00
Felix, Tonya	713.00			713.00
Finucane, Kathleen	60.00			60.00
Fisher, Kristin	430.00			430.00
Flaherty, Ann M	50,643.10		900.00	51,543.10
Forgeron, Susan	41,868.51			41,868.51
Frye, Amy E	31,587.87			31,587.87
Gazzano, Laura	30.00			30.00
Genois, Mary	14,379.97			14,379.97
Gibson, Judith	12,687.94			12,687.94
Grant, Cyndi	600.00			600.00
Greco, Rebecca	12,766.83			12,766.83
Gregg, Paul	180.00			180.00
Griffin, Shaundi	187.50			187.50

SALARIES/WAGES
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Schedule F

NAME	BASE PAY	OVERTIME	OTHER	TOTAL
Grue, Caitlin	7,893.29			7,893.29
Hansen, Kristofer	22,145.24			22,145.24
Harrell, Liza	60.00			60.00
Helman, Susan	36,230.78			36,230.78
Hensler, Joan G	51,439.54		1,200.00	52,639.54
Herrick, Cindy	180.00			180.00
Higgins, Candy	516.00			516.00
Holland, Alice	13,611.66			13,611.66
Hollander-Essig, C	10,050.21		180.00	10,230.21
Hoskey, George	7,598.80			7,598.80
Houghton, Carol P	32,009.74			32,009.74
Johnson, Andrea	86.00			86.00
Joyce, Mary	995.00			995.00
Karlen-Dalmas, Rebecca	180.00			180.00
Kelly, Karen	240.00			240.00
Klinefelter, Patricia	52,790.00			52,790.00
Koch, Matthew	103.00			103.00
Laplant, Richard W	20,654.02			20,654.02
Lopez, Carol	20,350.00			20,350.00
Loranger, Eileen	42,695.99			42,695.99
Lucil, David	180.00			180.00
Lupton, Laurette	360.00			360.00
Mahoney, Sarah	360.00			360.00
Marchese, Virginia	626.00			626.00
Martin-Langtry, Donna	54,625.66			54,625.66
Mattern, Sarah	1,183.00			1,183.00
McCarthy, Mary E	55,168.20			55,168.20
McCluskey, Linda	8,304.13			8,304.13
McDonald, Bethany	120.00			120.00
McGillis, Norren	210.00			210.00
McInerny, Nancy	6,851.70			6,851.70
McKenna, Gail	60.00			60.00
Monahan, Michelle	180.00			180.00
Moore, Claire	60.00			60.00
Morris, Louise M	47,948.73			47,948.73
Newmier, Wilhelmina	48.15			48.15
Newton, Julie T	38,536.67			38,536.67
Noonan, Moira	240.00			240.00
Nyman, Lynne	360.00			360.00
O'Brien, Kerri	755.00			755.00
O'Connor, Karen	55,393.35		900.00	56,293.35
O'Shea, Erin	266.00			266.00
Packett, James	62,669.43		3,500.00	66,169.43
Paget, Gregory	840.00			840.00
Paine, Pamela	120.00			120.00
Pearston, Patricia	20,863.85			20,863.85
Peno, Erica	37,367.21			37,367.21
Pensavalle, Ettore	4,865.70			4,865.70
Poitras, Eileen M	25,257.09			25,257.09
Potash, Velma	60.00			60.00
Prunarova, Lachezara	43.00			43.00
Quirk, Donna	2,439.00			2,439.00

SALARIES/WAGES
Paid in Calendar Year 2001
Schedule F

NAME	BASE PAY	OVERTIME	OTHER	TOTAL
Reichers, Karen L	35,031.23			35,031.23
Relin, Mitchell G	300.00			300.00
Requa-Trautz, Suzanne	3,152.41			3,152.41
Richer, Ovila A	1,459.26			1,459.26
Ryan, Joan	60.00			60.00
Santos, Mark	28,560.49	239.40		28,799.89
Scanlan, Eugenia	1,110.00			1,110.00
Scholl, Margaret	86.00			86.00
Schumacher, Kathryn	318.00			318.00
Scott, Karen	997.00			997.00
Seaman, Jessica	193.80			193.80
Selmer, Patricia	60.00			60.00
Shaw, Tamsyn	36,860.03			36,860.03
Shay, Daniel E	46,939.40			46,939.40
Shea, Glenda	300.00			300.00
Shelton, Alicia	60.00			60.00
Shuemaker, Jennifer	120.00			120.00
Souther, Deidre	12,114.55			12,114.55
Spencer, Susan	13,611.66			13,611.66
Steber, Dawn	10,089.84			10,089.84
Stewart, Tammy	910.00			910.00
Swearingen, Mary	2,432.85			2,432.85
Templeton, Marcia	597.60			597.60
Tolley, Jennifer	21,302.44			21,302.44
Trainor, Carol	60.00			60.00
Twombly, Bonnie	300.00			300.00
Urraro, Joan	750.00			750.00
Varley, Elise	14,494.10			14,494.10
Walnut, Dawn	120.00			120.00
Walsh, Kathleen	125.00			125.00
Weber, Jill	13,611.66			13,611.66
Webster, Catherine	18,883.23			18,883.23
Wharton, Karen	35,504.65			35,504.65
Wise, Janel	5,297.80			5,297.80
Yakola, Coreen M	54,074.19			54,074.19
Yakola, Eric	50,813.28			50,813.28
				1,908,057.29
TOTAL ALL DEPTS	**$ 5,438,692.79**	**350,244.52**	**137,472.25**	**$ 5,926,409.56**

Nauset Salary Report 2000-2001

NAME	Amount
BRENNER, MAUREEN	82,015.00
CARETTI, ANN	32,923.00
DAVIS, LAURIE	35,791.00
DEVITO, ARLYNN	31,356.00
GRADONE, MICHAEL	102,617.00
HYLAND, SUSAN	79,106.00
KANAVOS, JOYCE	19,796.00
LONG, NANCY	29,543.00
LYTLE, ROBERT	48,500.00
MAGUIRE, MARY ANN	31,039.00
MEDEIROS, LINDA	80,135.00
MORAN, MICHAEL	34,928.00
NEWMIER, WILHELMINA	47,676.00
NOWACK, JAMES	44,688.00
POPOLI, ANDREA	33,292.00
REMINGTON, BARBARA	30,440.00
TEMPLETON, MARCIA	45,981.00
YOUNG, BARBARA	5,845.00
TOTAL CENTRAL OFFICE	**815,671.00**
ABBOTT, LISA	63,462.00
ALBRIGHT, LORI	43,730.00
APPLETON, SCOTT	23,463.00
BAKKER, DONALD	59,413.00
BARTOLINI-TROTT, BONNIE	38,654.00
BEAGHEN, JONATHAN	22,776.00
BEAVAN, ALLISON	38,350.00
BELL, VALERIE	49,301.00
BIRCHALL, JOANNE	16,480.00
BOLINDER, RICHARD	32,698.00
BRADLEY, NANCY	54,105.00
BRANDT, JANIS	53,954.00
BROWN, LISA	29,222.00
BROWNE, BETTY	2,000.00
BRUINOOGE, JENNIFER	37,382.00
BURLING, MELISSA	37,988.00
BUTTS, MARY	42,640.00
CAMPBELL, DIANE	54,405.00
CASTELLANO, ALAN	56,528.00
CHAMBERLIN, PAUL	55,454.00
CLARK, ANDREW	37,382.00
CLARK, PATRICK	40,431.00
CLARK, ROBERT	28,044.00
COHEN, VALERIE	39,507.00
CONRAD, THOMAS	91,096.00
COWAN, ROBERT	56,528.00
CRAVEN, RAYMOND	32,782.00
DAVIDOFF, KATJA	33,755.00
DAVIES, PAUL	52,678.00

Nauset Salary Report 2000-2001

NAME	Amount
DEANDRADE, LEONICE	10,474.00
DEARBORN, MARILYN	32,892.00
DEMETRI, DONNA	53,878.00
DESIMONE, CHRISTINE	31,209.00
DIXON, HONOR	56,868.00
DOHERTY, ELIZABETH	30,009.00
DONOVAN, DAVID	36,510.00
DOPAZO, MARTIN	3,366.00
DUBOVIK, PAUL	55,968.00
DURGIN, RICHARD	52,678.00
FARIS, THOMAS	52,678.00
FAUCHER, ROGER	53,420.00
FIERO, DONNA	10,474.00
FITZPATRICK, JULIE	37,970.00
FOLEY, JAMES	16,994.00
FRANCESCONI, ALAN	24,919.00
FRENCH, DAVID	54,087.00
FROST, PRISCILLA	43,297.00
FULLER, JOYCE	53,420.00
GAMMON, JULIE	53,361.00
GARRETT, STEPHEN	33,755.00
GELATT, CYNTHIA	11,757.00
GEUEKE, CHRISTINE	15,065.00
GREENWAY, AUDREY	21,047.00
GRUBIAK, STEVEN	50,625.00
HAGOPIAN, BERJ	7,716.00
HAMER, JUDITH	49,390.00
HEMBOURGH, LISE-MARIE	48,046.00
HEPINSTALL, KAREN	40,031.00
HICKS, BRIAN	33,755.00
HOYT, KARL	40,031.00
JOHNSTON, ROSS	41,632.00
JOYCE, TIMOTHY	52,678.00
KARBER, JANET	17,470.00
KEON, DIANE	37,809.00
KNOX, JACQUELINE	23,519.00
KOSCHER, CARRIE	35,588.00
LAGASSE, KAREN	40,121.00
LANGLAIS, LINDA	49,246.00
LANGLOIS, DENIS	38,831.00
LANGLOIS, SALLY	13,999.00
LEARY, GEOFFREY	48,046.00
LEBOW, ELIZABETH	32,457.00
MACDONALD, JOYCE	55,287.00
MACDONALD, KATHRYN	29,543.00
MARKOVICH, PAUL	73,219.00
MARQUIT, JAYNE	13,889.00
MARTIN, AMY	22,843.00
MASTERSON, DIANNE	53,420.00
MATHISON, MARK	50,013.00

Nauset Salary Report 2000-2001

NAME	Amount
MAYNARD, KENNETH	55,968.00
MCCLUSKEY, LINDA	750.00
MCCULLOUGH, PATRICIA	52,678.00
MCCULLY, KATHLEEN	40,031.00
MCGOWN, JANE	35,668.00
MCKENZIE, LORI	20,290.00
MCMAHON, MICHELE	47,490.00
MERL, LEILA	32,977.00
METTERS, CHERYL	53,420.00
MILBIER, ROBERT	72,319.00
MOSESSO, ANGELA	55,968.00
MOULTON, SUZANNE	37,710.00
MOUNTAIN, MARY ELLEN	55,968.00
NOVACON, KAREN	37,012.00
O'BRIEN, JEFFERY	8,876.00
O'CONNELL, CORNELIUS	32,478.00
O'CONNOR, MARGARET	28,855.00
POTOFF, CAROL	47,591.00
POTTS, DAVID	39,490.00
POZGAY, PATRICIA	48,813.00
QUILL, JOANNE	48,046.00
RANDALL, JONATHAN	54,320.00
READ, LYNN	12,315.00
RICE, ROBERT	58,540.00
RITCHIE, MARIE	13,304.00
RIVERS, JOHN	53,578.00
ROSE, PATRICIA	5,756.00
ROUILLARD, NANCY	6,238.00
ROULEAU, JON	31,637.00
SCALESE, ELLEN	28,139.00
SCANLON, JAMES	58,664.00
SCHACHTER, SHARON	32,457.00
SHEPTYCK, LORA	23,519.00
SHYNE, JAMES	54,087.00
SKEIRIK, JOHN	19,630.00
SMITH, DOROTHEA	35,133.00
SMITH, LORRAINE	21,071.00
STANNARD, MEREDITH	52,610.00
STANTON, KEITH	53,420.00
STEVENS, HEATHER	16,480.00
STEVENS, PAUL	3,330.00
SULLIVAN, ALLAN	52,678.00
SWINIARSKI, STEPHEN	48,046.00
SZUCS, THOMAS	8,865.00
TRINGALE, KATHLEEN	35,588.00
TROTTA, JUDITH	52,678.00
VANCOTT, MOLLY	13,837.00
WALKER, ROBIN	61,462.00
WALORZ, JOSEPH	50,501.00
WHITE, GREGORY	8,806.00

Nauset Salary Report 2000-2001

NAME	Amount
WHITE, PAUL	50,801.00
WHITTEMORE, HELEN	45,582.00
WILKINSON, ROBERT	54,705.00
WOOD, DAVID	53,954.00
WRIGHT, PHILIP	44,864.00
YASUNA, EDWARD	57,913.00
ZAWADZKAS, JANE	48,526.00
TOTAL HIGH SCHOOL	**5,244,940.00**
ADAMS, DAWN	40,431.00
ARCHER, KATHRYN	56,528.00
BADER, CAROL	22,919.00
BAEKER, GREGORY	82,210.00
BERTRAND, SHANNON	34,560.00
BETTENCOURT, GEORGE	11,927.00
BLODGET, DEBORAH	54,405.00
BOLAND, KATHLEEN	37,466.00
BOSARI, JOSEPH	62,555.00
BRACKETT, BONNIE	56,528.00
BRENNAN, ELAINE	37,112.00
CAMERON, MARCIA	38,572.00
CAPORELLO, JOY	12,315.00
CARLSON, JAN	10,380.00
CAROSELLA, JEANNE	13,837.00
CLEVELAND, JANETTE	49,726.00
CLOWRY, SUZANNE	13,053.00
CONNER, KIMBERLY	49,900.00
CORCORAN, NANCY	5,982.00
CORNEY, CAROL	49,726.00
COUTURE, NANCY	53,205.00
CROOK MARY	52,262.00
CURTIS, KAREN	13,053.00
DANIELE, LOUISA	39,116.00
DATTALO, ELIZABETH	8,454.00
DAY, JUDITH	5,835.00
DICKINSON, ELAINE	48,046.00
DUNBAR, CRAIG	8,168.00
EGAN, THOMAS	54,460.00
FISH, AMY	18,333.00
GALLICK, ANNE	37,809.00
GATTO, KATHLEEN	57,165.00
GAUMONT, MICHELLE	12,315.00
GEARY, ANNE	55,968.00
GENGARELLY, LAURIE	16,480.00
GOGUEN, RONALD	53,878.00
HAGOPIAN, BERJ	30,862.00
HALL, JANE	58,240.00
HAMMOND, MAJEN	40,121.00
HANRIHAN, CAROLE	18,803.00

Nauset Salary Report 2000-2001

NAME	Amount
HANSEN, KAREN	15,548.00
HANSEN, LAWRENCE	57,468.00
HAUTANEN, CHRISTINE	13,837.00
HELEEN, BONILYN	55,968.00
HIRSCH, ANITA	37,809.00
HUTCHINSON, KATIE	35,589.00
INGEGNERI, RALPH	12,315.00
JACKMAN, MARGARET	31,040.00
JENKINS, NANCY	13,463.00
JOHNSON, LINDA	36,510.00
KEEFE, NANCY	48,813.00
KENDREW, INGRID	31,209.00
KENNEY, DIANNE	57,340.00
KNOWLES, AGNES	48,813.00
KOGUT, NANCY	33,793.00
KRENIK, JOHN	52,678.00
KRUGER, SARAH	53,420.00
LABRANCHE, ROBERT	32,457.00
LAFLEUR, ROBIN	57,168.00
LANOIE, CLAIRE	48,813.00
LEONHARDT, KAREN	53,420.00
LEUGERS, MICHAEL	55,268.00
LEVY, ELOISE	52,678.00
LIBBEY, GORDON	54,178.00
LINEHAN, MAUREEN	110,921.00
LOFSTROM, KATHLEEN	22,246.00
LOISELLE, JOSPEH	32,228.00
MASTERSON, ROBERT	49,456.00
MCCLUSKEY, LINDA	9,369.00
MCCONCHIE, ANN	49,495.00
MENDOZA, SUSAN	31,928.00
MILLER, EILEEN	13,951.00
MILLER, JUDITH	56,868.00
MINISTERI, MARY	54,320.00
MONIZ, CYNTHIA	52,678.00
MOORE, MICHAEL	53,420.00
MORGAN, SHARON	13,053.00
MORRIS, CATHERINE	13,837.00
NELSON, ROGER	12,315.00
NICKERSON, LINDA	10,233.00
NIDWESKI, STEPHEN	22,448.00
NOONAN, JOHN	32,457.00
O'NEILL, DENNIS	57,168.00
O'NEILL, SUSAN	9,026.00
OGDEN, VIRGINIA	48,046.00
PAGE, PHILLIP	35,253.00
PAVLU, EDWARD	31,209.00
PEARL, DENNIS	58,240.00
PHELAN, ANN	53,298.00
PIEBES, GAIL	14,667.00

Nauset Salary Report 2000-2001

NAME		Amount
PRALL, MARK		6,491.00
PRICKITT, ELOISE		35,588.00
REDDISH, KAREN		35,588.00
REID, ABIGAIL		54,620.00
REIS, VICTORIA		13,951.00
RICHARD, PAUL		38,000.00
RICHARDS, SHARON		12,315.00
ROGERS, KIMBERLY		8,454.00
ROTHENBERGER, LISA		2,700.00
RUEST, LYNETTE		11,618.00
RYAN, JENNIFER		43,297.00
SCHWEBACH, SUZANNE		31,209.00
SEARS, MARIELLEN		50,395.00
SHAKLIKS, MARY		57,168.00
SHEEHAN, WILLIAM		21,982.00
SILVA, SUZANNE da		32,457.00
SMITH, LORRAINE		31,607.00
SMITH, STORM		13,953.00
SOUZA, JUDITH		13,951.00
STACK, MARY		37,012.00
STEWART, JILL		33,755.00
STEWART, SUSAN		13,837.00
THACKERAY, MEGAN		12,315.00
THOMPSON, MALINDA		31,209.00
TIGHE, KENNETH		24,769.00
TIMMONS, JODI		6,212.00
TOLAND, EDWARD		54,620.00
TUITE, DEBORAH		35,106.00
TUXBURY, EDITH		31,356.00
VECCHIONE, BRENDA		56,528.00
WHITE, RICHARD		32,328.00
WILEY, KERRY		23,517.00
YEUTTER, JAMES		54,705.00
BRENNAN, ELAINE		19,416.00
CRABTREE, LISA		46,005.00
FITZGERALD, ESTHER		6,317.00
NEWMIER, WILHELMINA		1,125.00
O'NEILL, SUSAN		36,105.00
ROTTI, ROBERT		10,500.00
TUXBURY, EDITH		450.00
WILBERT, PAULA		72,002.00
NAUSET MIDDLE SCHOOL	**TOTAL**	**4,514,963.00**

TREASURER'S REPORT

TREASURER'S CASH
JUNE 30, 2001

Cash & Checks in Office	$	150
Non-Interest Bearing Checking Accounts	$	66,161
Interest Bearing Checking Accounts	$	62
Liquid Investments	$	4,735,639
Trust Funds	$	413,223
Total All Cash and Investments	**$**	**5,215,235**

Respectfully submitted,

Joan M. Plante
Treasurer/Collector

TRUST FUNDS
JUNE 30, 2001

FUND NAME	EXPENDABLE	NON-EXPENDABLE	BALANCE 6/30/01
Timothy Smith Fund	$118,447.63	$ 50,000.00	$168,447.63
Olde Wind Grist Mill	$ 2,443.20	$ 5,000.00	$ 7,443.20
Original Olde Wind Grist Mill	$ 254.10	$ 500.00	$ 754.10
Town Hall Fund	$ 1,952.29	$ 1,400.00	$ 3,352.29
Town Hall Income Fund	$ 15.64	$ —	$ 15.64
World War I Memorial Fund	$ 2,017.89	$ 268.38	$ 2,286.27
Maurice Wiley Scholarship Fund	$ 2,480.69	$ 2,040.00	$ 4,520.69
Mercy Mines Cemetery Fund	$ 635.55	$ 50.00	$ 685.55
Frank O. Daniels Cemetery Fund	$ 37.22	$ 50.00	$ 87.22
Eastham Grange Educational Aid	$ 9,460.73	$ —	$ 9,460.73
Law Enforcement Trust	$ 55.64	$ —	$ 55.64
Stabilization	$124,303.96	$ —	$124,303.96
Library Trustees Interest Account	$ 7,169.26	$ —	$ 7,169.26
Library Trustees Memorial Fund	$ 5,944.70	$ 41,260.51	$ 47,205.21
Eugenia & Andrew Merrill Memorial Fund	$ 443.74	$ 500.00	$ 943.74
Robert C. Billings Memorial Fund	$ 3,325.00	$ 14,000.00	$ 17,325.00
Thomas R. Cawley Memorial Fund	$ 798.17	$ 1,275.00	$ 2,073.17
Gertrude D. Nason Memorial Fund	$ 1,527.10	$ 2,500.00	$ 4,027.10
Gertrude P. Zollinger Memorial Fund	$ 569.53	$ 1,000.00	$ 1,569.53
Robert W. Sparrow Memorial Fund	$ 394.94	$ 8,162.00	$ 8,556.94
Capt. Cyrus H. Campbell Memorial Fund	$ 408.19	$ 1,000.00	$ 1,408.19
Vivian Andrist Memorial Fund	$ 371.82	$ 1,160.00	$ 1,531.82

Respectfully submitted,

Joan M. Plante
Treasurer/Collector

COLLECTOR'S REPORT
OUTSTANDING TAXES JUNE 30, 2001

	UNCOLLECTED TAXES 6/30/00	COMMIT-MENTS	ABATEMENTS & ADJUSTMENTS	TRANSFERS TO TAX TITLE	COLLECTIONS NET OF REFUNDS	UNCOLLECTED TAXES 6/30/01
REAL ESTATE						
1998	$ 745.00					$ 745.00
1999	$ 7,342.00		$ 53.00	$ 1,146.00	$ 5,397.00	$ 746.00
2000	$ 197,795.00		$ 1,106.00	$ 11,067.00	$ 166,265.00	$ 19,357.00
2001	$ —	$ 9,540,223.00	$ 45,906.00	$ 1,117.00	$ 9,364,054.00	$ 129,146.00
LAND BANK						
2000	$ 5,324.00		$ 15.00	$ 332.00	$ 4,457.00	$ 520.00
2001	$ —	$ 286,069.00	$ 35.00	$ 34.00	$ 282,125.00	$ 3,875.00
PERSONAL PROPERTY						
1992	$ 554.00	$	$ 401.00		$ 26.00	$ 127.00
1993	$ 715.00		$ 270.00			$ 445.00
1994	$ 858.00		$ 324.00			$ 534.00
1995	$ 37.00		$ 11.00			$ 26.00
1996	$ 707.00		$ 685.00			$ 22.00
1997	$ 2,129.00		$ 203.00		$ 171.00	$ 1,755.00
1998	$ 1,539.00		$ 46.00		$ 33.00	$ 1,460.00
1999	$ 747.00		$ 49.00		$ 372.00	$ 326.00
2000	$ 8,218.00		$ —		$ 5,885.00	$ 2,333.00
2001	$ —	$ 268,064.00	$ 1,850.00		$ 255,387.00	$ 10,827.00

MOTOR VEHICLE & BOAT EXCISE

1990	$	2,041.00					$	84.00	$	1,957.00
1991	$	2,229.00							$	2,229.00
1992	$	1,598.00					$	30.00	$	1,568.00
1993	$	1,044.00					$	15.00	$	1,029.00
1994	$	1,484.00					$	169.00	$	1,315.00
1995	$	2,382.00					$	398.00	$	1,984.00
1996	$	2,517.00					$	32.00	$	2,485.00
1997	$	2,592.00			$	36.00	$	81.00	$	2,547.00
1998	$	3,730.00			$	83.00	$	274.00	$	3,373.00
1999	$	7,692.00	$	3,769.00	$	329.00	$	7,427.00	$	3,705.00
2000	$	48,388.00	$	112,260.00	$	8,710.00	$	139,764.00	$	12,174.00
2001	$	—	$	545,412.00	$	10,248.00	$	387,595.00	$	147,569.00

Respectfully submitted,

Joan M. Plante, Treasurer/Collector

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TELEPHONE LISTING & OFFICE HOURS

POLICE - EMERGENCY 911
Non Emergency 508-255-0551
Richard Hedlund, Chief
FIRE - EMERGENCY 911
Non Emergency 508-255-2324
Glenn J. Olson, Chief
TOWN HALL (for all departments) 508-240-5900
Administration ..... Sheila Vanderhoef, Town Administrator
Assessing ..... Gail Fitzback, Assistant Assessor
Accounting ..... David Ryan, Town Accountant
Town Clerk ..... Lillian Lamperti, Town Clerk
Registrar ..... Helen Kreber, Registrar
Treasurer/Collector ..... Joan Plante, Treasurer/Collector
Buildings & Maintenance ..... Robert Varley, Supervisor
Beach & Recreational Services ..... Mark Powers
Most of the offices of the Town are open from 8:00 A.M. to 4:00 P.M. with exceptions as noted:
Building and Health Dept. ..... Frank DeFelice, Inspector of Buildings
Monday through Friday 7:30 A.M. to 4:00 P.M.
Wiring Inspector ..... Wallace Adams
Available in Bldg. Dept. Mon., Wed. & Fri. 8 to 8:30 A.M.
Plumbing Inspector ..... Scott Van Ryswood
Available in Bldg. Dept. Tues. & Thurs. from 7:30 A.M. to 8:15 A.M.
Town Planner .....
Health Agent ..... Jane Crowley
Treasurer/Collector (Direct Line) 508-240-5919
Deputy Tax Collector (Hyannis) 508-790-3443
Animal Control Officer 508-255-0551
Conservation Commission
at Nat. Resources/Town Garage Building on Old Orchard Road 508-240-5971
Council on Aging ..... Sandra Szedlak, Director
at 1405 Nauset Road 508-255-6164
Library (Samoset Road) Martha Magane, Library Director 508-240-5950
Natural Resources ..... Henry Lind, Natural Resources Officer
at Nat. Resources/Town Garage Building on Old Orchard Road 508-240-5972
Public Works Department ..... Steven Douglas, Superintendent
at Nat. Resources/Town Garage Building on Old Orchard Road 508-240-5973
Eastham Transfer Station 508-240-5970
Located on Old Orchard Road. Hours of operation are Saturday through
Wednesday 7:30 A.M. to 4:00 P.M. Closed Thursday and Friday
Schools
Eastham Elementary (Schoolhouse Road)
Susan Helman, Principal 508-255-0808
Nauset Regional High (Cable Road, No. Eastham)
Tom Conrad, Principal 508-255-1505
Supt. of Schools (Eldredge Pkwy., Orleans)
Michael Gradone, Superintendent 508-255-8800
Veterans Services (Hyannis) 508-790-6363
VNA of Central Cape Cod & Outer Cape Cod ..... (800-696-0303)

BOARD OF SELECTMEN meets in Open Session in Eastham Town Hall Large Hearing Room as posted on the Town Hall entrance bulletin board.